

Seattle-King County Rapid Response Presentation

Let our team help you!



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AGENDA

WorkSource Services

Workforce Innovation Opportunity Act (WIOA)

Unemployment Insurance (UI)

Community and Technical College Worker Retraining

COBRA and Healthcare Options

** Individualized services and networking to follow presentation **



Being Laid Off Is Painful

It can be hard to pick up the pieces and look for a new job. Today, we would like to introduce you to WorkSource, and the various programs and services in place to help you get back to work as quickly as possible.



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WorkSource Seattle-King County



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WorkSource



WorkSource is a federally funded partnership of state and local organizations that provide employment and training solutions

- WorkSource services are available at no cost to you
- One-Stop Employment Center dedicated to helping you find employment and resources
- Different community partners working together to address Washington State's employment needs
- Statewide office locations and online resources designed with customer choice in mind

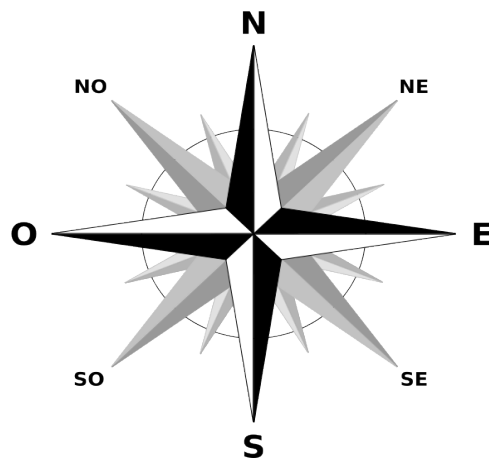


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WorkSource Locations

King County

- North Seattle College
- Redmond
- Downtown Seattle
- Rainier
- South Seattle College
- Tukwila
(YouthSource)
- Auburn



Neighboring Counties

- Snohomish County
 - Everett
 - Lynnwood
- Pierce County
 - Tacoma



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WorkSource Services

- WorkSource resources, job search services and workshops
- Some workshops may count towards Unemployment Insurance (UI) job search requirements
- Resources to contact UI Claims Center
- Workforce Innovation and Opportunity Act (WIOA) Program
- Veteran Services
- Computers, Internet, Copiers, Phone, Fax
- Community Partners such as Division of Vocational Rehabilitation (DVR) and Department of Social and Human Services (DSHS)
- On-site Hiring Events and Employer of the Day



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WorkSourceWa.com

REGISTER ONLINE TO CREATE A SECURE ACCESS WASHINGTON (SAW) AND “WorkSourceWA” ACCOUNT

- WorkSource has partnered with Monster.com
- Create and store customized résumés and cover letters
- Post your résumés
- Request job referrals and apply for jobs online
- Create and save customized job searches
- Access your account via the internet at any time



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WorkSource.WA.com

WORKSource

Search thousands of jobs on WorkSource Washington:

Title, keyword or job number Where?

My WorkSource Career tools Resources About us

Select language

JOB SEEKER
Find the right opportunity.

WELCOME TO
WORKSOURCE
WASHINGTON

EMPLOYER
Find the right candidate.

WORKSource

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Workforce Innovation and Opportunity Act (WIOA)



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Workforce Innovation and Opportunity Act (WIOA)

You may be eligible if you are:

- Laid-Off from a job through no fault of your own
- Receiving Unemployment Insurance (UI)
- Displaced Homemaker
- Low Income



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Workforce Innovation and Opportunity Act (WIOA)

- One-on-one assistance with skilled Employment Connection Specialists to help define your goals, investigate options and access to resources and workshops
- Assistance with résumé, cover letter, interview preparation and networking
- Education and training, and supportive services you need to get good jobs and stay employed



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Employment Security Department

Unemployment Insurance



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Unemployment Insurance Benefits

Temporary financial assistance funded by employer taxes

- Benefits designed to help workers who are unemployed through no fault of their own
- Benefits not meant to replace your earnings, but can help you meet expenses until you return to work
- Eligibility is based on employment history and reason you are no longer working
 - 680 hours of employment
 - Wages in Washington State, or with a combination of other states
 - Unemployed through no fault of your own
 - Being able and available for full time work



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Application Process

The fastest way to apply is online. You can file by phone but you could experience long wait times. There are no in-person unemployment offices in Washington state.

- If you don't already have one, create your Secure Access Washington (SAW) account.
- Visit www.esd.wa.gov and select Unemployment. Download the checklist, confirm your eligibility, gather the necessary information, then sign into eServices with your SAW account.
- If you have not filed for unemployment before, attend a webinar to help you navigate the online system.
- If you choose to file by phone, call 1-800-318-6022.



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File Weekly for Benefits

File each week (Sunday to Saturday)

- If submitting online at www.esd.wa.gov, file anytime between 12:01 a.m. on Sunday, and 6:00 p.m. on Saturday.
- If submitting by phone at 1-800-318-6022, file anytime between 12:01 a.m. on Sunday, and 4:00 p.m. Friday (unless Friday is a holiday).
- If you work or are paid sick/vacation leave, report hours and earnings.
- Benefits are normally received 2-3 days after claiming for the week.



