



Declaration of Understanding for Access to FridaysForFuture's (FFF's) Personal Data for [GDPR](#) purposes and Core Values

FFF collects Personal Data from Registrants around the world. This Personal Data is subject to the GDPR laws of EU. It is FFF's responsibility to protect this data and ensure it is handled in compliance with the GDPR laws and each Registrant's consent. Before FFF can give you access to this Personal Data, FFF must ensure that you will follow and understand the law.

Each Registrant has consented to one of three uses of the data:

- *Private*: The Registrant's Personal Data may not be shared with anyone outside FFF. Assume this choice unless you know otherwise.
- *Press*: The Registrant's Personal Data may be shared with members of the press and other organizations with the same goals and data protection standards as FFF, but not publicly on the internet.
- *Public*: The Registrant's Personal Data may be shared openly, including on the internet.

Spreading Registrants' Personal Data beyond the consent of the Registrant (either willingly, by accident or even by being hacked) is a criminal act. If you do not live up to the trust, we put in you, this may lead to legal steps against you, someone else working for FFF, or FFF as an organization. Also, the whole climate movement could get damaged.

As an addendum, FFF also upholds the [FridaysForFuture Core Values](#). These core values include

1. FFF is a grassroots climate movement, which unites behind the science.
2. FFF is founded on facts, not politics and is non-partisan.
3. FFF is committed to solidarity with front-line communities.
4. FFF is decentralized and non-hierarchical and mitigate for power.
5. FFF welcomes everyone. All are needed.
6. FFF does not tolerate discrimination, bullying, or harassment.
7. FFF encourages regular, persistent public action.
8. FFF builds collaborative partnerships/relationships.
9. FFF prioritizes local participation.
10. FFF uses awareness and regenerative culture.
11. FFF does not blame and shame.

I hereby declare that I will do my best to protect FFF's Personal Data and uphold FFF core values. If I have any concerns or suspicions of these conditions being violated, I will share my understanding with abuse@fridaysforfuture.org as soon as possible.

Explanation of GDPR:

The European General Data Protection Regulation (GDPR) regulates how companies and organizations, including governments, may collect and store data about their citizens, members, users or customers. According to GDPR any organization that collects and stores personal data must restrict and limit that data to what is relevant to the specific purpose of the data. The data must also not be used for other purposes at a later point. Fridays For Future stores personal data (e.g. email, phone, city) collected from forms that registrants (people) around the world fill out. This data should be minimized according to GDPR and must of course always be stored in a safe way and not be shared with a third party, without the specific consent of the people signing up.

Fridays for Future Core Values:

Summary

1. FFF is a grassroots climate movement, which unites behind the science.
2. FFF is founded on facts, not politics and is non-partisan.
3. FFF is committed to solidarity with front-line communities.
4. FFF is decentralized and non-hierarchical and mitigate for power.
5. FFF welcomes everyone. All are needed.
6. FFF does not tolerate discrimination, bullying, or harassment.
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1. FFF is a grassroots climate movement that unites behind the science.

The scientific consensus on climate change states that we only have until the end of the decade to reduce our carbon emissions by 45% in order to have a 50% chance of limiting average global temperature rise to 1.5C. We encourage everyone to #UniteBehindTheScience and use the scientific consensus on climate change as a basis for decision making. Our goal is to raise awareness of the climate crisis through public action and to build a grassroots movement so large that those in power will have no choice but to follow our demands. As a collaborative collective community discussion and consensus are used for decision making.

2. FFF is founded on facts not politics and is non-partisan.

FFF is united by the integrity of science requiring urgent action to end climate breakdown. We are not affiliated with any political party and do not endorse any politicians, political candidates, or legislation. All political parties need to do more, and none are doing enough.

3. FFF is committed to solidarity with front-line communities.

FFF actively works to ensure many voices of marginalized and front-line people are heard. These voices are usually missing from our societal climate debates. They are particularly important to include because they are often currently or more likely to be disproportionately impacted; have contributed less to the causes; may lack the right to vote or face unjust barriers; and often represent communities that have demonstrated abilities to maintain sustainable, resilient cultures. All youth and young people are considered front line and are recognized as having the moral authority to challenge leadership and society. Therefore, the young are often the public face. With media systems preferring to highlight individuals, youth may be presumed to lead the movement, whereas the movement depends on the skills and dedication of many, diverse volunteers participating as equals.

