

**CWA LOCAL 1014  
GENERAL MEMBERSHIP MEETING  
September 22, 2015**

The **General Membership meeting of CWA Local 1014** was held on the above date the **CAMDEN COUNTY EMERGENCY TRAINING CENTER, Blackwood**. The meeting was called to order at 7:00 PM by President Walko, and was opened with a moment of silence and the pledge to the flag.

**ROLL CALL:** The following officers and trustees were absent Mike Lydic, Dave Domanski, Joe Belfiore, Dominic Martino, Ross Laboy, Steve Miller, Nancy Morgan, Laura Porter, Mike Procajlo and Nidia Sinclair.

**Minutes of March 24, 2015** - A motion to accept the minutes of March 24, 2015 was made by Linda Dilks and seconded by Joe Tracy. The motion to accept the minutes was carried.

**CORRESPONDENCE:** Two Thank You's were received – Larry Gaines Stop the Violence \$300 donation, and Military Support Group \$100 donation.

**FINANCIAL REPORT:** The financial report reflected transactions through August 31, 2015, for all accounts. A motion to accept the report was made by Orlando Munoz and seconded by Joe Gary Still. The motion to accept the report carried.

**DEATH BENEFIT:** David Ewing, Committee Chair, reported on the \$500 Member Death Benefit. Applications are available at this meeting and through the Union office.

**SCHOLARSHIP GOLF TOURNAMENT REPORT:** The Henry J. Dunn, III, Scholarship Golf Tournament will be held on September 24th the Pennsauken Country Club. It is still not too late to sign up to golf or buy Chinese Auction tickets. Thanks to the Committee, the Local 1014 Office, especially Caroline Taylor, Marianne McGee, Sue Warner, and everyone for their continued participation and support as this tournament and the Chinese Auction event that is held along with the tournament, is the primary source of income for the scholarship fund.

**ACTIVITIES:**

Broadway Show – Finding Neverland – 11/22/15  
Longwood Gardens – 12/19/15  
Philadelphia 76'ers – 12/18/15

**ELECTION COMMITTEE:** President Walko asked Valerie Castagna, the chairperson of the Nominations and Election Committee and the Recording Secretary to review the nomination process, and conduct the nominations. Those nominated without opposition, who were then elected by unanimous vote cast by the recording secretary are:

Candace Jefferson nominated Gary Still for the position of Trustee for the Camden City Supervisory Unit, 1 opening for a term of 2 years. A motion to close nominations was made by Orlando Munoz, seconded by Dave Ewing and nominations were closed.

Orlando Munoz nominated Ross Laboy for the position of Trustee for the Camden City Non-Supervisory Unit, one opening for a term of two years. A motion to close nominations was made by Joe Tracy, seconded by Woody Cuffee and nominations were closed

Elaine Tracy nominated Joe Tracy for the position of Trustee For the County Prosecutor's Office, one opening for a two year term. A motion to close the nominations was made by Linda Dilks, seconded by Cedric Smith and nominations were closed.

Patricia Roa nominated Patricia Roa and Donna Barrett for the two openings for the positions of Trustee for the Gloucester Twp. Administrative Staff Unit, each for a term of two years. A motion to close nominations was made by Susan Warner, seconded by Marianne McGee and nominations were closed.

Nominations for contested positions are as follows:

Gary Still nominated Candace Jefferson, and Wanda Garcia nominated Wanda Garcia for the position of President for the Camden City Supervisory Unit, one opening for a term of two years. A motion to close nominations was made Patricia Roa, seconded by Susan Warner and nominations were closed.

Glendora Davis nominated Steve Pittman, Michael Grasso nominated Michael Grasso, James Perry nominated Christopher Costa and Eunice Robinson nominated Ken Rice for the two openings for the Trustee positions for the County Large Unit, each for a 2 year term. A motion to close the nominations was made by Cedric Smith, seconded by Orlando Munoz and nominations were closed..

