



# NWPA ALF News

April 2023 Edition

Page 1



## NWPA Area Labor Federation Officers

Chair	Andrew	Harkulich
Sec Treas	Phil	Lasky
Vice-Chair	Shane	Clark
Vice-Chair	Richard	Galliano
Vice-Chair	Julie	Barnett
Vice-Chair	Maria	Delgado
Vice-Chair	William	Palmer
GMP Rep/Trustee	Anthony	Modaffare
OPEIU Rep/Trustee	Jeffrey	Hapke
IBEW/Trustee	Declan	Pape

## Executive Board Members

Rep B-L CLC	Alicia	Craig
Rep B CLC	Jim	Saeler
Rep CECJ (P)CLC	Jeff	Miller
Rep E-C CLC	Angel	Negron
Rep GWCLC	Walter (Pat)	Geiger
Rep I-A CLC	Rachel	Sternfeld
Rep M CLC	Lonnie	McFall
Rep V-C Chapter	CJ Pete	Kluck
Rep W-F (M) CLC	Richard	Barrett
Rep B&CTC		
Rep Retiree Groups	Daryl	Busch
Rep AFSCME	Dave	Carey
Rep AFT	Antonella	Spinelli
Rep CWA	Steve	Tulenko
Rep APSCUF	Lee	Williams
Rep GMP	Anthony	Modaffare
Rep IBEW	Frank	Telesz Jr
Rep IBT	John	Cerra
Rep IUOE	Jeff	Blymiller
Rep IUPAT	Ron	Buechel
Rep Iron Workers	Greg	Bernarding
Rep OPEIU	Jeffrey	Hapke
Rep PAJBWU	John	Cochran Jr
Rep SEIU	Mike	Butler
Rep TWU	Dennis	Sabina
Rep UA	James C	Kirsch
Rep UBC	Lonnie	McFall
Rep UFCW	Rebecca	Valvo
Rep UMWA	Chuck	Knisell
Rep USW	Paul	Pelc

## Employee

Director NWPA ALF	Rosann	Barker
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## SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://unionhall.afcio.org/nwpaalf>  
[www.facebook.com/nwpaalf](https://www.facebook.com/nwpaalf)

## INSIDE THIS ISSUE

NWPA ALF & CLC Meetings	Pg 2
Mercer CLC Workers Memorial	Pg 2
Medical Marijuana May Be Covered After All	Pg 3
Tale of Two Companies	Pg 4-5
work comp: the Basics	Pg 6-7
Governors Office of General Counsel assistant Counsel	Pg 8-9
AFL-CIO National Boycotts	Pg 9
Do Buy Union Made Pet Supplies	Pg 10
New Union Printer	Pg 11
Solidarity with Pgh Post-Gazette Worker	Pg 12
Toll of Neglect..	Pg 13
Treasury IRS, issues guidance of advanced Manufacturing Investment Credit	Pg 13
Workers memorial Day	Pg 14
NWPA ALF Scholarship Applications	Pg 15-16
Beaver-Lawrence Scholarships Applications	Pg 17-18
Erie-Crawford Scholarships	Pg 19-20
Mercer County CLC Scholarship Application	Pg 21-22
Indiana-Armstrong CLC Golf	Pg 23
West Virginia Vietnam Veterans Recognition Day	Pg 24

## Help Us Welcome Our New Director!

We are proud to inform you that our Executive Council/ hiring committee found an excellent person for the position of Director of the NWPA ALF. This individual has not only been a local union member, activist, and officer of her union. She lives in our jurisdiction, though that was not a prerequisite for the position.

We believe she has the personality, credentials, skills, and passion to move the labor movement forward and were delighted when AMY ALCORN accepted the position as Director.

Many of you may already know Amy Alcorn the former President of AFSCME 2666.

We hope you all will join us in welcoming her.

Please offer her the assistance and support you have shown in the past.



Below is a quote from Amy's cover letter.

"I became a member of AFSCME when I first began working for Erie County. During this time, I went from a passive member to a steward, executive board member, and eventually, the president of Local 2666. The more I became involved, the more I understood how interwoven organized labor is with our lives as well as the power and importance of Solidarity. I feel strongly that my experience with AFSCME will influence the success I could have as part of the NWPA AFL-CIO staff."

We feel confident we have made the right selection and the Northwestern Pennsylvania Area Labor Federation will benefit immensely because she accepted the position.

## NWPA ALF MEETING

Meeting 7:00 PM on Wednesday, March 29th  
 Our E-Board Meets at 6:00 PM  
 In person at AFSCME DC 85 HALL  
 1276 LIBERTY ST. FRANKLIN, PA 16323 or  
 Via ZOOM:

Special speakers: TBD

RSVP to 814-360-8336 or nwpaaalf@gmail.com

## CLC Meetings in NWPA ALF:

### Beaver-Lawrence CLC:

Meeting 7:00 PM on Monday, April 17th  
 IBEW 712 Hall  
 217 Sassafras Lane Beaver 15009  
 For more information call 724-971-7473.

### Butler County CLC:

Meeting 7:30 PM on Wednesday, April 5th  
 UAW 3303 Hall  
 112 Hollywood Rd. Butler, PA 16003  
 For more information call 724-285-4883, 233

### Clearfield-Elk-Cameron-Jefferson CLC

Meeting 7:30 PM on Thursday, April 6th  
 IBEW LU5  
 1400 Leonard Rd. Clearfield 16830  
 in person or via ZOOM  
 For more information call 814-937-2208.

### Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, April 5th  
 USW 3199 Hall  
 703 French St. Erie 16501  
 For more information call 814-823-9940.

### Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, April 17th  
 Hemfield VFD #2,  
 421 Thornton Rd. Greensburg 15601  
 For more information call 724-600-6266.

### Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, Jan. 26th  
 UMWA 1412  
 51 Eleventh St., Lucernemines 15754  
 For more information call 724-479-0923.

### Mercer County CLC:

Meeting 7:30 PM on Thursday, April 20th  
 USW 1660 Hall,  
 1028 Roemer Blvd. Farrell 16121  
 For more information call 724-854-0605.

### Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, April 13th IAM  
 1842 Hall  
 24 Front St. Franklin 16323  
 For more information call 814-671-4420.

### Warren-Forest CLC:

Meeting 6:00 PM on Thursday, April 6th  
 IUOE 95 Hall,  
 116 Dobson Ave. Warren 16365  
 For more information call 814-730-7558

## Mercer County CLC Workers Memorial Day

For more than 20 years the Mercer County Central Labor Council has been holding a memorial service to remember those who lost their lives as a result of a workplace accident or illness. Unfortunately the list is of those they remember is much too long each year. As they read the names and toll the bell for them, they renew their fight for safe workplaces and hope the list will be smaller the following year.

The Memorial Service is always on a Friday at noon in the rotunda of the Mercer County Courthouse. This year it is actually on Workers Memorial Day, Friday, April 28th.

We hope you will join us, especially if one of your family, friends, or co-worker has suffered an accident or illness that cost them their life. Nothing can be more tragic than to have someone go to work and never return home. Your presence and compassion will mean the world to the family members, coworkers, and friends of those remembered on this day. Please join us!

