

COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Webinar #4 Marketing Cleaning Standards to Guests Thursday, July 30th 10am



Webinar Sponsor



Jason Geller, Attorney & Regional Managing Partner jgeller@fisherphillips.com



COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

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COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Marketing Cleaning Standards to Guests Renee Roberts – Marketing and Public Relations Consultant David Perry - CEO, David Perry & Associates, Inc







EFFECTIVE COMMUNICATION

- Proactive, ongoing messaging
- Clear, concise and uncomplicated content
- Focus on guest perspective and experience
- Make it your own



MARKETING STRATEGIES

- Develop informative video content
- Implement a Clean & Safe Task Force
- Expand information outlets
- Reinvent amenities and experiences
- Maximize branding opportunities





MANAGING PRESS & SOCIAL MEDIA

Establish Protocols



- Update Press Kit & Photography
- Unexpected Crisis Communication





COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Edward Roe General Manager Fairmont Sonoma Mission Inn & Spa





#ALLSAFE

Fairmont Sonoma Mission Inn & Spa



Health & Safety Is Our Top Priority

Illustrated with a two- hour reorientation for all colleagues/heartists





And, most importantly... Do not forget to smile and let your eyes show you care. Behind every mask there's always a HEARTIST!





Welcome and mask up





Guest Journey

- Pre-arrival phone call
 - Pre-arrival email
- Arrival Health Screening, including a temperature check
 - Guests required to wear masks (provided by hotel)
 - Social distancing & protocol posters throughout Hotel
 - Social distancing floor decals
 - "Did You Know" signs while guests are waiting
 - Doors propped open throughout the resort
- Plexiglas screens at the Front Desk & Concierge Desks
 - Welcome GM letter presented upon arrival
- Guests receive a PPE Amenity Kit in each Room & Suite
 - In-room guest letter detailing protocols





Resort Guest Face Masks & Social Distancing Guidelines

Guests are currently required by the County of Sonoma to <u>WEAR FACE</u> <u>COVERINGS</u> In all places of public accommodation.

FACE MASK EXCEPTIONS:

Poolside guests are not required to wear a mask while they are swimming, eating, drinking, Poolside guests must maintain 6 ft. of social distancing with guests not in their immediate party. If standing in queue for bar or restrooms, please remember to wear your face mask.

Restaurant & Bar patrons are not required to wear a mask while they are eating or drinking. However, when a patron is not seated at their table or barstool, a face covering is required.

All guests are required to follow face mask guidelines as well as practice physical distancing by following signs and maintaining distance from guests not in your immediate party. Physical distancing is defined as keeping a sit (6) foot distance between individuals not within your frequent and common association group or unit. Somom County requires our enforcement of any person failing to comply with the emergency proclamation to leave the premise or result in a violation of the emergency proclamation.

All guests are required to holter face mask guidelines as well as practice physical obtaining by boliving signs and maintaining distance from guests not in your immediate party. Physical distancing is defined as inserting a six (6) foot distance between individuals not within your feasiver and common association party or not. Socrano Courty equipes our enformant of any parson. Pathg to comply with the emergency processing to kave the premise or result in a violation of theme employee processing.

Face masks are available at the front desk.



Signage



YOUR WELLBEING is important to us.

Hand sanitizer and gloves are available for your comfort and safety. Sonoma County Health Order requires that face coverings be worn in all public areas.





Hold hands so water flows Dry hands with clean over wrist to fingertips paper towel or air dryer

er the paper towel

PLEASE APPLY HAND SANITIZER WHEN POSSIBLE. RUB HANDS TOGETHER UNTIL THEY FEEL DRY





Hand Sanitizer & Signage









Hotel Services

- Breakfast Counter-service with patio seating
- Complimentary "served" Coffee for all guests
- Lunch & Dinner Counter-service, alfresco pool patio & pool-side dining
 - Food Trailer CaliForno, Street Eats, Friday & Saturday evenings
 - F&B delivery to all guest rooms and suites
 - Social distancing signage throughout property including all entrances, pool and all elevators
- Patio, pool-side, cabana and public area tables & chairs are sanitized and adjusted to allow for Social Distancing
 - Plexiglas sneeze guards at all F&B outlets
 - Main Resort "mineral water fed" pool open 10am 9pm
 - Pool concierge to hand out towels and assign seating
- Operating with an abundance of caution Valet Parking, Shuttle and IRD services have been suspended
 - No gatherings or events
 - Spa & Fitness Center currently closed (State & County Orders)

