



# OUR Walmart Access to Hours

## WHEN

May 19<sup>th</sup>–23<sup>rd</sup> 2014

## WHO

Walmart associates, faith communities, union members, community groups, and students.

## WHAT

Walmart is the driver of the low wages, part-time work and erratic scheduling that keeps many women from being able to support their families. As a result, many families are forced to rely on food stamps and other public programs because they are living in poverty. Public supports for Walmart workers amount to nearly \$1 million at each of Walmart's 4,000 stores.

Over the past few years, Walmart workers who are members of the Organization United for Respect at Walmart (OUR Walmart) have spoken out about their struggle to support their families and contribute to their local economies because of low wages, insufficient hours and ongoing efforts to silence workers who are speaking out for better jobs. Members of OUR Walmart have also spoken out about chronic understaffing in stores which has led to reports of empty shelves and lower customer satisfaction.

As a company that earned over \$17bn last year, Walmart's sheer scale in size means that its practices have an enormous impact on our country's labor, business, and employment climate, and the company's new scheduling policy will influence other retailers to follow suit. This policy change presents an opportunity for the retail giant to publically commit to raising wages and increasing access to full-time hours, so that no worker at Walmart makes less than \$25,000 per year, and ending its practice of retaliating against workers who are simply exercising their right to speak out for a better life and improved working conditions.

## GOALS

- Inform associates about OW victory on access to hours
- Direct them on how to get access to hours at their store
- Invite workers to share their stories and experiences with lack of hours on-line and join the OW community.

## THE ACTION

We want to make sure as many associates as possible know about this exciting change that OUR Walmart has moved the company to make. So we're asking you to do a few things (or some combination thereof) when you visit a store [using these legal parameters](#)

- Talk to associates, tell them about OUR Walmart's victory and Walmart's new policy and invite them to share their experience of lack of hours and unpredictable scheduling on-line.
- Engage customers by asking them let workers and managers in the store now that more hours for workers would mean better customer experience at Walmart.