

#### HARVARD GRADUATE STUDENTS UNION - UNITED AUTO WORKERS

# **HGSU-UAW**

### A union of student workers at Harvard University

Dear President Lawrence S. Bacow,

We urge you to negotiate a contract that serves the research and teaching assistants at Harvard—with protections from harassment and discrimination, with job security and fair pay, and with expansive and affordable healthcare including dental and vision for us and our dependents.

The Harvard administration has neglected issues facing student workers for too long. Over the past year, our voice has been loud and clear: we rallied, presented a petition with majority support, marched, and occupied University Hall demanding a fair contract. We cannot afford to wait any longer. It has been a year since we started negotiating our first contract: with few agreements on the table, we have lost trust in the administration's commitment to a fair contract that serves our community and enables us to do our best work.

If the Harvard administration's bargaining team continues to put forward untenable positions for negotiation and prevents us from attaining a fair contract that responds to core issues of our campaign, HGSU-UAW intends to hold a strike authorization vote.

## We, the undersigned members of departments across Harvard University, commit to organizing to authorize our bargaining committee to call a strike if the Harvard administration does not allow a reasonable path forward for negotiation.

Aaron Bekemeyer, History

Aaron Fernandez, Sociology

Abagail Burrus, Organismic and Evolutionary

Biology

Abby Jamiel, GSD

Abdullah Yonar, Applied Physics

Ada Shaw, Environmental Science &

Engineering

Adrianna Perez, Astrophysics

Akshita Srinivasan, Psychology

Albert Lin, Physics

Alejandro Garcia Fernandez, Education

Aleksandra Kudryashova, Germanic Languages

and Literatures

Alex Mierke-Zatwarnicki, Government

Alexander Cowan, Music

Alexander Frenett, Physics

Alexander Schwennicke, The Classics

Alexander West, Chemistry and Chemical

Biology

Alexandra Schultz, The Classics

Alicia DeMaio, History

Allison Puglisi, American Studies

Alyssa Botelho, History of Science

Amanda Powers, College

Amy Alemu, African and African American

Anastasia Repouliou, Molecules Cells and Organisms

Anatoly Rinberg, Applied Physics

Andrew Bendelsmith, Chemistry and Chemical Biology

Andrew Bergman, Applied Physics

Andrew Block, American Studies

Andrew Donnelly, English

Andrew Keefe, Social Policy

Andrew Leber, Government

Andrew Ross, Computer Science

Andy Lee, GSD

Studies

Angela Lee, Sociology

Angela Wheeler, GSD

Anna Carlsson, Harvard Law School

Anne Dymek, Germanic Languages and

Literatures

Anne Lin, GSD

Anne-Sophie Pratte, Inner Asian and Altaic

Studies

AnnMarie Bridges, Religion

Armin Schoech, Systems Biology

Arthur Tsang, Physics

Ashley Ison, Education

Ayesha Mehrotra, GSD

Belle Cheves, History

Benjamin Berger, Public Policy

Benjamin Schafer, Applied Physics

Blake Dickson, Organismic and Evolutionary

Biology

Boryana Hadzhiyska, Astrophysics

Bradley Craig, African and African American

Studies

Brandon Mancilla, History

Brett Merriam, GSD

Brian Zug, GSD

Brittany Giunchigliani, GSD

Brock Wooldridge, Organismic and

**Evolutionary Biology** 

Carleigh Beriont, Religion

Carly Yingst, English

Caroline Kahlenberg, History

Caroline Martin, Applied Physics

Catherine Tsai, East Asian Languages and

Civilizations

Chance Bonar, Religion

Chantanelle Nava, Astrophysics

Charlene Wang, Harvard Kennedy School

Charles Petersen, American Studies

Chelsea Lee, GSD



#### HARVARD GRADUATE STUDENTS UNION - UNITED AUTO WORKERS

## **HGSU-UAW**

### A union of student workers at Harvard University

Cherrie Bucknor, Sociology Chima McGruder, Astrophysics

Christian Struck, Germanic Languages and

Literatures

Ciara Stein, GSD

Clare Canavan, Chemical Biology

Cole Meisenhelder, Physics

Colleen Golja, Engineering Sciences

Environmental Science & Engineering"

