



**Instruction Subcommittee 6 Month Goals
September 25, 2018**

ID of issue and strategy:

Issue: Chronic Absenteeism

27% of the students are chronically absent;
35% of kindergarten students are chronically absent;
36% of seniors are chronically absent

One of the problems is the high teacher turnover rate. For example, of the 13 elementary classrooms, 6 had new teachers.

Strategies to reduce rates:

Teacher home visits with targeted families.
Education effort – target at risk students
Use community in school facilitators as well as community school facilitators
Use graduation coaches
Secure \$40,000 in funding for Energy Express

Issue: Lack of certified teachers:

Approx. 70 classrooms do not have a certified teacher (either those who are teaching out of field or who have a sub)

Strategies to increase number of certified teachers:

Branding – create pride.
Grow Your Own initiative
ID potential McDowell students who want to return to the county