Dear President Lawrence S. Bacow,

We urge you to negotiate a contract that serves the research and teaching assistants at Harvard—with protections from harassment and discrimination, with job security and fair pay, and with expansive and affordable healthcare including dental and vision for us and our dependents.

The Harvard administration has neglected issues facing student workers for too long. Over the past year, our voice has been loud and clear: we rallied, presented a petition with majority support, marched, and occupied University Hall demanding a fair contract. We cannot afford to wait any longer. It has been a year since we started negotiating our first contract: with few agreements on the table, we have lost trust in the administration’s commitment to a fair contract that serves our community and enables us to do our best work.

If the Harvard administration’s bargaining team continues to put forward untenable positions for negotiation and prevents us from attaining a fair contract that responds to core issues of our campaign, HGSU-UAW intends to hold a strike authorization vote.

We, the undersigned members of departments across Harvard University, commit to organizing to authorize our bargaining committee to call a strike if the Harvard administration does not allow a reasonable path forward for negotiation.

Aaron Bekemeyer, History
Aaron Fernandez, Sociology
Abagail Burrus, Organismic and Evolutionary Biology
Abby Jamiel, GSD
Abdullah Yonar, Applied Physics
Ada Shaw, Environmental Science & Engineering
Adrianna Perez, Astrophysics
Akshita Srinivasan, Psychology
Albert Lin, Physics
Alejandro Garcia Fernandez, Education
Aleksandra Kudryashova, Germanic Languages and Literatures
Alex Mierke-Zatwarnicki, Government
Alexander Cowan, Music
Alexander Schwenencke, The Classics
Alexander West, Chemistry and Chemical Biology
Alexandra Schultz, The Classics
Alicia DeMaio, History
Allison Puglisi, American Studies
Alyssa Botelho, History of Science
Amanda Powers, College

Amy Alemu, African and African American Studies
Anastasia Repouliou, Molecules Cells and Organisms
Anatoly Rinberg, Applied Physics
Andrew Bendelmsmith, Chemistry and Chemical Biology
Andrew Bergman, Applied Physics
Andrew Block, American Studies
Andrew Donnelly, English
Andrew Keefe, Social Policy
Andrew Leber, Government
Andrew Ross, Computer Science
Andy Lee, GSD
Angela Lee, Sociology
Angela Wheeler, GSD
Anna Carlsson, Harvard Law School
Anne Dymek, Germanic Languages and Literatures
Anne Lin, GSD
Anne-Sophie Pratte, Inner Asian and Altaic Studies
AnnMarie Bridges, Religion
Armin Schoech, Systems Biology
Arthur Tsang, Physics
Ashley Ison, Education