The Operation







Fire Pits





Hotel Services

- Guest Rooms & Suites left to rest for 48 hours between guest stays
 - All linens are bagged in the guest rooms
- Room Attendants change masks and gloves after every room clean
- Guests are to vacate rooms when employees are in a guest room
- Paper amenities including magazines and marketing collateral have been removed from rooms
- Throw pillows and extra pillows and blankets have been removed
 - Stayovers cleaned every third day or upon request
 - Turn-down service upon request
 - "Theater of Cleaning" in full operation
 - Enhanced frequency of cleaning public areas
 - Public restrooms have cleaning "sign off" signage
 - Hand sanitizer stations throughout the property
 - Only two guests per elevator
 - Daily alfresco wine tasting











Guest Room Seals

TV Remote Public-Area

Theater of Cleaning









COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Lisa Kershner General Manager San Francisco Airport Marriott

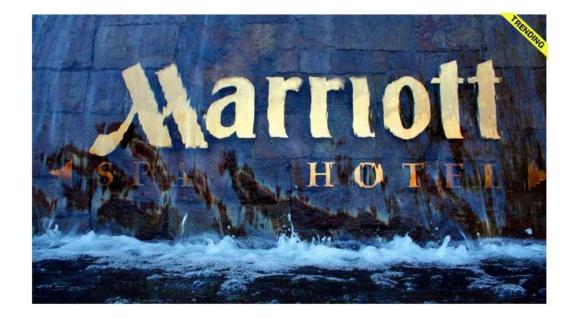




COMMITMENT TO CLEAN

Marriott Will Require Guests to Wear Masks at All US Hotels

HOTEL & RESORT | LAURIE BARATTI | JULY 20, 2020



Awareness



FRONT DESK

MOBILE CHECK-IN & MOBILE KEY

Utilization of the Marriott Bonvoy™ app: check in, access your room, or order room service in over 3200+ hotels

SELF-SERVICE KIOSKS

Alternate check-in methods for nonmobile guests through self-service kiosks where available

QUEUES + STANCHIONS

Queving through floor decals and stanchions; signage to remind guests of physical distancing requirements

ASSOCIATE CARE

Physical barriers at front desk; associate focus on hygiene and disinfection

R HAND SANITIZER DISPENSERS

Dispensers stationed throughout hotel, with focus in high-traffic areas

DISINFECTING KEY CARDS

Disinfected between stays; keys sanitized prior to distributing to a guest

BELL CARTS

Luggage sanitized after associate touch; bell carts sanitized after each use

Modified service with focus on digital and self-service options

RETAIL + MARKETS

Personal care items (masks, gloves, sanifizer, disinfectant wipes) available; modified operations like self-checkout

Education



GUEST ROOMS

ENHANCED CLEANING

Deeper cleaning between guest stays; focused on using the right chemicals in every single part of the room

2 FURNITURE

Deep cleaning and disinfection of all furniture, fixtures, and surfaces (head boards, end tables, etc.)

AMENITY KIT

Disinfecting wipes provided in gues rooms

A HIGH-TOUCH ITEMS

Deeper cleaning of high-touch items (handles, knobs, pulls, electronic and temperature controls)

REMOVAL OF NON-ESSENTIAL ITEMS

educing or removing non-essential igh-touch items (magazine or books, tc.)

EQUIPMENT

HEPA/ULTA filtration in air units and vacuums: innovative technologies like electrostatic spraying and UV light disinfection (under development)

7 REMOVAL OF SHARED USE

Removing shared use items on guest floors (ice machine buckets, scoops, etc.)

ASSOCIATE ENTRY + PPE

Modifying in-stay housekeeping frequency, in-room dining, and other associate entry into guest room

DELIVERY

Promoting use of mobile chat and requests via Marriott Bonvoy™ app for additional amenities, with contactless delivery

Continuous Improvement



BANQUET EVENTS

ARRIVAL

Doors may be propped open; oneway directional signage for entry/exits; stations for queuing

ROOM SETS

Customized floor plans with seating capacities reviewed for each individual event

GUEST FLOW

Management of guest flow for special event activities, events, or food and beverage delivery

MEALS + FOOD DISPLAYS

Pre-packaged, grab-and-go, or plated meals, modified buffets with servers, shields, hand sanitization and queue management

