

## Description of Steering Committee Membership

Over the next two months, UCWGA will be soliciting nominations for our Steering Committee. This body is maintained as the elected leadership of UCWGA until three years after receiving our charter from CWA. At that point we will need some of the traditional officer roles in addition to other leadership structures we choose.

For our current growth and establishment phase, the Steering Committee plays a leadership role, cohering chapters, planning initiatives and designating priorities in consultation with the larger membership. So that potential nominees can make an educated decision about running for this body, we have included a short description of what membership on the Steering Committee entails below:

- 1) Communication
  - a) The steering committee has a virtual meeting once a month. Typical discussion topics are chapter updates, campaign updates, individual grievance updates, and decisions about collaboration with allies. Two steering members are responsible for organizing the calls and planning the agendas and ensuring notes are taken and disseminated afterwards.
  - b) Two steering committee members are responsible for promoting and organizing the monthly state-wide calls and planning the agendas and ensuring notes are taken and disseminated afterwards.
  - c) Steering committee members are involved in the statewide working groups.
  - d) The steering committee may have occasional pressing issues that require a timely but democratically determined response, at which point the committee holds an emergency call with a quorum of 5.
  - e) Between meetings, steering committee members communicate regularly among themselves by email and Slack.
- 2) Decision-making
  - a) The steering committee makes decisions about approval of expenditures and coheres the team to write out and approve the budget and ensure financial transparency.
  - b) Within the steering committee, there is a subcommittee which supervises the Local's administrative staff. The steering committee also works closely with our organizers and researcher to determine statewide organizing priorities.
  - c) The steering committee occasionally drafts and disseminates public statements, utilizes social media, and accepts media interviews. We are occasionally asked to speak at events sponsored by allies.
- 3) Mission
  - a) The steering committee is committed to the democratic input of the membership and attempt to solicit as much feedback as possible.
  - b) The steering committee attempts to use the framework put forward in our Campus Bill of Rights (<https://www.ucwga.com/campus-bill-rights>) to guide priorities, planning, and initiatives.