



Executive Board Quarterly Meeting 9/21/2019

In Attendance: Jason Johnson, Jose Taveras, Matthew Keep, Heather Duby, David Buchholz, Jason Dornford, Conniebeth Myers, Ron Taylor.

11:43 – **Meeting Called to Order/ Pledge of Allegiance**

11:44 – **Review of Agenda**

11:45 - Agenda adopted

11:45 – **Review of Previous Minutes:** Recording Secretary Matthew Keep read off the Minutes from the previous quarter.

11:51 – The Minutes were adopted

11:52 – **Treasury Report:** President Johnson presented the Treasury Report.

As of today 9/21/2019, the checking account balance is at \$132,347.30

The checking account balances for the past quarter are as follows:

3/30/19 - \$170,873.69	4/30/19 - \$190,274.40
5/01/19 - \$190,274.40	5/31/19 - \$194,086.03
6/01/19 - \$194,086.03	6/28/19 - \$176,357.40

Expenses:

4/19 - \$24,248.85

5/19 – \$22,008.50

6/19 - \$17,453.70

With a total of \$63,711.05

Revenue (Deposits):

4/19 - \$31,674.62

5/19 - \$25,529.34

6/19 - \$0

With a total of \$57,203.96

Net Profit/Loss: -\$6,507.09

11:59 – The Treasury Report was adopted

12:00 – **Trustee Audit Review:** Trustee Jason Dornford presented the audit findings. There were no glaring omissions and everything was accounted for.

12:01 – The Trustee Audit Review was adopted

12:02 – **Charles Shwabb:**

Rockbridge Quarterly Statement: 5/3/19 – 6/30/19

Beginning Balance: \$302,542.83

Ending Balance: \$304,901.10

Profit/Loss: +\$2,358.27

Our investment advisors gave us a breakdown of reaching an investment portfolio of \$500,000. Based on their projections if we deposit \$25,000/yr. we have a 41.4% chance of reaching that in 4 years. Our goal is to invest \$30,000-\$40,000/yr. predicated on CWA properly releasing dues owed to the local. The President is in constant contact with the CWA on dues currently owed to the local. In the period of May-Sept. we were averaging a return of 2.62% from Franklin vs. 4.82% from Rockbridge, with a difference of 2.20%.

12:11 – **Recording Secretary:** Recording Secretary Matt Keep was one of the effected associates at the Syracuse lab that was laid off on June 7th. After reviewing the bargaining units CBA, the locals Constitution, the CWA Constitution and speaking with the locals attorney as well as the IUE and their attorney, Matthew Keep is able to continue to serve as Recording Secretary until June of 2020, barring that he continues to pay dues and doesn't join another union. Matt has agreed to stay on until January

of 2020 and has continued to paid dues. In January he will resign and the Executive Board will appoint a new Recording Secretary until the next election can be held.

12:13 – **Outstanding Grievances:** Apprentice grievance is scheduled Oct. 24th for arbitration.

Other than step one grievances there are no other open grievances at this time.

12:17 – **Convention:** We are pleased to announce that President Carl Kennebrew was re-elected as president of the IUE and that the growth fund and SIF fund were merged.

12:18 – **GMM:** The General Membership Meeting will be held tomorrow 9/22/2019. We are expecting an attendance of 130 members.

12:25 – **Balester Contract:** President Johnson visited the location in June and handed out surveys. In August he went down and meet wit the bargaining unit. Bargaining has been invoked and negotiations will take place in Nov.

12:27 – **Versant Health Mailroom/ Print room Layoffs:** In September the Company (Versant) informed the union of some upcoming layoffs for the print and mailroom. The Union invoked effects bargaining and met with the company over those terms. Four members will retain their job and the remaining members will receive enhanced severance, greater than what the CBA stipulates. The affected members' last day will be Oct. 18th.

12:30 – **LMM:** The Company (Visionworks) and the Union met on August 27th. President Carl Kennebrew of the IUE attended this meeting. Topics included the purchase of Visionworks by VSP and organizing. Additional topics included lab challenges and mandatory monthly training. The company agreed to be flexible with these meetings.

12:32 – **Next Fiscal Year:**

Arbitration for apprentices in Oct.

Balester contract negotiations in November.

NTS contract negotiation likely in February. Surveys will be going out in November, a meeting will be held in February with negotiations sometime shortly after.

Retail store visits will be taking place again in 2020 by president Johnson, beginning in March. The plan is to visit on one region a month until all locations have been re-visited. Larger locations will continued to be visited quarterly.

The CWA President's meeting is anticipated in April as well as the CWA District 1 meeting in May. President Johnson will be attending both.

The IUE Divisional meeting will be held in July. All the members of the Executive Board will attend.

Continue steward training will take place at some point next year (likely Summer/Fall) with all stewards attending.

The local will hold another GMM next year (likely Summer or Fall).

Latham contract negotiations will take place between August and Sept. with surveys and meetings held prior to.

Elections will begin in September.

12:39 – Next year's plans adopted

12:43 – **Next Meeting:** Scheduled for Oct. 18th

12:44 – **Good and Welfare:** Lab challenges continue to take place in Visionworks. Sue Cowart and Dan Palmer are spearheading efforts to correct some of those challenges.

12:55 – **Meeting Adjourned**