BEVERAGE + BAR

Sanifized cocktail equipment between use; modified operations for garnishes and glassware

TABLE SETTINGS + CUTLERY

Centerpieces, cutlery, china, glassware and linens sanitized between each use

CLEANLINESS

Surfaces including tables, chairs, and all high-touch items sanitized between events

AUDIO/VISUAL

Sanitized equipment following each use and associate management of A/V equipment

OUTSIDE VENDORS

Updated policies to include temperature checks, cleanliness, PPE, and sanitization requirements

CREATING TRANSMISSION BARRIERS



Less Contact, More Connection

Hotels will implement touchless or low-touch solutions and adopt contactless technologies including: Mobile Key, Mobile Dining, Mobile Chat and guest requests via the Marriott BonvoyTM app.

Guest greetings will be modified to a nod, wave, or a bow, while continuing to ensure guest needs are met.

Providing Personal Protective Equipment (PPE)

All associates that wear a Marriott badge will wear a face covering as a part of their uniforms.

Guests should wear personal face masks or coverings and should abide by local regulations.

Personal face masks and additional amenity items such as hand sanitizer, disinfecting wipes and gloves, may be offered where available.



Physical Distancing

Guests and associates should practice physical distancing by standing at least 6 feet (2 meters) away from other people not traveling with them. Certain areas, such as arrival queues or gathering areas will be marked with signage and, if necessary, one-way quest traffic flow will be indicated.

Where applicable, lobby furniture, restaurant layouts, and other public seating areas will be reconfigured. We are happy to work to customize seating capacities and room sets to meet individual distancing needs of group customers.



Physical Barriers

Transparent screens, plexiglass shields or other physical barriers may be installed in areas such as desks, booths, fitness centers or food stations.

ENHANCING SANITATION



Each hotel will be required to have a hygiene plan; associates will be required to be aware of and follow for personal hygiene, physical distancing and PPE, in compliance with all federal, state and local public health guidance.

Hand sanitizing stations for guest use will be placed in all hightraffic areas and public spaces.



Enhanced cleaning protocols will require frequently disinfecting high-touch items and sanitizing restrooms frequently and after high-guest use, with focus on using the right chemicals and procedures to kill COVID-19.



We're building on our reputation for high standards of hotel cleanliness with well-established cleaning processes. In addition, each property is required to have a *Cleanliness Champion* to help lead the hotel in how it can ensure guest and associate safety. Additionally, associates will be required to take training on COVID-19 and safety and sanitation protocols.



We have initiated plans to roll out enhanced technologies at our properties over the next few months, including electrostatic sprayers and the highest classification of disinfectants recommended by the Centers for Disease Control and Prevention and World Health Organization to sanitize surfaces throughout hotels. While guests may not see these technologies immediately, these sprayers can rapidly clean and disinfect entire areas and can be used in a hotel setting to clean and disinfect guest rooms, lobbies, gyms and other public areas.

In addition, we are testing ultraviolet light technology for sanitizing guest room and shared devices.

Safety and Sanitation

The New Normal

PROMOTING HEALTH SCREENING



Guests and Hotels: A Shared Responsibility

Guests are critical in preventing the spread of COVID-19 and other infectious diseases. To fulfill this responsibility, hotels will provide COVID-19 related signage and materials describing good health practices.

Signage will be posted to remind guests of physical distancing guidelines and hygiene practices to prevent the spread of disease.

Associates are educated on the proper way to wear, handle, and dispose of PPE, as well as the appropriate way to wash hands, sneeze, and to avoid touching their faces.



Where allowable by law, hotels may have a place at entry points for discreet and non-invasive temperature checks for associates and vendors. Where required by law, guests may also be

required for screening. Those with a temperature at or over 100.4°F (38°C) will be subject to secondary screening. Those confirmed to have a temperature at or over 100.4°F (38°C) will be denied entry and be directed to appropriate medical care.



Hotels will respond swiftly to associate and guest health concerns and follow all current public health guidelines. Associates feeling sick are encouraged to stay home. Those exhibiting symptoms will be required to self-isolate from the onset of symptoms and meet applicable public health criteria before returning to work. Additional protocols specific to COVID-19 are in place and summarized below.



Guidance to Local Public Health Resources

Hotels continually monitor and become educated on requirements and guidance from local health authorities and practice those requirements throughout the hotel. Where testing or treatment of guests or associates is needed, hotels will provide appropriate resources to the available local public health options.

