

WHATEVER IT TAKES

**FOR A FAIR CONTRACT
AT AT&T MOBILITY**



AT&T Purple Mobility Strike Authorization Vote

It's clear the company wants to short change our members, it's evident by AT&T's reported windfall in 2017 profits of \$29.5 billion, compared to \$13 billion the previous year. The company expects at least \$3 billion in increased profits annually. Since the Tax Cuts and Jobs Act went into effect in 2018, AT&T has cut 37,818 jobs, including 4,040 in the fourth quarter of 2019. The company needs to share wealth with the employees who help create it! Keep your crumbs AT&T, we want a slice!

Locals have been directed to conduct a Strike Authorization Vote. What is this and what does it mean?

The CWA Constitution (Article 18, Section 6) requires a strike authorization vote before a strike can be called. Members of CWA working under contract with AT&T Mobility vote to authorize the CWA Executive Board to actually call a strike **should this become necessary**. Each Local conducts a vote of their membership. A final result is then announced to the membership. AT&T Mobility management is also made aware of the numbers.

A strong strike authorization vote lets AT&T Mobility management know members are ready to do whatever it takes to get a good contract. It gives the union bargainers the support they need at the bargaining table when AT&T Mobility is resistant to our demands. Without a strong strike vote, we are sending bargainers to do a job without any back-up. A weak vote is a signal to AT&T Mobility management that we are willing to take whatever they give us.

Does a strong strike vote increase the chance we will actually go on strike?

No, in fact the stronger the vote is, the LESS likely chance that we will actually need to go on strike because it shows the company we are united. A strong strike vote is just one important element in bargaining with AT&T Mobility. Another tool which helps us get the best contract we can is a strong mobilization plan. Your participation in mobilizations is a clear signal to the AT&T Mobility management that you understand the issues, you are in support of the union, and you are willing to act to show support. Strong mobilization is often an effective way to avoid a strike. Another important aspect of mobilization is obtaining public support, including legislators, community groups, and customers.