

**Premises Technician (at top pay) "New Money" Calculations**

Current Weekly Rate	5/2/21 GWI (+3%)	Difference Per Week	X	(5/2/21 - 1/2/22)	(1/3/22 - 4/30/22)	(5/1/22 - 1/1/23)
\$1,043.50	\$1,074.81	\$31.31	35 Weeks	\$1,095.85	17 Weeks	35 Weeks
				\$532.27		\$2,224.25

Current Weekly Rate	5/2/21 GWI (+3%)	5/1/22 GWI (+3%)	Diff/Week	5/1/22 - Current
\$1,043.50	\$1,074.81	\$1,107.05	\$63.55	

Medical Cost Changes Effective Date- 1/1/22

New Money Through End of 2022 (first year of Medical Cost Changes)

$$\$1,095.85 + \$532.27 + \$2,224.25 = \mathbf{\$3,852.37}$$

Medical Cost Changes Effective Date- 1/1/22 (Example uses Option 1 Family Coverage)

Current Monthly Employee Cont.	1/1/22 Monthly Employee Cont.	2022 Plan Yr. 12 Mo.
\$345	\$355	\$10 X \$120

New Spouse/Partner Surcharge – Effective 1/1/22 - \$100/Mo X 12 Months in 2022 Plan Year = \$1,200

New Tobacco Surcharge – Effective 1/1/22 - \$65/Mo X 12 Months in 2022 Plan Year = \$780 (Waived Tobacco Cessation)

Medical Increase Summary – 2022 Plan Year (Worst Case Scenario)

Monthly Employee Contribution	\$ 120	<i>New Money Through End of 2022</i>	\$3,852.37
Spouse/Partner Surcharge	\$1,200	<i>Medical Increase (Worst Case)</i>	\$2,880.00
Tobacco Surcharge – Employee	\$ 780	<i>EFFECT</i>	+ \$972.37
Tobacco Surcharge – Spouse/Partner	\$ 780		
<b>TOTAL</b>	<b>\$2,880</b>		

**Leveraged Service Representative (at top pay) "New Money" Calculations**

Current Weekly Rate	5/2/21	GW1	Difference	(5/2/21 - 1/2/22)	(1/3/22 - 4/30/22)	(5/1/22 - 1/1/23)
		(+ 3%)	Per Week	X	35 Weeks	+ 17 Weeks
\$829	\$853.87		\$24.87		\$870.45	+ \$422.79
						\$1,767.15

Current Weekly Rate	5/2/21	GW1	5/1/22	Diff/Week	5/1/22 -
		(+3%)	GW1	(+3%)	Current
\$829	\$853.87		\$879.49		\$50.49

Medical Cost Changes Effective Date- 1/1/22

New Money Through End of 2022 (first year of Medical Cost Changes)

$\$870.45 + \$422.79 + \$1767.15 = \mathbf{\$3,060.39}$

Medical Cost Changes Effective Date- 1/1/22 (Example uses Option 1 Family Coverage)

Current Monthly Employee Cont.	1/1/22	Monthly Employee Cont.	2022 Plan Yr.
\$345	\$355	Diff.	X 12 Mo. \$120

New Spouse/Partner Surcharge – Effective 1/1/22 - \$100/Mo X 12 Months in 2022 Plan Year = \$1,200

New Tobacco Surcharge – Effective 1/1/22 - \$65/Mo X 12 Months in 2022 Plan Year = \$780 (Waived Tobacco Cessation)

Medical Increase Summary – 2022 Plan Year (Worst Case Scenario)

Monthly Employee Contribution	\$ 120	<i>New Money Through End of 2022</i>	\$3,060.39
Spouse/Partner Surcharge	\$1,200	<i>Medical Increase (Worst Case)</i>	\$2,880.00
Tobacco Surcharge – Employee	\$ 780	<i>EFFECT</i>	+ \$180.39
Tobacco Surcharge – Spouse/Partner	\$ 780		
<b>TOTAL</b>	<b>\$2,880</b>		

**Service Representative (at top pay) "New Money" Calculations**

Current Weekly Rate	\$1,383.50	5/2/21 GWI (+3%)	\$1,425.01	Difference Per Week	\$41.51	X	(5/2/21 - 1/2/22)	35 Weeks	+	(1/3/22 - 4/30/22)	17 Weeks	+	(5/1/22 - 1/1/23)	35 Weeks	=	\$2949.10
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Current Weekly Rate	\$1,383.50	5/2/21 GWI (+3%)	\$1,425.01	5/1/22 GWI (+3%)	\$1,476.76	Diff/Week	\$84.26
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Medical Cost Changes Effective Date- 1/1/22

New Money Through End of 2022 (first year of Medical Cost Changes)

$$\$1452.85 + \$705.67 + \$2949.10 = \mathbf{\$5,107.62}$$

Medical Cost Changes Effective Date- 1/1/22 (Example uses Option 1 Family Coverage)