NOURISHING THE 'NEW NORM



When serving food and beverages, hotels will continue to follow guidelines from the U.S. Food & Drug Administration (FDA), as well as the National Restaurant Association's longstanding ServSafe program, and other international government agencies, as applicable.

Marriott's food and beverage operations are required to conduct self-inspection using the company's food safety standards.



Modifications to Food and Beverage service will aim to reduce person to person contact.

Traditional self-service buffet service should be suspended, or when offered, be served by an associate wearing appropriate PPE, with physical protective barriers in place, as appropriate, for food displays.

Locations of meals, breaks, and food displays may be modified or restricted to spaces specifically reserved for each meeting or event, with physical distancing designed into every meeting set.



Eliminate or Modifying Shared Use / Reuse Items

In restaurants and bars, items such as condiments, silverware, glassware, napkins, etc. should not be pre-set on tables, to allow for effective disinfection in between each quest. Sealed, packaged, or single-use silverware, disposable or digital menus may be offered as alternatives.

Self-service items that can't be disinfected after guest use, such as ice scoops, candy/fruit bowls, must be removed and replaced with alternative options, such as pre-packaged or associate-attended.

Payment methods may be modified to reduce handling of guest personal property, including use of trays to pass items, QR codes, or offering self-service pay-at-table options where possible.



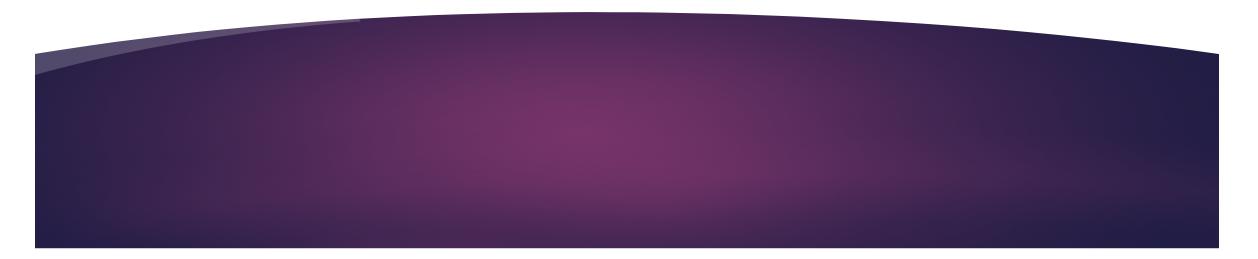
Grab & Go and Pre-Packaged Items

Traditional in-room dining may be modified to either no-contact delivery methods or pick-up / grab-and-go. All packaging and products should be single-use and disposable. We will continue to source responsibly while working to reduce our environmental impact.











COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Henning Nopper General Manager Grand Hyatt





HYATT'S GLOBAL CARE & CLEANLINESS COMMITMENT



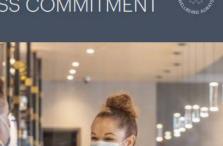
GBAC STAR[™] is the cleaning industry's only outbreak prevention, response and recovery accreditation for facilities.

GBAC STAR is the gold standard of prepared facilities. This accreditation means that a facility has:

- Established and maintained a cleaning, disinfection, and infectious disease prevention program to minimize risks associated with infectious agents like the novel coronavirus (SARS-CoV-2).
- The proper cleaning protocols, disinfection techniques, and work practices in place to combat biohazards and infectious disease.
- Highly informed cleaning professionals who are trained for outbreak and infectious disease preparation and response.



GLOBAL CARE & CLEANLINESS COMMITMENT HYATT





SAFETY FIRST, WELLBEING ALWAYS

I hope you, your family and loved ones are staying healthy and well.

Our priority for welcoming guests, customers, and colleagues back is doing it with your safety and wellbeing in mind.

Mark Hoplamazian President and Chief Executive Officer Hyatt Hotels Corporation



Our purpose at Hyatt—to care for people so they can be their best—is guiding our decisions as we support you and your time with us.

CONSULT ACCREDIT IMPLEMENT ŝ





hyatt.com/care-and-cleanliness

WORLD O F HYATT

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CLEANLINESS AND SAFETY: CARING FOR OUR GUESTS AND COLLEAGUES

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Guests required to wear face coverings in indoor hotel public areas**

Sanitizer stations

throughout hotel

Capacity

....