Ayesha Mehrotra, GSD
Belle Cheves, History
Benjamin Berger, Public Policy
Benjamin Schafer, Applied Physics
Blake Dickson, Organismic and Evolutionary Biology
Boryana Hadziyska, Astrophysics
Bradley Craig, African and African American Studies
Brandon Mancilla, History
Brett Merriam, GSD
Brian Zug, GSD
Brittany Giunchigliani, GSD
Brock Wooldridge, Organismic and Evolutionary Biology
Carleigh Beriont, Religion
Carly Yingst, English
Caroline Kahlenberg, History
Caroline Martin, Applied Physics
Catherine Tsai, East Asian Languages and Civilizations
Chance Bonar, Religion
Chantanelle Nava, Astrophysics
Charlene Wang, Harvard Kennedy School
Charles Petersen, American Studies
Chelsea Lee, GSD
Cherrie Bucknor, Sociology
Chima McGruder, Astrophysics
Christian Struck, Germanic Languages and Literatures
Ciara Stein, GSD
Clare Canavan, Chemical Biology
Cole Meisenhelder, Physics
Colleen Golja, Engineering Sciences
Environmental Science & Engineering*
Cresa Pugh, Sociology
Cynthia Deng, GSD
Dan Strassfeld, Chemistry and Chemical Biology
David Matthews, Organismic and Evolutionary Biology
David Tomasek, Molecules Cells and Organisms
Deanna Krokos, Harvard Law School
Delilah Gates, Physics
Denish Jaswal, Philosophy
Deniz Aksel, Biophysics
Diego Aldarondo, Neuroscience
Dina Khatib, Anthropology
Dominic Chang, Physics
Donald Brown, English
Dustin Rabideau, Biostatistics
D'Wayne Bell, Education
Dylan Suher, East Asian Languages and Civilizations
Eduarda Araujo, African and African American Studies
Edward Kim, College
Ege Yumusak, Philosophy
Elana Urbach, Physics
Elizabeth May, Molecules Cells and Organisms
Elizabeth Spink, Public Policy
Ella Antell, History
Elliot Stoller, HBS
Ellis Reid, Education
Emily Duma, GSD
Emily Klein, GSD
Emily Morrow, Harvard Law School
Emma Adler, English
Emma Bogler, Sociology
Emma Broder, History of Science
Emma Ogiemwanye, GSD
Eric Coles, DrPH
Eric Johnson, Anthropology
Eric Stephen, Religion
Eric Diaz, GSD
Erik Baker, History of Science
Erin Hutchinson, History
Ethan Magno, Chemistry and Chemical Biology
Ethan Wilcox, Linguistics
Evan Hazelett, GSD
Felix Barber, Molecules Cells and Organisms
Felix Ovusu, Public Policy
Fiona Riley, GSD
Francisco Fernandez, Biological and Biomedical Sciences
Frederick Moss, Chemistry and Chemical Biology
Gabriel Flisinger, Systems Biology
Gabriel Schwartz, Population Health Science
Gal Kramer, GSD
Gal Lumbroso, Molecules Cells and Organisms
Genevieve Dobihal, Biological and Biomedical Sciences
Geordie Kenyon-Sinclair, Slavic Languages and Literatures
Georgia Squireys, Molecules Cells and Organisms
Georgia Whitaker, History
Geraud Bablon, GSD
Giulia Accornero, Music
Gregory Davis, African and African American Studies
Grant Jones, Psychology
Grigori Guitchounts, Neuroscience
Gunnar Lund, Linguistics
Gustave Lester, History of Science
Hailey Cambra, Systems Biology
Hannah Katz, Sociology
Hannah Ozmun, Harvard Divinity School
Hannah Pinkham, History
Hannah Rosefield, English
Hans Pech, Germanic Languages and Literatures
Harris Eppsteiner, Political Economy and Government
Harshil Kamdar, Astrophysics
Helen Ho, Public Policy
Holly Dykstra, Public Policy
Ioaana Zelko, Astrophysics
Iris Yellum, South Asian Studies
Isaac Stein, GSD
Isle Bastille, Neuroscience
Ivan Kroupin, Psychology
Ivy Yan, Harvard Law School
Jacob Anbinder, History
Jacob Austerman, Molecules Cells and Organisms
Jacob Brown, Government
Jacob Denz, Harvard Law School
Jake Essman, Chemistry and Chemical Biology
Jambay Kinley, College
Jan Burzllaff, History
Jared Abbott, Government
Jared Odesssky, Harvard Law School
Jarrett Drake, Anthropology
Jasmine Olivier, Sociology
Jason Buxbaum, Health Policy
Jenna Cook, Sociology
Jennifer Austiff, Organismic and Evolutionary Biology
Jenny Hsi, DrPH
Jenny Zheng, Molecules Cells and Organisms
Jeremy Stepansky, College
Jermain Heidelberg, Germanic Languages and Literatures
Jimena David Garza, GSD
Jingyun Dai, Sociology
Jocelyn Fuentes, Earth and Planetary Sciences
John Gee, History
John Towey, Sociology
Jonas Hermann, Germanic Languages and Literatures
Jonathan Haefner, Physics
Jonathon Booth, History
Jordan Howell, History of Science
Jose Velilla, Chemical Biology
Joseph Reilly, Education
Joshua Cetron, Psychology
Juan Pablo Reynoso, GSD and Public Health
Julia Silverman, History of Art and Architecture
Julian Kimura, Organismic and Evolutionary Biology
Juliana Garcia-Mejia, Astrophysics
Justin Bloesch, Economics
Justin Cawley, GSD
Justin Miller, The Classics
Justin Pottle, Government
Ka Ya Lee, Education
Katlyn Loubet-Seneear, Molecules Cells and Organisms
Kat Poje, History of Science
Keating McKeon, The Classics
Keletso Makofane, Population Health Science
Kelsy Vilcoun, Religion
Kevin Mizes, Biophysics
Kierstan Carter, African and African American Studies
Kwame Newton, Harvard Law School
Kyle Miller, GSD
Kyra Ziesk-Socolov, Harvard Law School