Current Monthly Employee Cont.	\$345	1/1/22 Monthly Employee Cont.	\$355	Diff.	\$10	X	2022 Plan Yr. Plan Mo.	12 Mo.	=	\$120
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New Spouse/Partner Surcharge – Effective 1/1/22 - \$100/Mo X 12 Months in 2022 Plan Year = \$1,200

New Tobacco Surcharge – Effective 1/1/22 - \$65/Mo X 12 Months in 2022 Plan Year = \$780 (Waived Tobacco Cessation)

Medical Increase Summary – 2022 Plan Year (Worst Case Scenario)

Monthly Employee Contribution	\$ 120
Spouse/Partner Surcharge	\$1,200
Tobacco Surcharge – Employee	\$ 780
Tobacco Surcharge – Spouse/Partner	\$ 780
<b>TOTAL</b>	<b>\$2,880</b>

<i>New Money Through End of 2022</i>	\$5107.62
<i>Medical Increase (Worst Case)</i>	\$2,880.00
<b>EFFECT</b>	<b>+ \$2,227.62</b>

**Group I Craft (at top pay) "New Money" Calculations**

Current Weekly Rate	5/2/21	GW1	Difference Per Week	X	(5/2/21 - 1/2/22)	+	(1/3/22 - 4/30/22)	+	(5/1/22 - 1/1/23)	
\$1,660		(+3%)	\$49.80		35 Weeks		17 Weeks		35 Weeks	
	\$1,709.80				\$1,743.00		\$846.60		\$3,538.15	

Current Weekly Rate	5/2/21	GW1	5/1/22	GW1	5/1/22 -	Diff/Week
\$1,660	(+3%)	\$1,709.80	(+3%)	\$1,761.09	Current	\$101.09

Medical Cost Changes Effective Date- 1/1/22

New Money Through End of 2022 (first year of Medical Cost Changes)

\$1,743.00 + \$846.60 + \$3,538.15 = **\$6127.75**

Medical Cost Changes Effective Date- 1/1/22 (Example uses Option 1 Family Coverage)

Current Monthly Employee Cont.	1/1/22	Monthly Employee Cont.	2022	Plan Yr.
\$345		\$355		Diff. X 12 Mo.
				\$120

New Spouse/Partner Surcharge – Effective 1/1/22 - \$100/Mo X 12 Months in 2022 Plan Year = \$1,200

New Tobacco Surcharge – Effective 1/1/22 - \$65/Mo X 12 Months in 2022 Plan Year = \$780 (Waived Tobacco Cessation)

Medical Increase Summary – 2022 Plan Year (Worst Case Scenario)

Monthly Employee Contribution	\$ 120	<i>New Money Through End of 2022</i>	\$6127.75
Spouse/Partner Surcharge	\$1,200	<i>Medical Increase (Worst Case)</i>	\$2,880.00
Tobacco Surcharge – Employee	\$ 780	<i>EFFECT</i>	+ \$3,247.75
Tobacco Surcharge – Spouse/Partner	\$ 780		
<b>TOTAL</b>	<b>\$2,880</b>		

**Senior Records Clerk/Senior Reports Clerk (SS-1 Clerical) (at top pay) "New Money" Calculations**

Current Weekly Rate	5/2/21	Difference	(5/2/21 - 1/2/22)	(1/3/22 - 4/30/22)	(5/1/22 - 1/1/23)
	GW1 (+3%)	Per Week	X 35 Weeks	+ 17 Weeks	+ 35 Weeks
\$1,170.50	\$1,205.62	\$35.12	\$1,229.20	\$597.04	\$2,498.65

Current Weekly Rate	5/2/21	5/1/22	Diff/Week
	GW1 (+3%)	GW1 (+3%)	5/1/22 - Current
\$1,170.50	\$1,205.62	\$1,241.89	\$71.39

Medical Cost Changes Effective Date- 1/1/22

**New Money Through End of 2022 (first year of Medical Cost Changes)**

$$\$1,229.20 + \$597.04 + \$2,498.65 = \mathbf{\$4,324.89}$$

Medical Cost Changes Effective Date- 1/1/22 (Example uses Option 1 Family Coverage)

Current Monthly Employee Cont.	1/1/22	Monthly Employee Cont.	2022 Plan Yr.
\$345	\$355	Diff.	X 12 Mo. \$120

New Spouse/Partner Surcharge – Effective 1/1/22 - \$100/Mo X 12 Months in 2022 Plan Year = \$1,200

New Tobacco Surcharge – Effective 1/1/22 - \$65/Mo X 12 Months in 2022 Plan Year = \$780 (Waived Tobacco Cessation)

**Medical Increase Summary – 2022 Plan Year (Worst Case Scenario)**

Monthly Employee Contribution	\$ 120	<i>New Money Through End of 2022</i>	\$4,324.89
Spouse/Partner Surcharge	\$1,200	<i>Medical Increase (Worst Case)</i>	\$2,880.00
Tobacco Surcharge – Employee	\$ 780	<i>EFFECT</i>	+ \$1444.89
Tobacco Surcharge – Spouse/Partner	\$ 780		
<b>TOTAL</b>	<b>\$2,880</b>		