Î

Enhanced food safety protocols

**Applies to all hotels in the U.S. and

Canada. At all other hotels, guests are strongly encouraged and may be required

auidelines at elevators and all spaces

> Spacing measure and signage

Colleagues required to wear

in all areas of hotel

personal protection equipment

....

prominently placed

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V .

CUESTROOM

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Plexiglass partitions at

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euelicspaces

Colleague wellness

and temperature

checks, according

to local guidance

HEART

HOUSE

high engagement areas*









Enhanced amenities including Exhale on Demand on guestroom TVs, fitness equipment and spa

kits delivered to your room*

T

Removal of certain high-touch items

from guestrooms

Rigorous cleaning with hospital-grade

disinfectarits



WELLBEING WHERE YOU ARE



Virtually connect with Hyatt colleagues until we can be together again.





COVID-19 Travel Update

Updated on July 20, 2020

The safety and wellbeing of our guests, customers and colleagues is a top priority for Hyatt.

Hyatt is monitoring the coronavirus (COVID-19) situation closely, keeping those who are affected in our hearts, and listening carefully to the questions and concerns we receive from guests such as you.

Inspired by Hyatt's purpose – we care for people so they can be their best – and in response to the dynamic COVID-19 situation, we would like to share actions Hyatt is taking to care for you during this time, including booking with confidence and travel flexibility and comprehensive steps to implement new guidance, procedures and practices as we reimagine the hotel experience.

Safety First, Wellbeing Always

Extending Change and Cancellation Fees Policy

Reservations with MGM, Small Luxury Hotels of the World, and Lindblad Expeditions

Extending World of Hyatt Loyalty Program Benefits

FIND Experiences

Exhale

Committed to Inclusion and Respect



HYAIT

OFFERS | HOTELS & RESORTS | MY RESERVATIONS | MEETINGS & EVENTS | ABOUT US

🜐 LANGUAGE 🔻 WORLD OF HYATT 🖉 SIGN IN 🔻

SAFETY FIRST, WELLBEING ALWAYS

Our top priority for welcoming guests and colleagues back to Hyatt properties is doing it safely, with your wellbeing in mind.

Guided by our purpose of care and experience delivering world-class hospitality for more than 60 years, Hyatt's Global Care & Cleanliness Commitment builds on our existing rigorous safety and cleanliness protocols and includes:

- GBAC STAR™ cleanliness and training accreditation process through the Global Biorisk Advisory Council (GBAC) at all Hyatt hotels
- Trained Hygiene & Wellbeing Leader or team at all locations, responsible for their hotel adhering to new operational protocols and training
- Cross-functional panel of trusted medical and industry advisors—including experts from Cleveland Clinic—to help us fine-tune safety protocols and consider various aspects of the entire hotel experience.

In the video below, learn more about how we're committed to enhanced levels of cleanliness, as we reimagine the hotel experience.



Cleanliness and Safety, With You in Mind

Additional measures are being taken with a focus on your safety and peace of mind, such as touch-free options, more frequent sanitization with hospital-grade disinfectants, and exploring and testing the use of electrostatic sprayers.

- Sanitizer stations prominently placed throughout hotels
- More frequent cleaning of public spaces and guestroom surfaces
- GBAC STAR[™] accreditation, inclusive of detailed cleanliness training
- Hygiene & Wellbeing Leader to help ensure new protocols are being met
- Enhanced food safety and hygiene protocols
- Colleague temperature checks at Hyatt hotels globally, and guest temperature checks at some locations in compliance
 with local government requirements and in light of local situations and practices
- · Removal of certain high-touch items from guestrooms

Distance Can't Stop Us From Caring

Our social distancing measures help show care for the wellbeing of our colleagues and guests, as we revise capacity guidelines and require colleagues to wear face masks and appropriate personal protective equipment, and more.

- Face coverings for guests are strongly encouraged or mandated in accordance with Hyatt policy and/or local guidance. All guests should check their hotel website for specific guidance. NOTE: Effective July 27, 2020, face coverings will be required in hotel indoor public areas at all Hyatt hotels in the U.S. and Canada.
- Social distancing signage
- · Personal protective equipment, worn in accordance with local guidance
- · Elevator spacing and revised maximum capacity guidelines—elevators, fitness centers and more
- Reconfiguration of meeting room set-ups
- Knock-and-go contactless room service

Less Contact, More Care

New and enhanced digital amenities* in the World of Hyatt app can put you in control of how you connect with us—from check-in to dining and more, contactless care is just a tap away.