**Mercer County**  
**Central Labor Council, A.F.L C.I.O.**

**Workers Memorial Service**  
 In the Rotunda of the  
**Mercer County**  
**Court House,**  
 Mercer Pa,  
**Friday April 28, 2023**  
**At Noon**

As We Honor Workers who Have Lost  
 Their Lives on the Job This Past Year

**"Mourn for the Dead and Fight for the Living"**  
 Mother Jones 1837-1930

**Sorry for your loss, thank you for coming.**

## MEDICAL MARIJUANA MAY BE COVERED AFTER ALL

By Barb Holmes, Attorney

Two decisions of the Pennsylvania Commonwealth Court handed down on St. Patrick's Day concerned whether medical marijuana was required to be covered as a workers' compensation expense, reimbursable by the compensation carrier. In the opinions issued, the Court found that, under the facts of those two cases, the workers' compensation carrier was responsible for medical marijuana.

Both of these cases concerned petitions filed by the injured workers because their medical marijuana had not been considered to be an appropriate medical expense. Once case was brought before the WCJ on a petition to review medical billing, the other on a petition for penalties. Both argued that medical marijuana should have been covered by the compensation carrier.

Both injured workers had significant work injuries and surgeries. Both were on opioids as part of their ongoing chronic pain. Both were prescribed medical marijuana to assist in the ability to cut down or cut off dependency on the opioids and both had significant relief as a result of the drug as prescribed.

In beginning its analysis, the Court noted that the employer has the burden of proving that the treatment which is proffered is not reasonable, necessary or related to the work injury, once a work injury has been established.

In fact, in one of the two cases, a Utilization Review for the medical marijuana had been performed, and the reviewing physician found that treatment to be "reasonable and necessary."

The Court then looked at Pennsylvania's Medical Marijuana Act, which was enacted to provide safe and effective access to medical marijuana. The legislation specifically states that "notwithstanding any provision of law to the contrary, use or possession of medical marijuana is lawful" in Pennsylvania. Of course, that legislation also states that nothing in the Medical Marijuana Act "shall be construed to require an insurer or a health plan, whether paid for by Commonwealth funds or private funds, to provide coverage for medical marijuana."

The Court referenced federal drug legislation which provides that it is unlawful to "manufacture, distribute or dispense or possess with the intent to manufacture, distribute or dispense, a controlled substance," which marijuana is considered to be. Other federal legislation prohibits the Department of Justice from using its funding to thwart the implementation of any state's medical marijuana laws.

So how did the Court reconcile all this?

The Court determined, in a nutshell that coverage for the expense of medical marijuana is different than reimbursing an injured worker who uses medical marijuana for treatment that is reasonable, necessary and related to the work injury. This means that the carrier does not have to pay the medical marijuana dispensary directly—the way that workers'

compensation carriers generally pay bills—but nothing prohibits the compensation carrier from reimbursing the injured worker who has paid out of pocket for this treatment. Therefore the reimbursement does not conflict with the Pennsylvania Medical Marijuana Act, which cannot force an insurance carrier to provide coverage.

In assessing the compensation carrier's arguments about the potential for the carrier to violate federal law by paying for the medical marijuana, the Court similarly reasoned that manufacturing, distributing or dispensing, or possessing with the intent to do one of those three things is against the law. However, reimbursing an individual for out of pocket medical expenses does not require the compensation carrier to do any of those specific actions.

There was a dissenting opinion filed, and of course there is the possibility—perhaps the likelihood—that the compensation carrier is going to request that the Pennsylvania Supreme Court review this case. But for now, the argument can be made, based upon the language of these opinions, that an injured worker who is prescribed medical marijuana specifically for the work injury/chronic pain due to the work injury should seek reimbursement of that treatment by the workers' compensation carrier.

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## The Tale Of Two Companies ...



After doing business with over 5,249 blue collar American companies in the last two years, I continue to see the same two types of companies over and over again ...

### There's Company Type #1 ...

In this company, the owner has a fancy car, a big house, and all of the newest widgets. They spare no expense on themselves and their children expect nothing but the best.

... meanwhile, their employees have the cheapest tools, trucks, equipment, and gear .

... quality is an afterthought and they're seemingly proud to hand out the cheapest products, tools, and gear they can get their hands on .

... "pr.ice" and "what's the cost?" are always the first words out of their mouth.

Their favorite word is free and they see themselves as the King or Queen and everyone else as merely a pawn.

Frankly, their employees are embarrassed to say they work there and are always looking for a better job, where they'll be paid and appreciated more.

Then, there's the *other* type of company.

### There's Company Type #2 ...

In this company, the owner is proud.

Proud of their company, their employees, their name, their brand, their reputation, **and their country.**

They sit down at the table last. They make sure everyone is paid first. They show up early. They do what they say they're going to do.

Their trucks are clean and they go out of their way to make sure their work environment is safe. They work hard and have honor, loyalty, pride, and integrity.

Their company does quality work.

Their employees have good solid trucks and equipment and quality work gear.

Their employees are proud to wear the company name on their shirts.

These owners understand quality and value.

**These companies are usually around for 25, 50, 100 years, and more!**

The owner of Company Type #2 demands the best.

This is who wears The Sport Shirt™ ... while the other owner saves a few bucks and hands out those embarrassing "boxy" t-shirts that start riding up your back after the second wash.

The Sport Shirt™ is the first & only custom company t-shirt fully manufactured here in America.

We put our blood, sweat, and tears into this product.

As we say - our product is our best marketing material and we believe in it so much that we actually put our money where our mouth is and send you one for free, on our dime, to judge for yourself!

If your company sounds like company type #1, we most likely won't get along.

If your company sounds like the second company that I described here, it would be my absolute honor and privilege to serve you and ultimately earn your business for years to come!

Thank you & welcome to the family!

Greg Berry

The Sport Shirt™

[www.TheSportShirt.com](http://www.TheSportShirt.com)

P.S. Please Beware. Once you switch to The Sport Shirt™, your employees will think your business is going under if you ever switch back to those regular cheap cotton t-shirts.

**WORKERS'  
MEMORIAL  
DAY**  
APRIL 28





**IT'S THE BEST SHIRT ON EARTH! MADE RIGHT HERE IN AMERICA...**



**THE SPORT SHIRT™**  
"THE BEST SHIRT ON EARTH"

- ✓ Choose Any Colors
- ✓ We'll Design For You
- ✓ No Setup Fees or B.S.



QTY	REG PRICE	SALE PRICE
24 - 47	<del>\$48.95</del>	\$24.95
47 - 99	<del>\$45.95</del>	\$23.95
100 - 249	<del>\$38.95</del>	\$21.95 <span style="color: red;">★ MOST POPULAR</span>
250 - 999	<del>\$34.95</del>	\$19.95
1,000+	<del>\$28.95</del>	\$18.50

**MANUFACTURED IN AMERICA**   
INCLUDES FREE SETUP, ART DESIGN, & UNLIMITED COLORS  
LONG SLEEVE ADD \$1.00

**How To Order:**

1. Send us your logo and we'll design your shirts for **FREE** and send you virtual mockups.
2. Select sizes & quantities.
3. We'll manufacture your shirts and ship them out to you asap!

**Email or call with your logo:**  
**greg@TheSportShirt.com** or  
**(203) 701-8409**

Proud Americans Across The Country Are Switching From Those Low Quality Imported "Hard & Boxy" Cotton T-shirts To American Made The Sport Shirt ... *Will Your Company Be Next?*



**LET'S MAKE AMERICAN MANUFACTURING GREAT AGAIN!**



## WORK COMP: THE BASICS

By Signe O'Brien Rudberg, Esquire  
Edgar Snyder & Associates, LLC

### The First 90 Days

In Pennsylvania, all employers must have Workers' Compensation coverage. This coverage is legislated to pay for wage loss, specific loss, and all reasonable and necessary medical expenses related to the work injury.

