



**Executive Board Quarterly Meeting 10/18/2019 –**

**In Attendance:** Jason Johnson, Jose Taveras, Susan Cowart, Heather Duby, David Buchholz, Jason Dornford, Conniebeth Myers, Ron Taylor.

11:50 – **Meeting Called to Order/ Pledge of Allegiance**

11:51 – **Review of Agenda**

11:51 – addendum- proposed to add Supplies to 2020 Budget Proposal

11:52 – Agenda adopted with addendum.

11:53 – **Review of Previous Minutes:** President Johnson read off the Minutes from the previous quarter.

12:04 – The Minutes were adopted

12:05 – **Trustee Audit Review:** Trustee Jason Dornford presented the audit findings. There were no glaring omissions and everything was accounted for.

12:07 – The Trustee Audit Review was adopted

12:08 – **Treasury Report:** Susan Cowart presented the Treasury Report.

As of today 10/18/2019, the checking account balance is at \$272,947.74

The checking account balances for the past quarter are as follows:

07/01/19 - \$176,357.40            07/31/19 - \$162,892.61

08/01/19 - \$162,892.61            08/31/19 - \$142,664.43

09/01/19 - \$142,664.43            09/30/19 - \$291,154.79

Expenses:

07/19 - \$14,359.64

08/19 – \$20,772.98

09/19 - \$19,472.25

With a total of \$54,804.67

Revenue (Deposits):

07/19 - \$894.85

08/19 - \$544.80

09/19 - \$167,962.61

With a total of \$169,402.26

Net Profit/Loss: +\$114,597.59

All budgets were met for Value Vision negotiations, Syracuse Lab closure, and GMM.

12:19 – The Treasury Report was adopted

12:02 – **Charles Schwab:**

Rockbridge Quarterly Statement: 07/01/19 – 09/30/19

Beginning Balance: \$304,901.10

Ending Balance: \$308,355.28

Profit/Loss: +\$3,454.18

CWA has released 75% of dues owed to the local. President Johnson proposed a deposit of \$40,000 into local investment fund.

12:23 – Investment fund deposit approved by all present.

12:24 – **President Medical Premiums:**

President Johnson proposed to have insurance under his wife plan instead of Cobra, which will cost about \$200. Per month to the local instead \$570.00+ it is currently costing. This will save the Local approximately \$300 a month. The local will pay difference in form of a voucher to President Johnson wife monthly.

12:29 – Insurance Proposal approved by all present.

12:30 – **2020 Budget Proposals:**

Newtown Square Contract - \$30,000

Store Visits – As needed (Approximately \$2,000 per Region)

CWA Presidents meeting - \$2,500

CWA District meeting – \$2,500

IUE Divisional meeting - \$20,000

Steward Training - \$60,000

GMM - \$12,000

Latham Contract - \$30,000

Elections – As needed

Supplies - \$7,000 (Including new computer)

1:03 – 2020 Budget proposal approved by all present.

1:04 – **Diversity Training Exercise:** Vice President Jose Taveras was named chair of Diversity committee. The Diversity committee is currently in development. Vice President Jose Taveras headed the Racial Wage Gap Learning Simulation exercise in which the entire Executive Board participated.

1:38 – Training completed

1:39 – **Break:**

1:50 – **End of year/LM-2/990/Audit:** The local has closed its books on the 2019 fiscal year. The local is on pace to have the 2019 Fiscal year LM-2, 990's and audits complete as required. The Treasurer and the President will begin working with the locals accountants to have this completed.

1:52 – **Outstanding Grievances:**

Arbitration for the Apprentices for Visionworks will be held 10/24/19.

Latham has a step two grievances for an individual associate that was terminated that the local does not believe the company neither did a proper investigation nor showed just cause for the termination. It is likely this will move to a step three grievance. If the grievance is not settled, the board has unanimously agreed to take this grievance to arbitration.

There are also a few step one and step 2 grievances throughout the bargaining unit still going through the process.

2:10 – **Good & Welfare:**

The Telehealth position for Visionworks is official and the company is adding a dozen new positions throughout the organization.

Newtown Square Shop Steward Brandon Polisano has struggled to honor his duties as a union shop steward and the Executive Board unanimously voted to temporarily suspend Polisano until next Executive Board meeting. At which time Brandon may attend meeting at his own expense to defend his position, which at that time will be permently removed or reinstated.

2:33 – **Next meeting:** A tentative date of February 7<sup>th</sup>, 2020

2:34 – **Meeting Adjourned**