



FAILING CCEA RESORTS TO ILLEGAL TACTICS TO STOP MEMBERS DROPPING

[National Education Association of Southern Nevada](#) (NEA-SN) has received numerous reports of illegal tactics, online bullying, and intimidation being employed by CCEA to stop members from exercising their legal right to drop the failing union. CCEA's behavior continues a pattern of disrespect towards its own members starting with the December 2015 contract ratification vote, the illegal withholding of dues, and now failing to honor the will of members' decision to drop.

THE LAW IS CLEAR: CCEA MUST ACCEPT WRITTEN DROP NOTIFICATION BETWEEN JULY 1 AND JULY 15

Nevada law and legal precedent from the Employee-Management Relations Board (EMRB) protects the right of members to drop their union. The contract between the CCSD and CCEA spells out all of the requirements for dropping the union in Article 8, Section 4. All that is required is for a member to submit their written notification to the union between July 1 and July 15. Many members have already signed such notification and submitted the forms to NEA-SN for delivery.

DON'T BE DECEIVED BY THE DESPERATE ATTEMPT TO SPREAD MISINFORMATION AND FALSEHOODS

Despite the clear language of the contract, CCEA has started to spread falsehoods and rumors in order to trick members into not leaving their failing union. CCEA has attempted to illegally impose "additional requirements" such as the inclusion of addresses, social security numbers, driver's license requirements, and trying to require that members be present when the drop forms are submitted.

To be clear: Each of these "additional requirements" are not in the contract and are simply illegal. Any member who has their drop forms refused by CCEA should contact NEA-SN directly at 702-733-7330 or by email neasonevada@gmail.com.

LATEST INSULT TO MEMBERS WILL NOT GO UNANSWERED

Members who have already submitted drop forms and dues revocations to NEA-SN should be aware that NEA-SN will pursue all legal avenues to ensure that all drop forms which meet the requirements of the contract are honored. CCEA's illegal attempt to force members who want to leave to continue to pay dues to support their failed agenda represents a desperate attempt to save their failing union from a record number of drops. CCEA's illegal actions will be challenged in court and all drop forms submitted will be honored.

MEMBER OPTIONS TO DROP

Members who wish to drop CCEA may do so in-person at CCEA, 4230 McCleod Dr., Las Vegas, NV 89121 during working hours. Alternatively, they may print off a membership drop and dues revocation form found at neasn.org and deliver it to NEA-SN at 3511 East Harmon, Las Vegas, NV, 89212 prior to Thursday, July 12, 2018 5 p.m. to ensure that it is delivered on time.

NEA of Southern Nevada is a member-led, member driven union for Clark County teachers and licensed education professionals. NEA-SN is the only professional union to give its members a voice at the local, state, and national levels. Read more about NEA-SN in this [LV Review Journal article](#).