Injuries that are covered include any type of physical or mental injury which occurs during the course and scope of employment. These benefits are owed regardless of whether the injury occurred as a result of the employer's fault. Even aggravations of pre-existing injuries are covered under the Pennsylvania state law.

In order for a worker to gain these benefits, notice of the work injury must be given to the employer within 120 days of the injury and if the claim is not accepted by the insurance company or employer, a claim must be filed within three years of the date of injury.

For the first 90 days an employer must treat with the panel list of medical providers. However, there are certain rules the employer and the employee must follow in regard to the panel list of providers.

- List of 6 Healthcare Providers
- Posted Visibly at Workplace
- Must be Given

Acknowledgement to Sign after Injury

- Make Your Own Appointments

• YOU CHOOSE THE HEALTHCARE PROVIDER

- If Claim is Denied, No Need to Follow the Panel List
- Panel List can be Negotiated with Employer

In most situations, an injured worker is at the mercy of the information provided by the employer or insurance carrier and as such many times the injured worker is led astray and not treated in a fair and just manner according to the benefits afforded them under the Workers' Compensation Act.

If you or a fellow employee is injured at work, you must learn what your rights are and when you KNOW YOUR RIGHTS, you cannot be taken advantage of. For there is no reason you would know this information without studying the law or seeking the advice of an attorney. If you are a member in a union, you would have the advantage of assistance from your union leadership.

With every claim, the employer is required to file certain paperwork with the state which details your injury, when it occurred and how it is being treated by the employer. These forms are called LIBC forms. If your claim is accepted in its entirety, you would receive a Notice of Compensation Payable. If your claim is only for medical treatment, the form would have a box checked that it is for medical treatment only. There are many other forms that can be filed as well:

Notice of Denial—This form completely denies the injury as work related and a claim would need to be filed with a Workers' Compensation Judge.

Notice of Temporary Compensation Payable—only a 90-day acceptance and then after the 90 days, the claim will convert to the regular Notice of Compensation Payable or be denied. Be aware that this form can be misleading, and you may lose valuable rights if a claim is not filed with a Workers' Compensation Judge within three years of the date of injury.

If you have received no forms detailing your injury within 21 days of providing notice for your injury, it would be in your best interest to request the forms or seek the advice of an attorney. All workers' compensation claims are required by law to be documented on one or more of these forms.

If you are concerned that your claim has not been properly documented, these forms can be ordered from the Bureau of Workers' Compensation, so that you will know what your legal rights are. You can request these forms from your employer and/or the insurance adjuster on your case as well.

### After the First 90 Days

In Pennsylvania, once you have reported your claim as work related to your employer within 120 days and you have treated with the panel list of medical providers for the required 90 day period, an injured worker has some additional options to be aware of.

### MEDICAL TREATMENT

Provided your claim is accepted for wage loss and/or medical benefits, after the 90 day period you are permitted to treat with the medical provider of your choice, however there are some requirements that you will have to satisfy.

If you decide to treat with a medical provider of your choice, you have five (5) days from the exam date to provide the insurance carrier or your employer with the contact information of your new medical provider. If you do not provide this information, they may not cover the cost of the treatment with the new provider. It is also important that you make your own appointments so that you are in charge of your claim.

Often the insurance adjuster will

appoint a nurse case manager to your case to attend your medical appointments, schedule appointments or to discuss your progress with the medical provider. Please note that you do not need to utilize the nurse case manager's services. They are appointed in most cases to reduce the cost of your medical treatment, which may not be in your best interest.

You are within your rights to deny access of the nurse case manager to attend your medical examinations and you do not need to discuss your injury with the nurse case manager. If your claim is an accepted workers' compensation claim, the adjuster will receive your medical records when they are billed for the medical services.

Please also be aware that in Pennsylvania, the adjuster is not required to preapprove any treatment or diagnostic studies. The medical provider must properly bill the workers' compensation insurance company for any related treatment. Once they have been properly billed, they have thirty (30) days to pay the bill. If they deny the bill, then your private health insurance should pay the bill until litigation can be started to require the adjuster to pay the work related medical bill.

For example, if your physician indicates you need to have an MRI in order to determine what type of treatment you may need, the MRI facility must bill your workers' compensation carrier for the treatment. If they call the adjuster, the adjuster is not required to tell them that the service will be preapproved. As you can imagine, this causes a lot of confusion and delay for the injured employee.

However, if the treatment or testing is billed to private health insurance and

never billed first to the workers' compensation insurance, it is not possible to go back and request that a judge order a penalty and payment of the treatment. This can create a frustrating and difficult issue for the injured worker.

#### WAGE LOSS

Once your claim is accepted you are to be paid 2/3 of your average weekly wage during the same time increments that you are paid at work. So, if you are paid weekly, your workers' compensation benefits should be paid weekly. It is a wise idea to check that your average weekly rate has been calculated correctly. The average weekly wage is calculated by taking the three highest quarters in the year preceding your injury date and averaging them.

If you are working light duty, you must be paid partial workers' compensation if you are losing wages each week. This is calculated by taking your light duty wages and if they are less than your time of injury average weekly wage, subtracting these two weekly amounts. You would then be owed 2/3 of the difference of these numbers.

It is important to know your rights under workers' compensation law, as employers and insurance carriers often will not provide the proper information to the injured worker.

If you need assistance with this or any other Work Comp or any injury issue, please feel free to contact Signe O'Brien Rudberg at Edgar Snyder and Associates, LLC toll free at 1-866-306-2667 or email [srudberg@edgarsnyder.com](mailto:srudberg@edgarsnyder.com).



US Steel Tower 10th Floor, 600 Grant St, Pittsburgh PA 15219  
1.866.306.2667 – 412.488.6000  
[www.edgarsnyder.com](http://www.edgarsnyder.com)  
Know Your Rights

#### Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.



# Together Everone Accomplishes More!





**GOVERNOR'S OFFICE OF GENERAL COUNSEL  
ASSISTANT COUNSEL  
DEPARTMENT OF LABOR AND INDUSTRY, OFFICE OF CHIEF COUNSEL  
SAFETY AND LABOR MANAGEMENT RELATIONS LEGAL DIVISION**

The Pennsylvania Governor's Office of General Counsel (OGC) seeks a licensed attorney to work as Assistant Counsel in the Department of Labor and Industry (L&I), Safety and Labor Management Relations Legal Division. This position will be classified as either an Attorney 1, 2, or 3 depending on the level of relevant experience possessed by the successful candidate(s). While preferably based at the Labor and Industry Building in Harrisburg, OGC will consider Philadelphia or Pittsburgh based applicants. This position is eligible for a hybrid remote/in-office schedule of three days onsite at the discretion of the General Counsel.

L&I is responsible for, among other things, administering and enforcing labor and occupational safety laws in Pennsylvania. The successful applicant(s) for this position will provide legal support to the investigative process, representation, and advice to L&I's Bureau of Labor Law Compliance and Bureau of Occupational and Industrial Safety, and handle litigation arising out of labor and occupational safety investigations conducted by L&I.

