

**CWA LOCAL #1014
GENERAL MEMBERSHIP MEETING
March 24, 2015**

The **General Membership meeting of CWA Local #1014** was held on the above date at the **Emergency Training Center Center, Blackwood**. The meeting was called to order at 7:00 PM by President Walko, and was opened with a moment of silence and the pledge to the flag.

ROLL CALL: The following officers and trustees were absent Joe Belfiore, Steve Miller, Nancy Morgan, Tytanya Ray, Ken Rice, Nidia Sinclair, and Gary Still.

Minutes of October 28, 2014 - A motion to accept the minutes of October 28, 2014 was made by Joe Tracy and seconded by Candace Jefferson. The motion to accept the minutes was carried.

Council #10 Henry J. Dunn Scholarship Program – A total of 20 scholarships, totaling \$10,000 were handed out to members' children. 19 were from the Henry J. Dunn, III, Scholarship Fund. 1 was awarded from the Camden County Freeholders Scholarship Fund, a fund created in 2002 by the Freeholder Board after the death of Henry Dunn. To date, CWA Local #1014 has awarded \$188,800 in scholarships. Any child who is a member of CWA Local #1014 member in good standing is eligible. Each child must complete an application and comply with the scholarship requirements to receive the award. Council has been able to award each eligible application \$500 since 2003 due to the continued generous support of CWA Local #1014 members who participate in the Henry Dunn Golf Tournament and other Scholarship fundraising activities. This year's Golf Tournament is scheduled for Thursday, September 24, 2015.

CORRESPONDENCE: A Thank You was received from Katelyn Stransky for her 2014 Scholarship.

FINANCIAL REPORT: The financial report reflected transactions through February 28 2015, for all accounts. A motion to accept the report was made by Sue Warner and seconded by Orlando Munoz. The motion to accept the report carried.

ACTIVITIES: Eunice Robinson, reported the following upcoming events:

- Philadelphia Phillies vs. San Francisco Giants – 6/5/15
- Baltimore Harbor Trip – 6/13/15

VISION: Open enrollment – Deadline was 3/6/15. The information was mailed to members.

BUDGET REPORT: President Walko presented the 2015 Budget along with the Budget Statement and overview. After review and discussion, a motion to accept the 2015 Budget was made by Orlando Munoz seconded by Sue Warner. The motion carried.

PRESIDENT'S COMMENTS: President Walko's comments along with the status of the contracts and contract negotiations for various bargaining units are noted on the agenda. The following are of special note:

- **CONTRACT NEGOTIATIONS:**
 - County Library Supervisory Units – Negotiations dates and management's proposal have been requested to complete negotiations.
 - County Units – Negotiations were held on 3/23. Some progress. Report to go out to members.
 - City Crossing Guards – An agreement has been signed by the Mayor and is now fully executed.
 - Gloucester Township Units – The Public Works and Supervisory Unit Committees met on 3/16. The Public Works Committee will meet again on 3/26. The Administrative Unit Committee met on 3/17 and 3/23. All meetings were to prepare proposals.
 - City Units – Negotiations was last held on 3/13. The Committee met on 3/20. Next negotiations are scheduled for 3/27.

- **CWA Update –**
 - Seminar/Update for Local reps on Pen/Ben issue was held in Trenton on 3/11.
 - Shop Steward Seminar/CWA Camden County Coalition Meeting is scheduled for 4/30 at Pennsauken CC.
 - CWA PAF: Letters were being sent to employers along with current signed authorization cards for member contributions to the CWA Political Action Fund (PAF)
 - CWA Camden County Coalition Black History Month Event: CWA National Representative Alan Kaufman, a Freedom Rider in the early 1960's push against segregation in the South spoke to members of Local 1014, Local 1079 and Local 1084 on February 26 in Local 1084's offices in Camden.

City Police Communications RFP for Services – City Council approved an RFP for privatizing dispatch services in Metro Police on 2/10 despite union and community objections. Local 1014 and CWA State Director Rosenstein have requested a meeting with the Mayor to review the issue and options. No response has been received to date. Additional action is planned.

City Higher Level Supervisory Unit – Upper level supervisors in the City of Camden have asked for representation by Local 1014. Authorization cards have been received and were submitted to NJ PERC for approval.

City Furloughs 2010 – In a 12/3/14 meeting with B.A. Corrales, President Walko was informed this issue has still not been decided by the City. Corrales indicated that it would NOT be tied to the current negotiations. He said that the economic impact had to be worked through while acknowledging that the Union's proposal of additional leave would not have a direct impact on the City's budget. The issue was raised at the last

negotiations session and the Business Administrator said the City could not respond at this time.

State Pension Contribution Lawsuit – Superior Court Judge Mary Jacobson ruled in favor of the unions' lawsuit ordering the State to make the full FY2015 pension contribution. The Governor said he would appeal the decision. The case is likely to come before the Supreme Court in late spring or summer.

Dues Increase (In Accordance with Affiliation Agreement) – The Board approved a \$2 increase in the dues effective 4/1/15 in accordance with the phase-in of CWA minimum dues.

Discussion Period: Questions from members on various concerns asked and discussed. All questions were answered by President Walko to members' satisfaction. If anyone has additional questions or concerns please contact the union office or bring them to the next General Membership meeting.

The **Upcoming Calendar and list of handouts** are noted on the agenda.

Motion for adjournment was made by Orlando Munoz and seconded by Laura Porter. The motion carried.

Respectfully submitted,

Valerie Castagna

Valerie Castagna
Recording Secretary

**Next General Membership Meeting will be
Tuesday, September 22, 2015, 7:00 PM
Emergency Training Ctr,
Lakeland Complex, Blackwood**