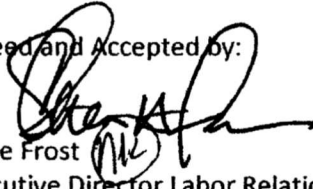


AGREEMENT TO EXTEND ALL TERMS AND PROVISIONS OF THE 2012 REGIONAL LABOR AGREEMENT

AT&T Mobility, LLC ("AT&T Mobility") and the Communications Workers of America District 6 ("CWA") are parties to the 2012 Regional Labor Agreement ("Labor Agreement"), which expires by its express terms at 11:59 pm Central Standard Time on February 26, 2016.

As AT&T Mobility and the CWA desire to extend the Labor Agreement beyond its original expiration date, the parties agree that all terms and provisions of the Labor Agreement, including but not limited to all Sections of Article 10, will remain in full force and effect until 11:59 PM Central Standard Time on Sunday, February 28, 2016.

Agreed and Accepted by:


Steve Frost
Executive Director Labor Relations
AT&T Mobility, LLC


Michael Neumann
Northern Area Director
Communications Workers of America, District 6

Date:

2/26/16

Date:

2/27/2016