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What Income is Reportable?

When being laid off, you do NOT need to report:

- Severance pay, if paid as a lump sum based on years worked
- A cash out of accrued vacation, sick or holiday pay
- A bonus, if based on previous work and not attributable to weeks claimed
- Social security or VA Disability
- Health insurance coverage that your employer may still be paying



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Payment of Benefits

Benefits are paid via direct deposit or debit card

- If you apply online, you can select direct deposit or the debit card option.
- If you apply by phone, you will receive a KEY Bank debit card in 7-10 days.
- In both cases, funds will be deposited electronically and paid out weekly.
- Your claim will be effective on a Sunday and will expire one year from that date. You have up to 26 weeks of benefits from the effective date of your claim. You do not have to use the weeks of benefits consecutively. You can stop claiming at any time, and you can restart at any time.



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Additional Assistance

Washington Employment Security Department has helpful tutorials and FAQs regarding navigating their system

- How to apply: <https://www.youtube.com/watch?v=wiAdHplb8Tw>
- Submitting a weekly claim: <https://www.youtube.com/watch?v=Es-sF6flf6Y>
- eServices: <https://www.youtube.com/watch?v=xryixxRa7bc>
- All information can be found at: <https://esd.wa.gov>



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Worker Retraining



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Worker Retraining Tuition Assistance Program

- Worker Retraining funding is available through all community and technical colleges; may include tuition, books and fees
- Training options available
 - Certificates and 2-year Associates of Applied Science
- Worker Retraining Assistance
 - Immediate and ongoing financial assistance to start college
 - One-on-one educational advising and planning with the Worker Retaining specialist
 - Support with navigation of resources - we partner with WorkSource, WIOA, and Trade Act



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Worker Retraining Commissioner Approved Training (CAT) Training Benefits (TB)

- CAT approval allows you to have permission from Employment Security to attend school and waive the job search requirement
- TB may provide additional 26 weeks of unemployment insurance while in school
- Worker Retaining specialist will assist with Commissioner Approved Training (CAT) and Training Benefits (TB) application
- Contact a Worker Retraining Specialist at a college near you



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King County Colleges

Bellevue College

Joy Prosis
Joy.prosis@bellevuecollege.edu
425-564-4054

Cascadia College

Katie Rousso
krouso@Cascadia.edu
425-352-8472

Green River College

Amanda Thomas
athomas@greenriver.edu
253-833-9111 Ext 2211

Highline College

Czarina Refuerzo
crefuerzo@highline.edu
206-592-3804

Lake Washington Institute of Technology

Jayne Heyde
Jayne.heyde@lwtech.edu
425-739-8206

North Seattle College

Darcie Callahan
Darcie.Callahan@seattlecolleges.edu
206-934-6063

Renton Technical College

Faye Melton
fmelton@rtc.edu
425-235-2352 Ext 5569

Seattle Central College

Danielle Hairston-Polk
Danielle.hairston-polk@seattlecolleges.edu
206-934-3849

Shoreline Community College

Fikru Diro
fdiro@shoreline.edu
206-546-6957

South Seattle College

Kathleen Weiss
Kathleen.Weiss@seattlecolleges.edu
206-934-6744

King County Workforce Education

Kristan Lortz
Kristan.Lortz@seattlecolleges.edu
206-934-6343

Health Options, COBRA & Retirement



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Health Options & COBRA

- Federal Marketplace www.wahealthplanfinder.org
 - Regulated plans
 - 60-day special enrollment period
 - COVID-19 positive without insurance allowed to enroll in Marketplace now
 - Accepting COBRA months offered in severance packages may affect your rights to Federal Marketplace; contact U.S. Department of Labor with questions
- Spouse's Employer Plan (30-day special enrollment period)
- Government Plans – Medicare/Medicaid (over 65 must enroll in Medicare)
- Private Individual Plans – unregulated plans
- Under 26 yrs can enroll in parents' plan (30 days to notify plan)
- COBRA (right to purchase previous Employer's plan)
 - Not available when plan terminated; or employers with less than 20 employees



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Retirement Benefits

- Eligible participants qualify for distributions or rollovers of 401k
- Eligible participants can commence pension (retirement age 65 yrs old)
- All unpaid 401k loans would be considered distributions
- For questions contact:
 - U.S. Dept. of Labor EBSA 866-444-3272
 - Or call 206-757-6781



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Washington State Labor Council

- Washington State Labor Council (WSLC) advocates for union and non-union workers
- If you need additional help, please contact their staff

Bill Messenger

Cell 206-388-8340

bmessenger@wslc.org

Emmanuel Flores

Cell 360.570.5179

eflores@wslc.org



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THANKS!

Any Questions?



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