Sandi Norcross nominated Mark Schiendelman, Mark Schiendelman nominated Sandi Norcross, and Woody Cuffee nominated Cedric Smith for the two openings for the positions of Trustee for the Winslow Twp. Unit, each for a term of two years. A motion to close nominations was made by Susan Warner, seconded by Marianne McGee and nominations were closed.

The election for the contested positions will be held on Tuesday, October 27, 2015.

Valerie Castagna, the chairperson of the Nominations and Election Committee will be meeting with the candidates in the upcoming week to discuss election rules and procedures.

**PRESIDENT'S COMMENTS:** President Walko's comments along with the status of the contracts and contract negotiations for various bargaining units are noted on the agenda. The following are of special note:

- County Library Supervisory Unit – Contract covering 2009-2015 signed on 9/14/15.
- County Library Support Staff Unit – The committee met with members on 9/17 in preparation for upcoming negotiations.
- County Units – Large, Supervisory and Mosquito Commission Units ratified contracts on 9/17. Blue Collar and Crafts Units rejected tentative agreements and will continue discussions with Camden County.
- Gloucester Township Units –
- Admin. Unit – Contract signed on 9/17.
- PW Unit – Contract signed on 9/17.
- Supervisory Unit – Negotiations on 9/10. Negotiations on 9/17 were cancelled and are being rescheduled.
- City Units – Negotiations were held on 7/24. Committee met on 8/3 to consider status of proposal. A joint rally with Local 1084 to push both negotiations was held on 8/12 between in Roosevelt Plaza. President Walko updated City Council at its 9/8/15 meeting and spoke briefly with the B.A. B.A. Corrales indicated the Mayor had not yet made a decision on the Union's last proposal.
- City Parking Authority – A negotiations committee is being formed to initiate the process for a successor contract. The current agreement expires at the end of the year.

#### **CWA Updates –**

- A CWA LPAT meetings with the candidates for election to the State Assembly were held on 8/5 and 8/14. The CWA endorsed Democratic candidates for election in Camden County except for Arthur Barclay. Barclay was denied endorsement based on his vote to explore privatization of dispatchers and his inability to satisfactorily explain why. Also endorsed was Senate candidate Cruz-Perez.
- CWA Local 1084 negotiations with the Camden County Board of Social Services (BOSS) are stuck on wage increases. Local 1084 has been without a contract since 2013. Building on the success of the rally supporting City dispatchers, a joint rally with CWA Local 1084 pushing for settlement of the City and BOSS contracts was held in Roosevelt Plaza after County officials refused to allow the rally to occur between City Hall and the Admin. Building. The rally drew even higher attendance than the dispatchers rally and clearly energized attendees

**City of Camden School District Workers Seek Membership in Local 1014 –**  
Approximately 10 Camden School District workers are seeking membership in Local 1014. The Charter of Local 1014 has been revised to include these workers. Preparation for negotiations is ongoing.

**The State Pension Board** is suing the State for the contribution required under C. 78.

**Local 1014 leadership met with City Crossing Guards** at their annual start of the school year meeting. Local 1014 enrolled new members and gained new PAF contributors. Safety was reviewed. Local 1014 reported that Guards had average annual increases of between 6 and 8% in the years since 2000.

**Papal Visit to Philadelphia** – County officials currently anticipate no closings during the event. City officials have yet to indicate whether any closings will occur, except that DPW will report to work on each day of the event

**Discussion Period:** Questions from members on various concerns were asked and discussed. All questions were answered by President Walko to members' satisfaction. If anyone has additional questions or concerns please contact the union office or bring them to the next General Membership meeting.

The **Upcoming Calendar and list of handouts** are noted on the agenda.

Motion for adjournment was made by Linda Dilks and seconded by Sue Warner. The motion carried.

Respectfully submitted,

*Valerie Castagna*

Valerie Castagna  
Recording Secretary

**Next General Membership Meeting will be  
Tuesday, October 27<sup>th</sup>, 2015, 7:00 PM  
Camden County Emergency Training Center  
Lakeland Complex, Blackwood**