The work will focus on providing legal advice and support to investigative teams enforcing worker protections and litigation support to the Bureau of Labor Law Compliance, which is responsible for the Department's enforcement of numerous state labor laws including the Minimum Wage Act, the Wage Payment and Collection Law, the Prevailing Wage Act, the Child Labor Law, the Construction Workplace Misclassification Act, and more. The attorney will handle summary criminal actions and civil and administrative litigation before tribunals including administrative hearing officers, the Prevailing Wage Appeals Board, and state courts, and the collection of unpaid wages, prevailing wage differentials and fines. Additionally, the position will include opportunities to work on agency rulemaking, have frequent client contact, and contribute to other initiatives aimed at strengthening enforcement and promoting compliance with the law. The attorney may also provide advice and counsel to the Bureau of Occupational and Industrial Safety on workplace safety standards, the uniform construction code, and other related issues.

The work requires an attorney who possesses excellent litigation and writing skills and is efficient in managing a large case load. While not required, the ideal candidate will have prior experience litigating or enforcing workplace labor and safety laws, comparable enforcement experience working for a government agency, and/or experience with the rulemaking process.

The successful applicant for this position should be interested in a dynamic practice and will be able to demonstrate: (1) experience gained through practice of the law; (2) strong legal research, reasoning, analytical, and writing abilities; (3) independent thinking and proficiency in persuasive writing; (4) attentiveness to detail; (5) good work habits, including speed and efficiency; and (6) effective interpersonal and communication skills, including oral presentation. The position requires the exercise of confidentiality, independent judgment, and understanding.

Applicants must have a Juris Doctor degree from an ABA-accredited law school and be a member in good standing with the Pennsylvania Bar. Interested attorneys should send a



cover letter setting forth interest in this position, resume, and writing sample (no more than ten pages) not later than April 14, 2023, to ogchiring@pa.gov, directed to Derek Riker, Deputy Chief of Staff, 333 Market Street, 17th Floor, Harrisburg, Pennsylvania 17101.

To learn more about OGC's mission and what it is like to be part of the OGC team, visit our website, at [www.ogc.pa.gov/careers](http://www.ogc.pa.gov/careers). OGC is an equal employment opportunity employer and is committed to a diverse workforce. The Commonwealth values inclusion as we seek to recruit, develop, and retain the most qualified people to serve the citizens of Pennsylvania. The Commonwealth does not discriminate on the basis of race, color, religious creed, ancestry, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, disability, or any other categories protected by applicable federal or state law. All diverse candidates are encouraged to apply.

## AFL-CIO NATIONAL BOYCOTTS JAN-FEB



### HOTELS

#### SUBMITTED BY UNITE HERE!

Please support the workers in these hotels by continuing to boycott the following properties:

#### ALASKA:

- Hilton Anchorage
- Marriott Anchorage Downtown
- Homewood Suites by Hilton Anchorage
- Hampton Inn Anchorage
- Hilton Garden Inn

#### CALIFORNIA:

- Hilton Long Beach
- Sonesta Los Angeles Airport (Formerly Crowne Plaza LAX)
- Hyatt Regency Sacramento
- Hyatt Centric Fisherman's Wharf
- La Meridien
- Hilton Los Angeles Airport
- Terranea Resort
- Hyatt Regency Santa Clara
- Hyatt Regency Sacramento
- Four Seasons Beverly Hills

- Hotel Bel Air
- Chateau Marmont
- Langham Huntington
- Sonesta Los Angeles Airport (Formerly Crowne Plaza LAX)

#### MARYLAND:

- Merriweather Lakehouse Hotel

#### WASHINGTON, DC:

- Hotel Zena

#### MASSACHUSETTS:

- Boston Marriott Copley Place

### OTHER

#### SUBMITTED BY Farm Labor Organizing Committee (FLOC)

- Reynolds American, Inc., Vuse e-cigarettes

### FOOD

#### SUBMITTED BY Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM)

- Mondelez International Snack Foods (those made in Mexico)

### LEGAL

#### SUBMITTED BY American Federation of State, County & Municipal Employees

- Gleason, Dunn, Walsh & O'Shea
- McDonald, Lamond, Canzoneri and Hickernell

When some labor disputes with businesses cannot be resolved, the AFL-CIO supports its affiliates by endorsing their boycotts. A boycott is an act of solidarity by voluntarily abstaining from the purchase or use of a product or service.

### POLICY GUIDELINE FOR ENDORSEMENT OF AFFILIATES' BOYCOTTS

The AFL-CIO Executive Council has developed policy guidelines that regulate how the federation endorses boycotts undertaken by its affiliates. To get AFL-CIO sanction, boycotts should be directed at primary employers.

#### THE GUIDELINES INCLUDE THESE PROVISIONS:

- All requests to the national AFL-CIO for endorsement must be made by a national or international union.
- Any affiliated union with a contract in force with the same primary employer will be contacted by the AFL-CIO to determine whether there is an objection to the federation's endorsement.
- Affiliates will be asked to provide the AFL-CIO with background information on the dispute in a confidential information survey. Prior to endorsement of the boycott, the executive officers, or their designees, will meet with the national union's officers, or their designees, to discuss the union's strategic plan and timetable for the boycott, or other appropriate tactics, and to discuss the federation's role.
- The national or international union initiating the boycott is primarily responsible for all boycott activities; the AFL-CIO will provide supplemental support.
- Boycotts will be carried on the AFL-CIO national boycott list for a period of one year, and the endorsement will expire automatically at the end of that time. National and international unions may request one-year extensions of the listings for actions where an organizing or bargaining campaign is actively in place. ■

*(These guidelines were adopted by the AFL-CIO Executive Council in April 2011.)*



## UNION-MADE PET SUPPLIES

Treat your pets right and support working families. This list of pet products are made by members of the United Food and Commercial Workers (UFCW) and the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM).

### UNION PLUS PET INSURANCE:

Protect your four-legged friend with a Union Plus Pet Insurance plan, powered by Pets Best. As a union member, you get up to 10% off monthly premiums. Pets Best offers flexible coverage options, with no annual or lifetime limits. In fact, our cost-conscious Accident Only plan is only \$6 a month for cats and \$9/month for dogs.

Visit the Union Plus website for details: <https://www.unionplus.org/benefits/insurance/pet-health-insurance>

### CAT FOOD



- » 9 Lives
- » Fancy Feast
- » Purina Cat Chow
- » Beyond Natural Cat Food
- » Purina Pro Plan Cat Food
- » Purina One
- » Deli • Cat
- » Friskies
- » Purina Dental Life
- » Kit & Kaboodle
- » Petivity
- » Pro Plan Veterinary Diets
- » Whisker Lickin's

### DOG FOOD AND TREATS



- » Alpo
- » Anchor
- » Bella
- » Purina Busy
- » Purina Dental Life
- » Moist & Meaty

- » Purina Prime
- » Purina Veterinary Diets
- » The Pioneer Woman Dog Treats
- » Trekker's Dog Chews
- » Beggin' Strips
- » Chew-eez
- » Nature's Recipe
- » Purina Beneful
- » Purina Dog Chow
- » Purina Pro Plan
- » Purina Puppy Chow
- » Purina One
- » Skippy
- » Snausages
- » Milk-Bone Dog Biscuits (Del Monte Foods)
- » Nestle Purina PetCare Company

### ANIMAL FEED

- » Purina Animal Feeds
- » Agribands Purina Canada Inc.

