



## **UNI Commerce Global Conference**

9-11 October 2013, Buenos Aires (Argentina)

### **Call for respect for worker rights and decent work at Walmart**

Walmart workers in many countries have voiced concerns about their employment conditions. Low wages make it difficult for them to support their families. Inadequate benefits such as health and accident insurance leave workers and their families vulnerable. The imposition of part-time work, casual employment contracts or – as in the case of Walmart’s 1.4 million U.S. workers – no contracts at all, means that workers have no employment security. Workers who exercise their right to freedom of association in an attempt to resolve issues or improve working conditions frequently face retribution from the company.

Walmart has thus far refused to improve its conduct, in the USA and elsewhere. In recent months, Walmart has terminated 60 “OUR Walmart” activists in the USA for exercising their legal right to withhold their labour in order to improve their working conditions.

Yesterday, in Buenos Aires, we once again saw Walmart’s anti-union behaviour in their targeting of union delegates.

- **The UNI Commerce Global Conference calls on Walmart to immediately put an end to its anti-union policies and to respect the rights of workers to speak out and to join together in a union.**
- **We call on Walmart to commit to signing a Global Agreement with UNI Global Union to ensure that Walmart employees all over the globe have a fair opportunity to fully exercise their rights to freedom of association and collective bargaining.**
- **UNI Commerce affiliates will continue to actively organise Walmart workers everywhere and will take joint action on issues that impact Walmart Workers globally.**