

# Stand up, fight back!



WHEN: Tuesday, June 2nd, 2015 three days before Walmart's shareholder meeting

WHERE: Walmart nearest you

**TIME:** 20 minutes of your day

### WHAT YOU CAN DO:

Organizations and activists like you have been calling on Walmart to rehire all of the workers who were terminated in all five stores and reinstate them to their own stores, or in the interim, pay those workers or transfer them to other stores.

If you can spare 20 minutes to stop by a Walmart near you and deliver the letter and petition that has thousands of signatures on it to a store manager. Those store managers will then call Walmart's Home Office in Bentonville, Arkansas and let them know that people all across the country care about those closures and associates who have lost their jobs.

# WHY:

Pico Rivera has long been a hotbed for worker activism. A powerful group of primarily Latina women led the first Walmart strikes there prior to Black Friday in 2012. They held a sit-down strike, led civil disobedience outside that very store last fall and have been vocal leaders in the fight for \$15 an hour and access to full-time, consistent schedules.

The <u>store was closed abruptly</u> along with four others nationwide for an alleged national plumbing emergency, yet local officials in all of the locations confirm that Walmart never applied for nor received the necessary permits for such work. We want to send Walmart a strong message right before their annual

shareholder meeting on June 5<sup>th</sup> that we will all continue to stand up and fight back calling for them to make real changes on the issues that Walmart impacts

#### **HOW DO I PLAN AN ACTION?**

- Visit http://bit.ly/1F8Voc3 and choose the store nearest you by typing in your zip code!
- Choose a date and time for your letter and petition delivery
- Invite friends, family or activists (via email or social media) using the link from the Action Network
- Send an email to anyone who RSVPs to your event with details like meet up location (for example, where in the parking lot, nearby business, etc.)
- Please hold your actions in accordance with the instructions posted on the Action Network.
  (Note: the states were actions may not occur either inside stores or on store parking lots/sidewalks include Maryland, Florida, Arkansas, Texas, Colorado and Ohio. In California, please hold your actions in the parking lots.)
- Show up!

## WHAT DO I DO ONCE WE ARE THERE?

- 1. Meet up with your group if you have one, and make a plan on who will say what
- 2. Ask to meet with a store manager
- 3. Deliver the letter (you can read it aloud if you want) and petition you download from the Action Network
- 4. Email us at <a href="mailto:support@ChangeWalmart.org">support@ChangeWalmart.org</a> and let us know how it went!





UFCW and OUR Walmart have the purpose of helping Walmart employees as individuals or groups in their dealings with Walmart over labor rights and standards and their efforts to have Walmart publicly commit to adhere to labor rights and standards. UFCW and OUR Walmart have no intent to have Walmart recognize or bargain with UFCW or OUR Walmart as the representative of its employees.