



COMMUNICATIONS WORKERS OF AMERICA LOCAL 1014

MEETING MINUTES

GENERAL MEMBERSHIP TUESDAY, MARCH 27, 2018

The General Membership meeting of CWA LOCAL 1014 was held on the above date the Camden County Emergency Training Center, Blackwood. The meeting was called to order at 7:00 PM by President Walko and was opened with a moment of silence and the pledge to the flag.

(Bylaws: The elected officers and trustees are required to attend all meetings (trustee and general membership) of Local 1014. An unexcused absence from one regularly scheduled meeting (trustee or general membership) shall result in non-payment for that, and subsequent meetings not attended during that fiscal year.

The following absences are excused: assigned work activities; other Union activities; scheduled vacation; funeral leave; sick leave; and/or proof of absence from work on the day of the meeting. Documentation in connection with any excused absences may be required. To be paid, all Trustees are required to submit the appropriate forms in accordance with these provisions to the Secretary of the Board of Trustees for approval.)

ROLL CALL: The following officers and trustees were absent: Davis Astacio, Sachina Evans, Ross LaBoy, Dominic Martino, Orlando Munoz, Anthony Sirolli, Gary Still, Mike Tacconelli, Solomon Thomas.

APPROVAL OF MINUTES: Recording Secretary Valerie Castagna

A motion to approve the minutes without change for the March and September 2017 meetings was made by Mike Grasso, second by Bryan Burns. The motion carried.

President Walko requested and received approval to alter the agenda of the meeting to review the budget and award scholarships to the recipients at this point in the meeting.

BUDGET COMMITTEE: Chair Tytanya Ray

President Walko presented and reviewed the Operating Budget for 2018. A motion to approve the 2018 Operating Budget was made by Ken Rice, second by Valerie Castagna. The motion carried.

SCHOLARSHIP AWARDS: Chair Valerie Castagna

Castagna presented 18 scholarships, totaling \$9,000 to members' children, including "Freeholder" and "John West" awardees. To date, CWA Local #1014 has awarded \$218,300 in scholarships. Castagna reported that since 2003, the Scholarship Fund has awarded each eligible applicant \$500, thanks to the continued generous support of those who participate in the Henry Dunn Golf Tournament and auction. Castagna also gave thanks for the continuous hard work, support and commitment of the Local #1014 Office staff, Scholarship, and Golf Tournament Committee members. This year's Golf Tournament is scheduled for Thursday, September 20, 2018, at the Pennsauken Country Club.

CORRESPONDENCE: Corresponding Secretary Eunice Robinson

Thank you was received from the Works Environmental Council for a donation.

FINANCIAL REPORT: Treasurer Tytanya Ray

The financial report reflecting transactions from all Local 1014 accounts through February 28, 2018, was presented by President Walko. A motion to accept the report was made by Matt Frankowski, second by Davis Astacio. The motion carried.

MEMBERSHIP REPORT: Corresponding Secretary Eunice Robinson

New members enrolled since last meeting –

<u>Unit(s)</u>	<u>#</u>
County	1
County Blue Collar	3
Glo. Twp. Admin	1
Glo. Twp. PW	1
Winslow Twp.	2
Winslow Twp. PW	<u>3</u>
Total	11

COMMITTEE REPORTS:

ACTIVITIES COMMITTEE: Chair Eunice Robinson

Committee met on 3/19/18 for planning

Phillies vs. Washington Nationals – June 29, 2018 Flyer is available.

AUDIT COMMITTEE: Chair Sue Warner

None

SHOP STEWARD COMMITTEE: Chair Amber Pallante

- o New Steward – Garren Steiner, County Library Support Staff, Vogelson Branch
- o New Steward – Robert Pallante, County Library Support Staff, Vogelson Branch
- o County Library Support Staff, County Store – Election Scheduled for April 11 and April 12

SCHOLARSHIP COMMITTEE: Chair Valerie Castagna

18 scholarships were awarded at the March General Membership meeting. To date, a total of \$218,300 has been awarded. Valerie thanked everyone for their continued support and reminded everyone that the Committee will be looking to the Board for help with donations, golfers and Auction Basket ticket sales as well as the request for a Basket donation from the Board. We have already received our first \$1,000 donation from the closing of the CCREA! This years Golf Tournament/Basket Auction is scheduled for Thursday, September 20, 2018 at Pennsauken Country Club.

VISION: Chair Barbara Johnson

Open Enrollment was held from February 9, 2018 to March 9, 2018. The enrollment report is in the meeting handouts.

ORGANIZING COMMITTEE: Chair Amber Pallante

Refer to the February 2018 reports. The breakdown by bargaining unit is in the agenda packet. In anticipation of the upcoming Supreme Court decision, Legislation is being introduced which would require employers to remain neutral and only allow employees to revoke their Union membership on their anniversary date.

VACANCY: Chair Amber Pallante

- Solomon Thomas recommended for County Library Support Staff Trustee Position
- Still Vacant - Gloucester Township Administrative Staff Trustee Position

SHOP STEWARD: Chair Ken Rice

The following new stewards had been selected since the last meeting:

- Garren Steiner, County Library Support Staff, Vogelson Branch
- Robert Pallante, County Library Support Staff, Vogelson Branch

In addition, an steward election is scheduled for April 11 and 12 at the County Store for Library Support Staff Unit workers

PRESIDENT'S REPORT:

President Walko's comments along with the status of the contracts and contract negotiations for various bargaining units are noted on the agenda.

CWA #1014 RETIREES CHAPTER: The delayed kickoff of an area CWA Retirees Chapter should occur shortly. Both Local 1014 and Council #10 retirees will be eligible to join.

UPCOMING CALENDAR:

The upcoming calendar is included on the meeting agenda.

NEXT GENERAL MEMBERSHIP MEETING:

Tuesday, September 25, 2018 at 7:00 PM - Location TBD

ADJOURNMENT:

A motion to adjourn was made by Barbara Johnson and seconded by Candice Jefferson. The motion carried.