



## Executive Board Quarterly Meeting 4/13/18

**In attendance:** Jason Johnson, Jose Taveras, Susan Cowart, Matthew Keep, David Buccholz, Heather Duby, Jason Dornford, Conniebeth Myers

10:18 **Meeting is called to order.**

10:18 **Pledge of Allegiance.**

10:19 **Review of the Agenda.** An agenda was provided, reviewed and approved by all.

10:20 **Review of Old Minutes:** Recording Secretary Matthew Keep read off the minutes from the previous board meeting and they were sworn in and approved by all.

10:30 **Treasury Report:** Sue Cowart presented a financial report for the local's second fiscal quarter with dates from 1/1/18 to 3/31/18.

The account balances are as follows:

The checking account balance on 1/1/18 was at \$261,448.99 then on 3/31/18 it was at \$256,405.53. As of 4/13/18 it was at \$253,768.06

The debit total between Jan. 2018 and March 2018 is at \$93,362.15

The credit total between Jan. 2018 and March 2018 is at \$88,318.69

The Franklin fund is at \$261,272.69.

ADP expenses were at \$29,421.58

AT&T - \$566.45 for Union cell phone & taxes on Payroll. A portion of cell phone bill is leftover from Mary Dado.

Bonadio - \$350 for accountant

Catherine Ribaldo pension \$3360.00

CWA deposit/Dues - \$82,763.98

IRS - pension withholding \$13,200.00 – taxes on pension

NYS – Tax on pension \$130.00

Satter Law Firm - \$33,883.44 for legal expenses

10:50 The Treasury Report was reviewed and approved by all.

10:51 **Trustee Audit Report**: Trustee Jason Dornford gave the findings on the audit done before the meeting was called to order. There was a question about a missing H166 report that show deposits that were made and a ADP deposit which was a result of workman's comp rates reducing, creating a credit due. Also missing was payroll for Jan. and Feb. Financial Treasurer Sue Cowart will make sure those are included with future records.

Financial Treasurer Sue Cowart verified that Mary Dado's Union credit card was returned and destroyed.

In May trustees Heather Duby and Dave Buchholz, will be going for IUE trustee training.

10:57 The Trustee audit report was reviewed and approved by all.

10:58 **Travel Approval**: President Jason Johnson put a motion forward to travel to stores as needed, and to the Labs and IT center quarterly. Travel was approved by all.

11:00 **Visionworks Contract Negotiations Committee**: President Jason Johnson named the Visionworks Bargaining committee. Those include Susan Cowart, Orvin Caraballo, Jason Dornford, Jason Johnson, Chuck Brein, Dan Palmer and Jason Cantello. Dave Buchholz would serve as an alternative.

11:12 **General Membership Meeting**: A general membership meeting will be held on Sunday August 12<sup>th</sup> at the Saratoga Casino and Hotel. Time TBD. Charter bus service out of Syracuse, Newtown Square/Wilkes Barre and possibly Long Island and Massachusetts will be made available for members to attend. Participation by the board was mandatory and strongly recommended for any stewards and committee members. There will be no reimbursement or mileage paid for travel to and from. However mileage to Syracuse for the purpose of taking the bus will be reimbursed to board members only. Seats on the bus will be on a first come first served basis with a RSVP deadline for all members set for June 30<sup>th</sup>.

11:18 **CWA Presidents Meeting**: The CWA Presidents Meeting will be in held in June at Washington DC.

**Woman's Committee**: The formation of the woman's committee has begun with Lia Gunya serving as Chairperson. Eventually 2 other members will be added to the committee.

**IUE Divisional Meeting and Training**: The IUE Divisional Meeting and training will be held in Florida from 7/31-8/4. All members of the executive board will attend. Tuesday will be a travel day, Wednesday the local will hold its Quarterly Executive Board Meeting, Thursday will be the IUE Divisional meeting, Friday will be training and Saturday will be a travel day.

11:28 **Arbitration Cases**: The case in the Central Lab, the local was able to come to an agreement with the company to avoid arbitration.

The case in Latham IT Center was still pending.

11:34 **Steward Update:** Mary Dado was removed as a steward for Visionworks. In Newtown square a poll was held, resulting in 2 steward replacements (including a lead steward named). In retail 4 new stewards were added, In Latham 2 stewards were added. Finally a lead steward was named in the Central lab.

11:39 **NTS Contract:** The local has been trying to reduce cost by going paperless with Union contracts and making them available on the locals website. However since the Newtown square contract was never added to the website until recently, President Jason Johnson motioned that 200 paper copies be made for the Philly Lab one last time with an approximate budget of \$1,400.00. All approved the motion. *\*Update Printing cost for contracts came to \$530.*

11:42 **Ballester Meeting:** President Jason Johnson motioned for a budget of \$500 to hold a meeting for the Ballester Lab in July which also included recognizing recently retired longtime member and shop steward Sue Edwards. There was a discussion and agreement to budget \$600 plus \$100 for a gift. The budget was approved by all.

11:53 **Presidents Vacation:** The president will be taking 2 weeks in August, from the 16<sup>th</sup> - the 26<sup>th</sup>. During this time, any questions or issues in the Visonworks stores should be directed to co lead stewards Sue Cowart or Orvin Caraballo. Questions in all other facilities should be directed to Vice President Jose Tavaras during this time.

11:56 **Mentorship program:** President Jason Johnson was chosen by the IUE as a mentor for the IUE Mentorship program. He began his training in March and will continue the mentorship program through March 2019. He was assigned Cassie Conklin of Lockheed Martin in NJ. The executive board will meet her at the divisional training in August. At some point during the year she will come to visit our shops.

11:58 **COPE:** There has been no activity since Conniebeth Myers was president. President Jason Johnson urged the leaders of our local to actively push to educate members on what COPE is and get members to sign up. Our local of 1500 members is currently only giving \$11 a month in total. Forms were handed out to actively pursue Cope in each location.

12:04 **Lunch**

12:12 During Lunch a Conference call with Lia Gunya who was in Dayton OH with the IUE getting training on the woman's committee was held.

#### 12:29 **NILICO Presentation**

Nilico representative David Scalisi came to the executive board meeting to present the possibility of providing an accidental death and dismemberment life insurance policy to all of our members. After his presentation, the executive board voted whether or not to enter the program and it was approved by all.

Plans to introduce this policy to all the members will be presented at the general membership meeting in August, with a letter to follow.

#### 1:15 **Break**

#### 1:48 **Presidents Report:**

1. POD to transfer union material – we're right on budget
2. Chuck Brein has accepted the position of compliance officer
3. There is a belief that we will come under budget for training costs
4. General Membership Meeting – we are under budget
5. We are on budget for supplies
6. Financial training – we are right on budget
7. The Facebook website page is going well with over 150 likes and followers already
8. Accounting firm, we are not sure when/if we will be able to change
9. A question was asked last meeting if Board members who are not Stewards have the same power as a shop steward. The answer is no.

1:56 **Constitution Changes:** Back in November, the members of the executive board proposed some changes to the constitution. After the election was held, that decision was tabled until further notice. The Board readdressed, reviewed and made necessary changes to the language and will be sending out the revised constitution for ratification later this year.

3:19 The Board approved the changes to the language: 6 for - 1 Abstained

3:25 **Good and Welfare:** There was a discussion about lab reports not reflecting delivery as promised when reflected by the Central Lab. There was also talk about jobs being transferred to other stores and a question about who gets the credit for those jobs. Apprentice Licenses were a matter of discussion. And finally there was a discussion about a current steward in Latham.

#### 4:20 **Meeting Adjourned.**