

DRAFT

BOSSIER PARISH SCHOOL BOARD

File: GBRIC

GBRIC- PROFESSIONAL /SUPPORT STAFF LEAVES AND ABSENCES

Professional and Support Staff Leaves and Absences

(Maternity/Paternity Leaves)

It shall be the policy of the Bossier Parish School Board to grant maternity/paternity leave to all regular employees of the Bossier Parish School System. This policy will grant a total of 30 days for this purpose. The employee must first exhaust all current and accumulated days and will be paid the balance of the 30 days at 65% of pay. This is in keeping with Revised Statute 17: 1211 State of Louisiana and in accord with Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972. 42 U.S.C. 2000e et seq.

The superintendent is hereby directed to publish rules and regulations for the administration of this policy.

All previous policies pertaining to maternity leaves are rescinded.

Notes:.

Breakdown of BPSB Teachers Aged 20-45:

Male – 155

Female-769

Currently, there is no documentation available regarding the number of maternity leave requests for the 2015-16 year. The reason for this is that in order for a teacher to receive compensation during maternity, the teacher must file under Extended Sick Leave. Further note, there is no provision in Extended Sick Leave for maternity leave for staff other than those employed as teachers.