

*** SAMPLE LETTER * MAIL ONE COPY TO MIKE DUKE. DELIVER COPY TO STORE MANAGER***



November 29, 2013

Mike Duke
Walmart Home Office
702 SW 8th St.
Bentonville, AR 72716-8611

Dear Mr. Duke,

We are back to where we were a year ago on Black Friday: standing with your hardworking employees who want nothing more than to be treated with dignity and respect at your stores.

Today, we once again join people of faith and community allies who are gathered at Walmart stores across the country in support of the store and supply chain workers who are fighting for respect, better wages, safer working conditions, and an end to the intimidation or retaliation against workers who speak up.

We demand that you listen to workers like Gail Todd, a 38-year old mother of three. Gail has worked at the Walmart store in Landover Hills, MD for more than a year, earning wages that keep her and her family below the poverty line. By the end of this year, Gail will make only \$17,000. Last year, her family barely survived on \$14,000. Despite her hard work, Gail is forced to depend on food stamps and low income housing in order to survive.

By the end of this shopping day alone, Walmart will make millions in profits. There is no reason for those who work at your stores and your contracted warehouses and suppliers to live in poverty, yet many of them do. And when your workers stand up to demand better pay and working conditions, they are penalized for doing so.

As members of the communities on which you've built your company's fortune, we demand that you listen to your workers, treat them with respect, and pay them wages that allow them to provide for their own families.

Every major faith tradition affirms the dignity of work, and as people of faith we are called to honor and protect the basic rights of all workers.

Today, we pray that you and others on Walmart's executive team and board be reminded of your moral responsibility to treat all your store workers, including those who produce your goods, with dignity and respect.

We call on Walmart to share its corporate wealth with workers by providing what is due to store associates and to those contracted to provide and move Walmart goods: a living wage, benefits and a safe workplace.

Thank you,

[LIST OF NAMES and SIGNATURES. Add an extra page if necessary]

CC: Walmart Store #[INSERT STORE # HERE] Manage