

DRAFT

CADDO PARISH SCHOOL BOARD

File: GCBD

GCBD- PROFESSIONAL /SUPPORT STAFF LEAVES AND ABSENCES

Professional and Support Staff Leaves and Absences
(Maternity/Paternity Leaves)

It shall be the policy of the Caddo Parish School Board to grant maternity/paternity leave to all regular employees of the Caddo Parish School System. This policy will grant a total of 30 days for this purpose. The employee must first exhaust all current and accumulated days and will be paid the balance of the 30 days at 65% of pay. This is in keeping with Revised Statute 17: 1211 State of Louisiana and in accord with Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972. 42 U.S.C. 2000e et seq.

The superintendent is hereby directed to publish rules and regulations for the administration of this policy.

All previous policies pertaining to maternity leaves are rescinded.

Notes:.

1. As provided in R.S. 44:11(A)(2)(3) to be made available to recognized educational groups, please provide the number of employees of the Caddo Parish School Board who utilized leave for maternity purposes during the 2015-2016 school year.

Response – 64

2. The number of extended sick leave days each of these employees used for same purpose.

Response – There is no document responsive to this request.