4. FFF is decentralized, non-hierarchical and mitigates for power.

Our strength is in our local groups and in the hands of our local activists and organizers. Local groups have full autonomy in decision making. National FFF groups cannot make decisions on behalf of local groups or tell them what to do or what not to do. As a volunteer movement, volunteers internally align and organize rather than appointed leaders. Decisions at broader levels are intended to reflect the aggregate opinions of geographically focused or specialized groups to the extent possible. Broader decisions are offered as guidance/recommendations, respecting the autonomy of more specific groups. Within the national, state, and local groups, there can be no structural hierarchy. We shall do our best to maintain a flat structure. Everyone's decisions are equally valued and equally important. There are no 'official' titles, everyone who #Climatestrikes may themselves choose to be 'active in FFF'. We collectively create the structures we need to challenge power. Anyone who follows these core principles and values can take action in the name of FFF. People do what they can, and by working within the community build their networks and trust. Broader administration offers tools, services, and resources to aid community building and promote participation. Use of these assets is entirely voluntary.

5. FFF welcomes everyone. All are needed

FFF supports the action of everyone who #UnitesBehindTheScience of climate breakdown. Involvement in local or broader community groups and forums is encouraged to foster collaboration and reduce isolation but is entirely voluntary. Anyone who supports these values and adheres to applicable codes of conduct, regardless of age, gender, race, social-economics, or identity, is welcome to participate in the national community. No application process will be employed, and local groups are encouraged to use a similar approach. This means that FFF is intergenerational and welcomes people from all backgrounds and cultures.

6. FFF does not tolerate discrimination, bullying, or harassment.

FFF is committed to working against discrimination (negative selection based on e.g. race, religion, sex or age) and breaking down the systems of oppression inherent in

ourselves and our community to create a productive space for all to work and participate in FFF. Similarly, FFF does not tolerate harassment or bullying, deliberate effort to harm, intimidate, or coerce individuals or groups seen as vulnerable.

7. FFF encourages regular, persistent public action.

FFF encourages any public, non-violent action that raises awareness of the climate crisis. This may include physical striking, silent striking, digital striking, wearing/distributing green ribbons, leafleting, etc. It is important to participate in and promote regular (e.g., weekly, monthly) and persistence action to inspire mass public support for systemic change on the climate crisis.

8. FFF builds collaborative partnerships/relationships.

Creating collaborative partnerships with other movements and organizations is key to promote the success of the movement, enabling knowledge transfer and identifying climate breakdown as an issue of utmost urgency in society. FFF is a collaborative movement that seeks to complement, not duplicate, the work of other groups and organizations. We respect and encourage different approaches and techniques designed to achieve a just, sustainable future.

9. FFF prioritizes local participation.

FFF believes every participant is equally representative of the sincere, genuine interests of the movement for a just, sustainable future. Local participation in media opportunities, speaking engagements, and other events is always favored. Extending these opportunities also strengthens and expands community cohesion, integrity, and trust. As such, FFF discourages flying to save the planet. If a local person or alternate means of transportation is not available, it is often better to forgo the opportunity.

10. FFF uses awareness and regenerative culture.

FFF believes creating a culture which is healthy, resilient and adaptable, is the best technique to remove ourselves from the toxic system which has led to #ClimateBreakdown.

11. FFF does not blame and shame.

FFF believes we all live in a toxic system, but no one individual is to blame. We appreciate any level of effort in support of our values. We avoid judgement but approach other opinions and viewpoints with compassionate curiosity. An open mind and willingness to learn expands our own perspective and advances the movement as a whole.

Definitions:

Public action: any action that has the potential to be seen, experienced, and influence others. These include, but are not limited to: in-person, digital, silent striking, daily 11:58 AM phone alarms, ribbon distribution, assemblies, ...

Reference:

Lausanne Agreement:

<https://drive.google.com/file/d/1Nu8i3BoX7jrdZVeKPQShRycI8j6hvwc0/view>

FFF Schools/Cities for Future Proposal:

https://drive.google.com/file/d/13b6t41ko3RZXFoyAZ_3d1RuuWXI8_IV3/view?usp=sharing

Working Document on FFF:

<https://drive.google.com/file/d/1sHNOJLh2ZiTTJax947PEsagSIvVnJPuE/view?usp=sharing>

XR Principles and Values

<https://extinctionrebellion.us/principles>