### FENCING

- » Dare Products Equine Fencing & Electric Fencing

### CAT & DOG LITTER



- » Fresh Step
- » Tidy Cats
- » Tidy Cats Breeze
- » Yesterday's News
- » Second Nature Dog Litter

### VETERINARIANS

- » All Creatures Animal Hospital (Bremerton, WA)
- » Veterinary Specialists and Emergency Services (Brighton, NY)
- » Cara Veterinary (southwest of Seattle)

# ***GREAT NEWS!***

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Morgantown, WV 26505

**info@directresults.us**  
**www.directresults.us**

# SOLIDARITY — WITH — PITTSBURGH POST- GAZETTE WORKERS **ON STRIKE**

We are coming up on not just the 6-month anniversary of the strike at the Pittsburgh Post-Gazette — but the 6-year anniversary of all our striking unions' contracts expiring. We will not let it pass idly by.

The disregard the Blocks and the Post-Gazette have shown for their workers and our community is unacceptable. So we're not accepting it.

**[That's why we're asking you to join us outside John Block's house on Saturday, April 1 at 11 a.m. for a block party, picnic, and solidarity yard sign pickup!](#)**

Striking is hard. And the PG makes it harder than it needs to be.

Just yesterday, the company appealed an administrative law judge ruling that — with a five-figure check to restore health care — would otherwise settle the strike if the Blocks simply complied.

The Blocks' lawyers are also now refusing to meet with the striking unions and a federal mediator at a previously scheduled bargaining date next week.

For us to win, the Blocks have to feel surrounded. You and your neighbors joining us and taking yard signs to display in support of the strike can help.

First and foremost, we just want to see you next Saturday. **[If you can let us know how many yard signs you, your family members, and neighbors will want — then, or any other time — we'll be sure to plan accordingly.](#)** This will also help us arrange future pick-up parties around Western Pennsylvania.

Solidarity,

Newspaper Guild of Pittsburgh

# The Toll of Neglect

Source AFL-CIO website

## Read the Report

The 2022 edition of the Death on the Job: The Toll of Neglect report shows how too many workers remain at serious risk of workplace injury, illness and death.

<b>340</b>	<b>120,000</b>	<b>705</b>	<b>4,764</b>
<b>The number of workers who died each day due to hazardous working conditions.</b>	<b>The estimated number of workers who died from occupational diseases.</b>	<b>The number of worker deaths caused by workplace violence in 2020, the fourth-leading cause of death on the job.</b>	<b>The number of workers who died on the job in the United States in 2020.</b>

## Treasury, IRS issue guidance on implementation of advanced Manufacturing investment credit

WASHINGTON – The Internal Revenue Service today issued proposed regulations that provide guidance regarding the implementation of The Advanced Manufacturing Investment Credit, established by the Creating Helpful Incentives to Produce Semiconductors Act of 2022, commonly known as the CHIPS Act.

This credit will incentivize the manufacture of semiconductors and semiconductor manufacturing equipment within the United States. The credit is available to taxpayers that meet certain eligibility requirements, and taxpayers can choose to receive the credit as an elective payment. An elective payment will be treated as a payment against the tax liability that is equal to the amount of the credit. A partnership or S corporation can make an elect to receive a payment instead of claiming the credit.

The advanced manufacturing investment credit for any taxable year is generally equal to 25% of an eligible taxpayer's qualified investment in an advanced manufacturing facility. An eligible taxpayer's qualified investment equals its basis in any qualified property placed in service during the taxable year. The qualified property must be integral to the operation of the advanced manufacturing facility. The credit is generally available for qualified property placed in service after Dec. 31, 2022.

The proposed regulations issued today address the eligibility requirements, including defining what constitutes an eligible taxpayer, qualified property and an advanced manufacturing facility. The proposed regulations also provide information on how to claim the credit.

The Department of the Treasury and the IRS welcome public comments on these proposed regulations. For details on submitting comments, see the proposed regulations.



## Workers Memorial Day

On April 28, the labor movement observes Workers Memorial Day to remember workers killed, injured, or made ill on the job and to renew the fight for strong safety and health protections.

More than 50 years ago on April 28, Workers Memorial Day, the Occupational Safety and Health Act went into effect, promising every worker the right to a safe job—a fundamental right. The law was won because of the tireless efforts of the labor movement, which organized for safer working conditions and demanded action from the government to protect working people. Since then, unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury and illness because of dangerous working conditions that are preventable.

### Job Safety Weaknesses are Exploited by Corporations

Our nation's job safety laws are still too weak, and the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA) lack the resources they need to protect workers. Many employers and workers never see OSHA in their workplaces. Penalties are still too low to be a deterrent. Corporations exploit these weaknesses and create environments where workers are not adequately protected when they speak out against unsafe working conditions. Black, Latino and immigrant workers are disproportionately killed on the job. Workers still cannot freely join a union without retaliation from their employers.

### But Together, the Labor Movement Wins

Through the labor movement, working people have won safety and health protections from the shop floor to the halls of Congress. Unions are fighting for safe jobs for everyone, regardless of race, gender, employment relationship or background. Winning strong standards from governments and employers raises the standard of practice. Educating working people on their rights keeps our most vulnerable from being silenced. The labor movement is a community that comes together to ensure everyone goes home at the end of a work shift, alive and without the chronic illnesses caused by work exposures that continue to plague many workers.

### What's Next

Together on this Workers Memorial Day, we raise our collective voices to win stronger safety and health protections in our workplaces and stronger job safety and health laws. We hold employers accountable to keep workers safe. We demand action on critical safety and health protections against preventable workplace hazards: heat illness, workplace violence, infectious diseases, silica in mining and toxic chemical exposures. We demand more resources from Congress for our nation's job safety agencies to hold employers accountable. We demand dignity at work.

We will organize and fight for the fundamental right of every worker to a safe job until that promise is fulfilled.

# 2023 Scholarships Essay Contest



**NWSA ALF Scholarship**  
 (2023 Graduating High School Senior)

**David A Bielski Scholarship**  
 (Post Secondary Student)

**Dr. David Ferster Scholarship**  
 (Graduate Student)

**Note: See additional eligibility requirements inside**

## 2023 NWSA ALF Scholarship Sponsors

### PLATINUM SPONSORS:

**IRON WORKERS INTERNATIONAL**  
**USW LOCAL 1016**  
**Indiana-Armstrong CLC**

### GOLD SPONSORS:

**USW District 10**  
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**USW-GMP 110M**  
**IBEW LOCAL 712**  
**Beaver-Lawrence CLC**

**CWA NABET 28**

**Clearfield-Elk-Cameron-Jefferson (Potter) CLC**

**Erie-Crawford CLC**  
**Warren-Forest CLC**  
**Caroselli, Beachler & Coleman LLC**

**UAW LOCAL 3303**  
**MERCER COUNTY CLC**

Produced by NWSA ALF/RKB on 1.12/21/2022

## 2023 NWSA ALF Scholarship Sponsors Continued

### SILVER SPONSORS:

**Greater Westmoreland CLC**  
**IUPAT DC 57**  
**IBEW LOCAL 827**  
**Butler County ULC**

**Blaufeld Schiller & Holmes LLP**

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**IAM 2448**

### SPECIAL SPONSORS:

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**FRANK TELESZ**  
**RACHEL STERNFELD**  
**BOB BUCKLEY**  
**ROSANN BARKER**  
**IAM LL 1842 RETIREES**