Cresa Pugh, Sociology

Cynthia Deng, GSD

Dan Strassfeld, Chemistry and Chemical

Biology

Daniel Eaton, Systems Biology

Darcy Mishkind, Molecules Cells and

Organisms

David Matthews, Organismic and Evolutionary

Biology

David Tomasek, Molecules Cells and

Organisms

Deanna Krokos, Harvard Law School

Delilah Gates, Physics

Denish Jaswal, Philosophy

Deniz Aksel, Biophysics

Diego Aldarondo, Neuroscience

Dina Khatib, Anthropology

Dominic Chang, Physics

Donald Brown, English

Dustin Rabideau, Biostatistics

D'Wayne Bell, Education

Dylan Suher, East Asian Languages and

Civilizations

Eduarda Araujo, African and African American

Studies

Edward Kim, College

Ege Yumusak, Philosophy

Elana Urbach, Physics

Elizabeth May, Molecules Cells and Organisms

Elizabeth Spink, Public Policy

Ella Antell, History

Elliot Stoller, HBS

Ellis Reid, Education

Emily Duma, GSD

Emily Klein, GSD

Emily Morrow, Harvard Law School

Emma Adler, English

Emma Bogler, Sociology

Emma Broder, History of Science

Emma Ogiemwanye, GSD

Eric Coles, DrPH

Eric Johnson, Anthropology

Eric Stephen, Religion

Erick Diaz, GSD

Erik Baker, History of Science

Erin Hutchinson, History

Ethan Magno, Chemistry and Chemical Biology

Ethan Wilcox, Linguistics

Evan Hazelett, GSD

Felix Barber, Molecules Cells and Organisms

Felix Owusu, Public Policy

Fiona Riley, GSD

Francisco Fernandez, Biological and

**Biomedical Sciences** 

Frederick Moss, Chemistry and Chemical

Biology

Gabriel Filsinger, Systems Biology

Gabriel Schwartz, Population Health Science

Gal Kramer, GSD

Gal Lumbroso, Molecules Cells and Organisms

Genevieve Dobihal, Biological and Biomedical

Sciences

Geordie Kenyon-Sinclair, Slavic Languages and

Literatures

Georgia Squyres, Molecules Cells and

Organisms

Georgia Whitaker, History

Geraud Bablon, GSD

Giulia Accornero, Music

Gregory Davis, African and African American

**Studies** 

Grant Jones, Psychology

Grigori Guitchounts, Neuroscience

Gunnar Lund, Linguistics

Gustave Lester, History of Science

Hailey Cambra, Systems Biology

Hannah Katz, Sociology

Hannah Ozmun, Harvard Divinity School

Hannah Pinkham, History

Hannah Rosefield, English

Hans Pech, Germanic Languages and

Literatures

Harris Eppsteiner, Political Economy and

Government

Harshil Kamdar, Astrophysics

Helen Ho, Public Policy

Holly Dykstra, Public Policy

Ioana Zelko, Astrophysics

Iris Yellum, South Asian Studies

Isaac Stein, GSD

Isle Bastille, Neuroscience

Ivan Kroupin, Psychology

Ivy Yan, Harvard Law School

Jacob Anbinder, History

Jacob Austerman, Molecules Cells and

Organisms

Jacob Brown, Government

Jacob Denz, Harvard Law School

Jake Essman, Chemistry and Chemical Biology

Jambay Kinley, College

Jan Burzlaff, History

Jared Abbott, Government

Jared Odessky, Harvard Law School

Jarrett Drake, Anthropology

Jasmine Olivier, Sociology

Jason Buxbaum, Health Policy

Jenna Cook, Sociology

Jennifer Austiff, Organismic and Evolutionary

Biology

Jenny Hsi, DrPH

Jenny Zheng, Molecules Cells and Organisms

Jeremy Stepansky, College

Jermain Heidelberg, Germanic Languages and

Literatures

Jimena David Garza, GSD

Jingyun Dai, Sociology

Jocelyn Fuentes, Earth and Planetary Sciences

John Gee, History

John Towey, Sociology

Jonas Hermann, Germanic Languages and

Literatures

Jonathan Haefner, Physics

Jonathon Booth, History

Jordan Howell, History of Science

Jose Velilla, Chemical Biology

Joseph Reilly, Education

Joseph Reilly, Education

Joshua Cetron, Psychology Juan Pablo Reynoso, GSD and Public Health

Julia Silverman, History of Art and Architecture

Julian Kimura, Organismic and Evolutionary

Biology

Juliana Garcia-Mejia, Astrophysics

Justin Bloesch, Economics

Justin Cawley, GSD

Justin Chiu, Computer Science

Justin Miller, The Classics

Justin Pottle, Government Ka Ya Lee. Education

Kaitlyn Loubet-Senear, Molecules Cells and

aittyn Lout

Organisms
Kat Poje, History of Science

Keating McKeon, The Classics

Keletso Makofane, Population Health Science

