



GENERAL MEMBERSHIP MEETING

8/12/18

In Attendance: President Jason Johnson, Vice President Jose Taveras, Treasurer Susan Cowart, Recording Secretary Matthew Keep, Trustees David Buchholz & Jason Dornford, and members of the general membership.

12:15 – Roberts Rules - President Johnson gave a brief explanation of the Roberts Rules of Order and how they would be used during this meeting.

12:17 – Meeting called to order/Pledge of Allegiance

12:18 – Review of Agenda Agenda was distributed, reviewed and adopted by the membership of the local.

12:19 – Introductions – President Johnson introduced the members of the Executive Board and any stewards, staff reps or committee members that were in attendance.

12:22 – State of the Union - President Johnson presented a “State of the Union” with the membership. Topics Included; communication, meetings held, where we stand business wise, training received, steward updates, standing committees, contracts, arbitrations, budgets, organizing, shops visits thus far, CWA president meeting, IUE Divisional Meeting, Janus law, and next years plans.

12:45 – Ice Breaker exercise

1:00 – Minutes of the Executive Board meetings - Recording Secretary Matthew Keep distributed and gave a presentation of the Minutes for the last 3 quarters and explained that these meetings are where we discuss budgets and where the memberships money goes to. It was explained that the Minutes will always be a quarter behind since the Minutes from the previous meeting cannot be posted until they are approved by the board in the next executive board meeting. Members can find the Minutes posted on the Unions website www.opticalworkers.org

[The Minutes for the last 3 quarters were adopted]

1:03 – Treasury Report - Financial Secretary Sue Cowart distributed and gave a presentation of the Treasury Report.

A question was asked by Karen Dewillers of Visionworks if the Franklin Fund had anything to do with the 401K, the answer was no, that they are two separate things.

[The Treasury Report was adopted]

1:10 – Audit Reports - Trustee Jason Dornford distributed and gave a presentation of how the board performs a quarterly audit.

[The Audit Reports were adopted]

1:14 – LM-2 Reports - Trustee Dave Buchholz distributed and gave a presentation of the LM-2 Report from fiscal year 2017.

[The LM-2 Reports were adopted]

1:19 – Woman’s Committee & Diversity Committee – President Johnson talked about both the Woman’s Committee and the Diversity Committee and solicited volunteers to join each committee.

1:21 – Guest speaker - IUE Staff Rep. Mike Rusinek gave a speech. Topic Unity

1:26 – Retail Contract - President Johnson spoke about the ratification of the retail contract and discussed future contract coming up.

1:33 – Guest speaker – NILICO’s Dave Scalisi explained the \$2000 AD&D group policy that Union members now have thanks to a partnership between the Local and NILICO.

2:02 – COPE - Vice President Jose Taveras gave a presentation on how important it is for members, if they can, to donate to PAF. “THERE IS A WAR GOING ON!”

There was a question asked by Karen Dewillers of Visionworks if members can change their mind after donating. The answer is yes, all you need to do is contact your HR person.

2:15 – Good and Welfare - Door Prizes

Visa Gift card – Allison Inger

Apple I-watch – Mandi Khan-Palmer

Large Jacket – Allen Smithmeyer

Hooded Sweater – Ron Taylor

Tumbler – Anna Glassetter

2:32 – Meeting Adjourned