**Please PRINT legibly;**

Name \_\_\_\_\_ Student ID # \_\_\_\_\_ Name of the School /Degreed Program that you will attend \_\_\_\_\_

Address of Student \_\_\_\_\_

Phone Number for student \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Name and address of school you are currently attending? \_\_\_\_\_

Union Affiliation /union name and Local # \_\_\_\_\_

union member \_\_\_\_\_

relationship to you \_\_\_\_\_

phone number for the union member \_\_\_\_\_

I am applying for the following:  **NWSA ALF Scholarship**  **David A. Bielski Educational Scholarship**  **Dr. David Ferster Educational Scholarship**

**Complete:** this application , a 500-word essay in MS Word (on the appropriate question) and mail to NWSA ALF 1276 Liberty St. Ste 2, Franklin, PA 16323 or email copies of both to nwpaalf@gmail.com . **The deadline for the receipt of the essay and application is Thursday, April 13th.**

## 2023 Scholarship Judges



- Andrew Harkulich
- Anthony Modaffare
- Shane Clark
- Dare Mort
- Dave Conklin
- David Foor
- David Valvo
- Frank Telesz Jr
- Greg Bernarding
- Randy Procius
- William Palmer
- Jeff Hapke
- Amanda Zawistoski
- Kathleen Modaffare
- Laurie Fisher
- Rachel Sterrfeld
- TJ Sandell
- Declan Pape
- Ron Buechel
- Gerald Steen
- Phil Lasky
- Rebecca Valvo
- Rich Barrett
- Rick Galiano

For more information call 814-360-8336.

## Essay Contests for 2023 NWPA Area Labor Federation Scholarships

The NWPA ALF offers three (3) different scholarships. The purpose of our Scholarships is to offer an opportunity for a member and/or their dependents and grandchildren of affiliated local unions of the NWPA ALF to earn a scholarship by winning one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society after completion of their continued education.

### What Are The Eligibility Requirements?

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NWPA ALF. Award recipients must be enrolled in an accredited degreed program at a system of higher education for the 2023 school year.

NWPA ALF Scholarship applicants must be a Graduating High School Senior furthering their education.

David A. Bielski Educational Scholarship applicants must be a full-time Post-Secondary Student.

Dr. David Ferster Educational Scholarship applicants must be a Graduate Student.

## Scholarship Awards

The winners of all three scholarships receive an award of \$500.00.

### How Can You Apply?

To apply, you must complete the application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- ◆ **Essays must be typed in MS Word and void of identification.** Your essay must address the question for your scholarship, as it appears in this brochure. (Tip: use the question as your title to keep you focused.)
- ◆ **Email your MS Word file containing your essay and a scanned in PDF copy your completed application form to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)** or mail to the address below. Email confirmations will be sent to confirm receipt of your application and essay.
- ◆ Essays and applications **MUST BE RECEIVED** by the deadline of **Monday, April 13th**.
- ◆ Presentation will be at our Wednesday, June 28, 2023 Meeting.

### Direct Questions & Send Your Essay To:

Rosann Barker, Director  
 NWPA Area Labor Federation, AFL-CIO  
 1276 Liberty St. Ste. 2  
 Franklin, PA 16323

Phone: 814-360-8336  
 E-mail: [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)

## Essay Topics

**NWPA ALF Scholarship**  
 (Graduating Senior in any system of Higher Education)

**How do we persuade you and your peers to become involved in the labor movement and its leadership roles?**

**David A. Bielski Educational Scholarship**  
 (Post-Secondary student in any system of Higher Education)

**Explain the importance of your major in today's society and the impact it will have on labor?**

**Dr. David Ferster Educational Scholarship**  
 (Graduate Student)

**How does the unionization of the workforce help the business/company?**

**Note:** A Post-Secondary Student is someone continuing their education past their first year of college. (i.e. Sophomore in college until graduation from college with their Bachelors degree)

A Graduate Student is someone continuing their education past their Bachelor's Degree to their Master's Degree.



**BEAVER-LAWRENCE  
CENTRAL LABOR  
COUNCIL  
2023 SCHOLARSHIP  
APPLICATIONS**



We are proud to sponsor (2) two scholarships essay contests for graduating Seniors; **The Beaver-Lawrence Central Labor Council Scholarship** and the **Donald McNutt Memorial Scholarship**.

**Note: Students can apply for one or both scholarships ...**

I understand as a graduating Senior I can apply for both scholarships. I have checked the scholarships I am applying for:

- The Beaver-Lawrence CLC Scholarship **“WHAT IS THE AFL-CIO AND WHAT DO THEY DO?”**
- Donald McNutt Scholarship **“What impact does buying “American-Made Union-Made” products have on our economy?”**

Student’s Name \_\_\_\_\_ Phone \_\_\_\_\_ Email: \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

High School \_\_\_\_\_ Address \_\_\_\_\_

Post -Secondary Institution \_\_\_\_\_

Name & phone number of Union Member \_\_\_\_\_ Union Affiliation \_\_\_\_\_

Circle Relationship of Union Member (Grandparent / Father / Mother / or Self)

(Local Union Name & Number)

Local Union Official’s Signature \_\_\_\_\_ Title \_\_\_\_\_

Printed by the NWPA Area Labor Federation as a service to the affiliates of the Beaver-Lawrence Central Labor Council.

Both Scholarships have the same award, eligibility, purpose and length of Essay; please note the topic is different for each scholarship make sure you write your essay in the appropriate topic.

**AWARD - \$1,000.00**

**ELIGIBILITY**

**student who will graduate from high school in 2023.** Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or a dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Beaver-Lawrence Central Labor Council, AFL-CIO.

**PURPOSE**

to foster an understanding of the Labor Movement’s vital contributions to this nation’s economic, social and political fabric.

**TO ENTER**

submit a 500-word essay on the appropriate topic:

**Beaver-Lawrence CLC Scholarship topic is; WHAT IS THE AFL-CIO AND WHAT DO THEY DO?**

**Donald McNutt Memorial Scholarship topic is; What impact does buying “American-Made Union-Made” products have on our economy?**

essays must be typewritten (in Blue or Black Ink), double spaced on 8½” x 11” white paper, and include identification. Please attach this completed scholarship application form to your essay and mail to:

**Attn: Rosann NWPA ALF  
Beaver-Lawrence CLC Scholarship  
1276 Liberty St Ste 2  
Franklin, PA 16323**

**Submission deadline: Friday, May 20, 2023  
Notification: Winner will be notified by mail.**

The Beaver-Lawrence Central Labor Council (CLC) is one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. Our officers and Executive Board are democratically elected. The Delegates and Alternates of our affiliates who serve on our Central Labor Council are dedicated to represent the interests of all working people at the state and local level.

We have 49 affiliated locals unions in the Beaver and Lawrence Counties of Pennsylvania. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people— regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.

Our members have not only worked to help the workers in our region with many community projects but have looked toward the future. One way to help improve the lives and opportunities for anyone is through continued education. They began efforts to establish a scholarship fund at our council in early 1980's We have awarded more than 60 scholarships to-date. We currently offer two scholarships and look forward to reading the essays every year..

We want all the students applying for our scholarships to know how proud we are of them. We congratulate you for demonstrating how determined you are to obtain the necessary funding to further your education. You have shown more initiative than most of your peers, and we wish you well.

