REPORTER TOP MINIMUM

Contract	Year 2019 weekly
average:	$1,148.66
TNC Media, Bakersfield, CA	$640.00
Hazleton, PA Standard-Speaker	$691.65
Gary, IL Post Tribune	$717.65
Monterey, CA Herald	$718.00
Peoples World	$725.96
Cowichan Valley Citizen	$738.38
Toledo, OH Blade	$732.24
Youngstown, OH Vindicator	$738.55
Knoxville News Sentinel	$745.83
Kingston, NY Daily Freeman	$773.00
Terre Haute, IN Tribune-Star	$779.88
Glenview Pioneer Press	$783.76
Modesto, CA Bee	$862.50
Indianapolis, IN Star	$806.58
Medicine Hat	$813.00
Detroit, MI Independent Newspapers (Macomb & Royal Oak)	$818.00
York, PA Daily Record	$818.00
Fall River, MA Herald-News	$829.11
Jacobin Magazine	$843.46
Fresno, CA Bee	$873.75
Lexington, KY Herald-Leader	$849.75
York, PA Dispatch	$860.32
Manchester, NH Union Leader	$861.40
Brockton, MA Enterprise	$874.17
Scranton, PA, Times	$879.20
Kitsap, WA Sun (formerly Bremerton)	$881.20
Jersey City, NJ Jersey Journal	$896.88
Detroit Observer & Eccentric	$899.08
The Chicago, IL Reader	$900.32
Detroit, MI News	$901.50
Hilo, HI Tribune Herald	$908.43
Canton, OH Repository	$932.29
Pottstown, PA Mercury	$937.00
Yakima, WA Herald-Republic	$973.20
Peterborough, ON Examiner	$948.76
Duluth, MN News-Tribune	$949.69
Portland, ME Press Herald	$957.14
Kenosha, WI News	$963.98
Wailuku Maui, HI News	$980.12
Daily Beast Online Magazine (Formerly part of Newsweek)	$980.77
The Forward	$988.94
Detroit, MI Free Press	$990.62
Memphis, TN Commercial Appeal	$996.96
Albany, NY Times-Union	$998.48
Sault St. Marie, ON Star	$1,034.25
El Diario-La Prensa, NY	$1,040.08
Kingston, ON Whig Standard	$1,042.67
Time, Inc.	$1,046.00
Delaware County, PA Times	$1,052.00
Peoria, IL Journal Star	$1,052.04
Waukegan, IL News-Sun	$1,069.16
Seattle, WA Times	$1,071.23
WPIX-TV	$1,072.75
Vice Studio Canada	$1,076.93
TFOntario	$1,085.16
Fredericton, NB Daily Gleaner	$1,091.61
Cape Breton, ON, Post	$1,094.06
Washington, DC Post	$1,096.03
St. John, NB, Telegraph Journal	$1,108.84
Quincy, MA Patriot Ledger	$1,110.00
North Bay, ON Nugget	$1,129.64
Erie, PA News, Times	**$1,136.31**
Sudbury, ON Star	**$1,141.10**
Santa Rosa, CA Press Democrat	$1,149.07
Boston, MA Herald	$1,152.38
Pittsburgh, PA Post-Gazette	$1,172.36

Contract	Year 2019 weekly
Baltimore, MD Sun	$1,187.00
Milwaukee, WI Journal Sentinel	$1,188.00
Cleveland, OH Plain Dealer	$1,197.16
San Jose, CA Mercury-News	$1,202.00
Regina, ON Leader Post	$1,203.00
Red Deer, AB Advocate	$1,212.79
Honolulu, HI Star-Advertiser	$1,224.79
TVOntario	$1,230.73
Moncton, NB Times Transcript	$1,234.54
Buffalo, NY News	$1,235.10
EFE News Service	$1,243.10
St. Louis, MO Post-Dispatch	$1,245.92
Chicago, IL Sun-Times	$1,269.27
Philly.com	$1,273.00
Philadelphia, PA Inquirer & Daily News	$1,273.00
Associated Press (AP)	$1,317.82
Denver, CO Post	$1,331.00
Halifax, ON Herald	$1,343.32
San Francisco, CA Chronicle	$1,381.00
Boston, MA Globe	$1,390.28
Minneapolis, MN Star Tribune	$1,397.45
St. Paul, MN Pioneer Press	$1,421.99
Jewish Telegraphic Agency (JTA)	$1,425.63
Montreal, PQ Gazette	$1,436.00
Dow Jones Wall Street Journal, NY	$1,437.78
Foreign Policy	$1,442.31
St. Louis Review	$1,447.73
Aboriginal People's Television Network (APTN)	$1,466.04
Ottawa, ON Citizen	$1,473.49
Agence France Presse U.S.	$1,499.69
Canadian Press	$1,547.27
Canadian Broadcasting Company (CBC)	$1,591.36
Law360	$1,730.77
Sacramento, CA Bee	$1,609.50
Victoria, BC Times-Colonist	$1,614.44
Catholic News Service	$1,648.00
Thomson-Reuters U.S.	$1,735.76
Radio Free Asia	$1,739.60
Agence France Presse Canada	$1,838.82
Shaw Media (Formerly CTV Ottawa)	$1,845.81
The Guardian U.S.	$1,854.33
Thomson-Reuters of Canada	$2,050.38
New York, NY Times	$1,962.87
S&P	$2,120.75
Consumer Report	$2,128.89
The Guardian U.S.	$1,268.75
American prospect	$826.92
Pueblo, CO Chieftain	$772.31
Eugene, OR Register Guard	$933.70
Worcester, MA Telegram and Gazette	$1,018.00
Akron, OH Beacon Journal	$1,020.00
Providence, RI Journal Bulletin	$1,269.75
Number of contracts	118
Average Reporter Top Minimum	**1148.66**
Prior year Average Top Minimum	1140.23
dollar increase over prior year minimum	$8.43
percentage increase over prior year minimum	**0.74%**

	Full Per Cap	Reduced Per Cap
Per Capita Calculation	22.9388	
New Per Capita	**$ 22.94**	$ 9.18
Prior Per Capita	$ 22.78	$ 9.11
Increase over prior Per Capita	**$ 0.16**	**$ 0.07**
Percentage Increase in Per Capita	**0.70%**	

Contract	Year 2019
	weekly