Kelsey Viscount, Religion

Kevin Mizes, Biophysics

Kierstan Carter, African and African American

Studies

Kwame Newton, Harvard Law School

Kyle Miller, GSD

Kyra Ziesk-Socolov, Harvard Law School



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## **HGSU-UAW**

### A union of student workers at Harvard University

Laier-Rayshon Smith, GSD

Larissa Zhou, Engineering Sciences

Laura Correa-Ochoa, History

Laura Royden, Government

Lauren Taylor, Health Policy

Lee Kennedy-Shaffer, Biostatistics

Leo Blondel, Molecules Cells and Organisms

Lewis Picard, Physics

Lidal Dror, Philosophy

Lilly Yu, Social Policy

Lily Hu, Applied Math

Linda Honaker, Molecules Cells and Organisms

Locke Patton, Astrophysics

Lolita De Palma, Harvard Law School

Luis Hernandez Nunez, Systems Biology

Luke Taylor, Harvard Law School

Lyndon James, Health Policy

Mac Loftin, Religion

Maggie Klureza, Chemistry and Chemical Biology

Manuel Gebhardt, Germanic Languages and Literatures

Manuel Melendez Sanchez, Government

Margaret Haltom, GSD

Margaret Weeks, History

Marisa Borreggine, Earth and Planetary Sciences

Marissa Smit, History

Mark Wright, Organismic and Evolutionary

Martin Bernstein, College

Martin Reiterer, Chemistry and Chemical Biology

Massimo Cè, The Classics

Matthew Brooke, Sociology

Matthew Heising, Astrophysics

Matthew Holmes, Molecules Cells and Organisms

Matthew Schantz, Slavic Languages and Literatures

Matthew Smith, Molecules Cells and Organisms

Matthew Volpe, Chemistry and Chemical Biology

Maurice Wilson, Astrophysics

Max Ehrenfreund, History of Science

Megan Entwistle, Philosophy

Melanie Basnak, Neuroscience

Melanie Rucinski, Public Policy

Michael O'Krent, Comparative Literature Mitch Bacci, History and Middle Eastern

mich Bacci, History and Midi

Mitchell Kilborn, Government

Mo Torres, Sociology

Munazza Alam, Astrophysics

Nathaniel Braffman, Chemistry and Chemical Biology

Nathaniel Herter, The Classics

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Nicoletta Commins, Biological and Biomedical Sciences

Niharika Singh, Public Policy

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Paul Anderson, Near Eastern Languages and Civilizations

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Paul Johnston, The Classics
Paul Schwein, Molecules Cells and Organisms

Paulina Haduong, Education

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Princess Daisy Akita, Harvard Law School

Prithvi Vangal, Chemistry and Chemical

Biology

Rachel Sandalow-Ash, Harvard Law School

Rachel Vogel, History of Art and Architecture

Radhe Patel, Harvard Law School

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Rohan Naidu, Astrophysics

Ron Yang, Business Economics

Rui Su, GSD

Ruodi Duan, History

Ryan Evenson, Chemistry and Chemical

Biology

Ryan Fontanilla, History

Safeer Shersad, GSD

Sa-kiera Hudson, Psychology

Samantha Payne, History

Samuel Carlson, Molecules Cells and

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Samuel Dishaw, Philosophy

Samuel Klug, History

Samuel Moy, Health Policy

Sanford Diehl, Philosophy

Sannoy Das, Harvard Law School

Sarah Balakrishnan, History

Sarah Cayer, Harvard Law School

Sarah Koval, Music

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Saumya Chatrath, Health Policy

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Sebastian Spitz, Harvard Law School

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Sejal Singh, Harvard Law School

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Sophie Hill, Government

Sophie Wilkowske, History

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Suzanne Paszkowski, The Classics

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Riology

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Yu-Ying Hsieh, Molecules Cells and Organisms

Zachary Gabor, Philosophy

Zachary Morris, Organismic and Evolutionary

Biology

Zachary Wehrwein, Sociology

Zachary Werkhoven, Molecules Cells and

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