**BEAVER- LAWRENCE  
CENTRAL LABOR  
COUNCIL  
SCHOLARSHIP**



Chartered on March 27, 1961, the Labor Council of Beaver County, Pennsylvania, AFL-CIO began serving both its membership and the local community. After nearly 45 years as a stand-alone CLC, the AFL-CIO asked the council to expand their jurisdiction to include Lawrence County. At that time, the council formally changed their name to The Beaver-Lawrence Central Labor Council.

Education was a major concern of leadership of this council and they began by educating their officers, delegates and the affiliated local union members. Always having an eye on the future and realizing our children are our future the leadership here decided to create a scholarship program. The program is used two-fold; the questions chosen are designed to educate the applicants about unions through their research. The scholarship offers additional funding to assist with the continued education of a dependent of an affiliated local union who wins the essay contest. This scholarship is awarded to a senior beginning their journey into the system of higher education.



**DONALD E. MCNUTT  
MEMORIAL  
SCHOLARSHIP**

Donald E McNutt began his service to his community and nation when he enlisted in the United States Air Force during the Vietnam War. This veteran returned home and his passion to serve continued as he worked far into retirement. Don was a union activist and caring individual. He was a member of the International Association of Machinists Potomac Air Lodge Local 1976 for 35 years. While living in Washington County, he was inducted into the Washington County CLC Labor Hall of Fame for his many years of union service. He later moved to Beaver County.

Don understood the importance of Solidarity and Education. For many years he was on the Executive Board of the Beaver-Lawrence CLC and each month provided information on the "Union Label". Don understood that looking for the union label and the Made-In-USA label was something all members organized labor should do. He knew this would assure we bought quality products, preserved good paying family sustaining jobs and our economy. He always discussed what union households should or should not buy. Don was also one of the founders of the "The Union Bug", a monthly newsletter that the Beaver Lawrence CLC published.

Don McNutt was excited when we offered our first scholarship and he was a part of the decision to make sure we developed a two-fold program. In honor of his dedication and service the Beaver-Lawrence Central Labor Council has decided to name this scholarship in his memory. This scholarship is awarded to a senior beginning their journey into the system of higher education.

**PURPOSE**

To foster an understanding of the labor movement's vital contributions to this nation's economic, social and political fabric.

**SCHOLARSHIP ELIGIBILITY**

**Tom Wagner Memorial & Theo Sabin Meyer Memorial:**

Students who will graduate from high school in 2023. Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Erie-Crawford Central Labor Council, AFL-CIO.

**John "David" Dever Memorial Scholarship:**

Recipient of this scholarship must be an incoming freshman of undergraduate student in 2023 at Gannon University, who is either a member of or dependent of a member of a union affiliated with the Erie-Crawford Central Labor Council, AFL-CIO and maintaining a cumulative GPA of 2.0 or higher.

All applicants shall be required to apply for all other forms of financial aid available at Gannon University.

**ESSAY QUESTION**

The labor movement in the United States was born in the early 20th century to protect workers from unfair and unsafe working conditions. Please describe the impact of unions and any relevant laws in one of these areas: (choose one)

- Aid to injured workers
- Living wages
- 40 hour work weeks
- Job protection
- Workplace safety
- Health benefits
- Support for retired workers

**APPLICATION PROCESS**

To enter please submit a 500-word essay answering the topic above. Essays must be typewritten (in Blue or Black ink), double spaced on 8 1/2" X 11" white paper, and void of identification. Please attach the completed scholarship application form to your essay and mail to:

**Erie-Crawford CLC, AFL-CIO  
32 West 8th St, Suite 502  
Erie, PA 16501**

Essays can be e-mailed (if typed in MS word) to eriecrawfordclc@aol.com but the original printed essay & application form with signatures must still be mailed for verification of union affiliation.

**SUBMISSION DEADLINE:  
FRIDAY APRIL 21, 2023**

**PRESENTATION:  
SATURDAY MAY 13, 2023**

**Erie-Crawford  
Central Labor Council  
AFL-CIO**



**Tom Wagner  
Theo Sabin Meyer  
& John "David" Dever  
Memorial Scholarships  
Application**

**PLEASE FILL OUT THIS FORM LEGIBLY AND MAIL IT WITH YOUR ESSAY**

<b>NAME:</b>		<b>E-MAIL ADDRESS:</b>	
<b>HOME ADDRESS:</b>		<b>PHONE #:</b>	
<b>HIGH SCHOOL NAME:</b>		<b>HIGH SCHOOL ADDRESS:</b>	
<b>POST-SECONDARY INSTITUTION:</b>			
<b>NAME OF UNION MEMBER:</b>		<b>UNION AFFILIATION:</b> <small>(LOCAL UNION NAME &amp; NUMBER)</small>	
<b>RELATIONSHIP TO UNION MEMBER:</b>			
<b>APPLYING FOR?:</b> <input type="checkbox"/> <b>JOHN "DAVID" DEVER MEMORIAL SCHOLARSHIP</b> <input type="checkbox"/> <b>THEO SABIN MEYER MEMORIAL SCHOLARSHIP</b> <input type="checkbox"/> <b>TOM WAGNER MEMORIAL SCHOLARSHIP</b>		<b>LOCAL UNION OFFICIAL'S TITLE:</b>	
<b>LOCAL UNION OFFICIAL'S SIGNATURE:</b>		<b>LOCAL UNION OFFICIAL'S TITLE:</b>	

Meyer helped coal miners organize in Aliquippa, PA, and fought for women's rights. She challenged the practice of sending children to jobs, instead of to school. She was also a spirited and courageous-speaker. It is reported that she delivered remarks to President Franklin Delano Roosevelt, while he led the United States through the great depression and World War II (1933-45). Meyer's 20th century efforts to champion the rights of workers, women and children inspires social justice reform today.

**John "David" Dever (1942-1981) Memorial Scholarship, Award-\$500**



In 1960, after graduating from Cathedral Prep, Dever attended Gannon, then joined Fenestra Corporation and USWA 3872. Dever's photographic memory, love of debate and commitment to labor led him to serve as a union steward. Dever served for 12 years as USWA 3872 President before becoming Staff Representative- & Organizer. Willing to collaborate with others, Dever served as delegate to both the Central Labor Union and Industrial Union Council, AFL-CIO. A member of the United Labor Leaders, Dever served on the executive board of the United Way Labor Leaders. Aware of labor's growing struggles during the latter part of the 20th century, Dever encourage- aged community support through public service.

Leading by example, Dever served as a member of the Community Service Committee with both his local and the council organizations; he worked with the State Police of Erie and Crawford County for 27 years, served as a National Guard Reservist for 14 years and volunteered with the PA Public Interest Coalition. Dever's efforts were both pragmatic he helped to found the Erie Community Credit Union - and symbolic - Dever advocated for a labor monument- Because he died at 39, Dever never saw the monument dedicated in Perry Square. Though his life was short, Dever "made a difference."

