



June 1, 2015

Doug McMillon
Walmart Stores, Inc.
702 SW 8th St.
Bentonville, AR 72716

Dear Mr. McMillon:

We, the undersigned, are deeply troubled by Walmart's recent illegal and unethical attack on workers' rights. The abrupt closure of the Pico Rivera, California Walmart store is a clear and direct assault on the rights of working people everywhere to stand up for what they believe is right.

Pico Rivera has long been a hotbed for worker activism. A powerful group of primarily Latina women led the first Walmart strikes there prior to Black Friday in 2012. They held a sit-down strike, led civil disobedience outside that very store last fall and have been vocal leaders in the fight for \$15 an hour and access to full-time, consistent schedules.

The store was closed abruptly along with four others nationwide for an alleged national plumbing emergency, yet local officials in all of the locations confirm that Walmart never applied for nor received the necessary permits for such work.

As the filing notes, this is not the first time Walmart has taken dramatic action to quell worker action. In June of 2014, the [Canadian Supreme Court ruled that Walmart had violated labor law](#) when it closed the Jonqui re, Quebec Walmart store. The workers in that store had voted to join a union, becoming the first unionized store in North America just before it closed. In 2000, butchers in a [Jacksonville, Texas Walmart](#) voted to join UFCW Local 540. Two weeks later, Walmart closed its 180 meat departments in stores nationwide and switched to prepackaged case ready meat only. More recently, Walmart fired and disciplined more than 70 workers who participated in strikes in June 2013. The NLRB found merit to the claims that Walmart unlawfully fired and disciplined those 70 strikers and the [General Counsel of the NLRB is currently prosecuting Walmart](#) for these violations.

Given your past history, we are closely watching the National Labor Relations Board as they investigate the charge that OUR Walmart filed seeking a court order to remedy Walmart's unlawful closing of these stores.

We stand with OUR Walmart and we urge ask you to publicly commit to you to rehire reinstate all of the workers who were terminated in all five stores as soon as their stores

reopen. and reinstate them to their own stores. In the interim, pay those workers or transfer them to other stores.

Sincerely,

Action Network
AFL-CIO
ALIGN
Arise for Social Justice
Center for Frontline Retail
Center for Popular Democracy
Clergy and Laity United for Economic Justice
Coalition for Economic Justice
Colorado Jobs with Justice
Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)
Community to Community
DC Jobs with Justice
Demos
Derek Scheips
El Comite de Apoyo a los Trabajadores Agrícolas
Environmental Action
Fair World Project
Family Values @ Work
Food Chain Workers Alliance
Interfaith Worker Justice
Jobs with Justice
Jobs with Justice SF
Kitsap County Central Labor Council
Labor Committee of the Brooklyn Food Coalition
Labor-Dem Work Group
Long Island Jobs with Justice
Los Angeles Alliance for a New Economy
Members & Friends of All Pilgrims Christian Church, Seattle
National Employment Law Project
National Women's Law Center
New Economy Project
New York Communities for Change
North Texas Jobs with Justice
NYCOSH
9to5
9to5 California
9to5 Colorado
9to5 Georgia
9to5 Wisconsin

OUR VETS
OUR Walmart Respect the Bump
Puget Sound Sage
Radical Women
Retail Action Project
ROC Chicago
RWDSU/UFCW Local 338
Seattle Chapter National Organization for women
Seven Mountains Central Labor Council
Southeast Michigan Jobs with Justice
St Joseph Valley Project Jobs with Justice
Tacoma Alliance for Retirement Action
The Middle Class Action Project
United Food & Commercial Workers International Union
UFCW District Union Local One
UFCW International Union - Region 1
UFCW Local 21
UFCW Local 367
UFCW Local 400
UFCW Local 555
UFCW Local 1445
UFCW Local 1500
UFCW Local 1995
UFCW Local 2013
United Church of Christ Justice and Witness Ministries
United Students Against Sweatshops
Walmart-Free NYC
Warehouse Worker Resource Center