**Tom Wagner (1952-2010) Memorial Scholarship, Award-\$500**



Tom Wagner, served as President of Local 101 of the International Association of Machinists (IAM) - which is now part of IAM 1968. Wagner, shortly after becoming a delegate to the Erie-Crawford Central Labor Council (CLC), demonstrated his willingness to advocate on behalf of all labor by serving as Erie-Crawford CLC's Corresponding Secretary. Passionate in his support of Community Service, Wagner served as that committee's Co-Chair. A "kid at heart" Wagner's favorite Community Service activities were the annual Christmas Programs for children, which included the distribution of dozens of wrapped presents. Due to his college study in communications, Wagner served capably as the editor and publisher of the Erie-Crawford CLC newsletter. His hours of effort to perfect the publication (including many late nights) were not known beyond a few members of the CLC. However, his skillful writing attracted readership beyond CLC membership and helped the wider community understand the important role labor plays in the region. Wagner's death, after a short illness in March 2010, was a sad loss for the Erie-Crawford CLC and the region.

**Theo Sabin Meyer (1890-1986) Memorial Scholarship, Award-\$750**



Educator Theo Sabin Meyer, after her marriage to Ludwig G. Meyer, left teaching and began organizing. Her success in founding the Erie, PA chapter of the Women's International League, attracted the attention of leaders in the AFL and the CIO. Meyer was recruited to use her skills to advocate for labor beyond northwestern Pennsylvania.

# Mercer County Central Labor Council

## "Anna J. Rickert 2023 Memorial Scholarship"

The Mercer County Central Labor Council (MCCLC) of PA will provide one \$1,000.00 scholarship each year to a High School Senior planning to extend his or her education at a college, university or accredited secondary school. The applicant must be the child or step child of a Union Member in good standing from one of the Mercer County, PA Central Labor Council's participating Unions. The participating Union must be in good standing with the MCCLC at the time of application.

Those applying for the scholarship must complete the attached application and must comply with the application process. The application process is as follows:

- 1.) Applicant must fill out the attached application and submit it to the Recording Secretary along with an essay as described below by April 30<sup>th</sup>.
- 2.) The essay must be based on : **"What do you think a Union should do for its Members?"**. The essay must be typed in black or blue ink and must be double spaced on 8 1/2" x 11" white paper. The essay must be at least 500 words in length and should be void of any identification.
- 3.) Applicant must request the high school guidance counselor send a letter of recommendation to the Recording Secretary of the MCCLC. The letter should include the

applicant's grade point average, extra curricular activities, and any other pertinent information.

- 4.) Three (3) letters of recommendation from teachers, pastors, coaches, employers, etc. must be received by the Recording Secretary by the application deadline.
- 5.) All required materials must be received by the Recording Secretary no later than April 30<sup>th</sup> of each year for the applicant to be eligible.
- 6.) The President of the MCCLC shall appoint a "Committee" of at least three (3) delegates to review all applications and conduct the screening and evaluation. It will be the responsibility of the Committee to select the winner of the Anna J. Rickert Memorial Scholarship. The recipient of the scholarship will be announced at the June meeting.
- 7.) A scholarship check will be forwarded to the college, university, or accredited secondary school in the name of the recipient. No checks will be given directly to the recipient.
- 8.) The Mercer County Central Labor Council reserves the right to adjust or to refuse to award the scholarship in any given year. The decision of the Delegates of the MCCLC is final.
- 9.) The recipient must remain a student in good standing for a period of one (1) year, or the scholarship must be returned to the MCCLC.

**2023 Anna J. Rickert Memorial Scholarship sponsored by Mercer County PA Central Labor Council, AFL-CIO**



**Mercer County, PA Central Labor Council Officers:  
President - Andy Harkulich  
Vice President - Lonnie McFall  
Treasurer- Todd Clary  
Secretary - Gerald Steen  
Financial Secretary- Gary Anderson**

# Mercer County Central Labor Council

## “Anna J. Rickert 2023 Memorial Scholarship”

### APPLICATION

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Phone (home) \_\_\_\_\_ Date of Birth \_\_\_\_\_

(cell) \_\_\_\_\_

School currently attending \_\_\_\_\_

Date of Graduation \_\_\_\_\_ School Phone # \_\_\_\_\_

Union Member’s Name \_\_\_\_\_ Local Union # \_\_\_\_\_

Union Members Address \_\_\_\_\_

Relationship to Union Member \_\_\_\_\_ Phone (union member) \_\_\_\_\_

Signature of Union Member \_\_\_\_\_

Signature of Applicant \_\_\_\_\_

This application must be signed by the President or Secretary of the Local Union verifying that the Union Member is a member in good standing of the Local Union.

UNION NAME: \_\_\_\_\_

UNION OFFICER: \_\_\_\_\_

Signature and title \_\_\_\_\_

### Anna J. Rickert

2023

### Memorial Scholarship



The Mercer County Central Labor Council of PA is proud to offer the Anna J. Rickert Memorial Scholarship for the 2023 school year. The purpose of the scholarship is to offer financial assistance to the sons and daughters of affiliated local union members. Anna Rickert was a strong union member who believed in and gave much of her time and energy to her union and to the union movement in general. She held many positions at her local union and at the Mercer County Central Labor Council. Anna passed away on June 3, 2015 and is greatly missed by all who knew her. One of Anna's goals was to educate our members and the public on the advantages of getting involved in and having a strong union. This scholarship is being offered as a way to honor Anna's strong belief in education. Through this scholarship, Anna's goal to educate will continue.

Send completed applications to:

President Andrew Harkulich

923 Park Ave

Farrell, PA 16121

724-854-0605



# Indiana-Armstrong Central Labor Council AFL-CIO

## Golf Tournament Scramble

Meadow Lane Golf Course  
510 Hamill Road, Indiana, PA 15701

Sunday, June 11, 2023



Registration opens at 11:45 a.m. with a shotgun start at 1:00 p.m.

\$85.00 per golfer

Please complete the form below and return with payment to the address shown below before June 1, 2023.

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Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

★ Yes, I will attend. Below are the members of our group who will be participating in the tournament. Please reserve \_\_\_\_\_ tickets at \$85.00 per person.

**Golfer's Name**

**Phone**

*(not office; in case of last-minute changes due to covid, etc.)*

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

● I would like to be a sponsor at the following level:

\_\_\_\_\_ Gold Sponsor ..... \$200.00  
(Includes promotion on CLC's website for 1 year, recognition as gold sponsor and preferred sign placement at golf outing)

\_\_\_\_\_ Silver Sponsor ..... \$100.00  
(Includes promotion on CLC's website for 6 months and a sign at golf outing)

\_\_\_\_\_ Bronze Sponsor ..... \$ 50.00  
(Includes a sign at golf outing)

● Donated promotional items: \_\_\_\_\_

Please make checks payable to: Indiana-Armstrong CLC, P.O. Box 104, Lucernemines, PA 15754.  
Call/text with questions or concerns: Cal Cecconi (724-388-0316) or Rachel Sternfeld (315-209-0002).

Proceeds benefit the Indiana-Armstrong Central Labor Council's General Fund and COPE Fund.



NWPA Area Labor Federation, AFL-CIO  
1276 Liberty St. Ste 2  
Franklin, PA 16323

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## West Virginia Vietnam Veterans Recognition Day



In March 2011, the West Virginia House of Representatives and Senate passed legislation that designated March 30th as West Virginia Vietnam Veterans Recognition Day.

The West Virginia State Council, Vietnam Veterans of America, with support from the West Virginia Veterans Assistance Department, plans to commemorate this event on the grounds of the West Virginia State Capitol on March 30, 2023.

UMWA International President and Vietnam Veterans Cecil E. Roberts will be the keynote speaker for the event! Everyone is welcome to join and honor the men and women who were thanklessly served our nation during the Vietnam War.