- · Mobile check-in and checkout
- Mobile Entry

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- In-room Chromecast
- · Curated meditations from Headspace
- Grab-and-go meal ordering
- Hotel stay bill





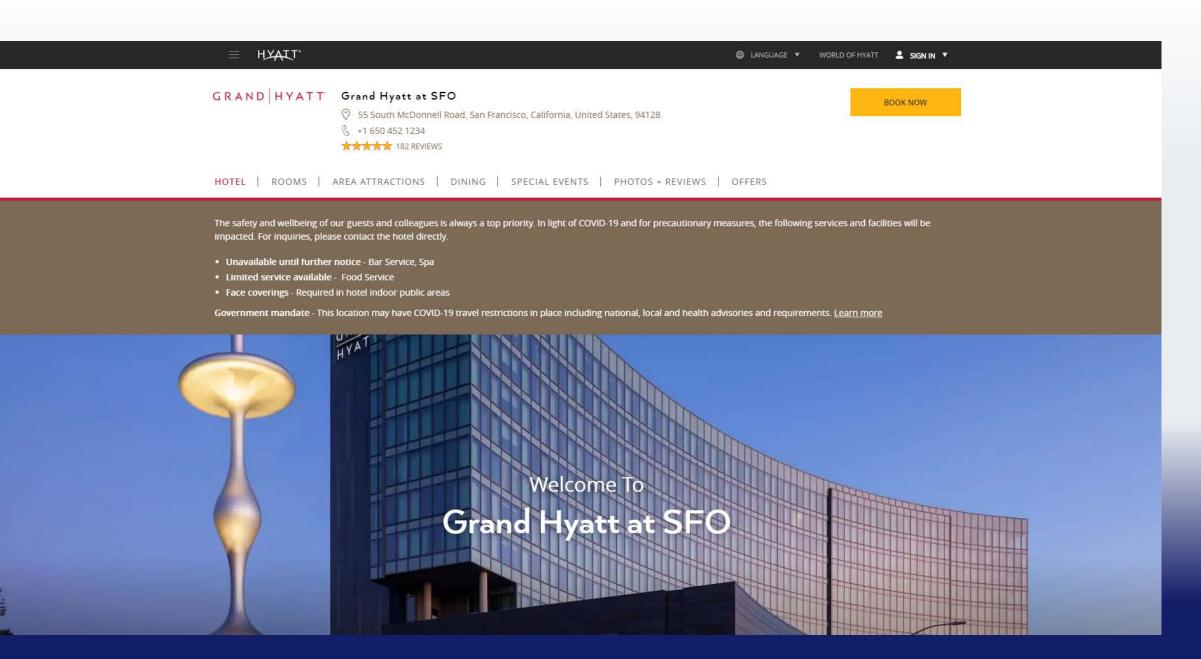
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PROPERTY SPECIFIC COMMUNICATION







We look forward to your upcoming stay at Grand Hyatt at SFO!

To help facilitate a seamless arrival experience and an enjoyable time in our hotel, we would like to share some helpful information with you.

We want to assure you that the health, safety and wellbeing of all our guests and colleagues is a top priority. To comply with local and state ordinances, please note the following:

- Our Restaurant, Bar and Room Service remain CLOSED at this time.
- Our 24-hour Market is OPEN for all your food & be
- Face Coverings are required in all public areas at a
- Social distancing directives are in effect (signage a







HYATT MOBILE ENTRY

If you would prefer to check-in virtually, download the World of Hyatt app and try out Hyatt Mobile Entry.



TWIN CRAFTS MARKET open 24 hours

Serving made-to-order breakfast favorites, pastries, a fresh array of gourmet sandwiches, salads and snacks. Also featuring delicious Vittoria specialty coffee and a wide variety of Rishi teas.

HOUSEKEE

Housekeeping scheduled upor

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Enhanced clear using EPA appr with particular and surfaces.



OUR COMMITMENT TO YOUR WELLNESS

Grand Hyatt at SFO is committed to upholding the highest standards of cleanliness in an effort to ensure our colleagues and guest enjoy a healthy, safe and comfortable environment. Guided by its purpose, Grand Hyatt at SFO implemented a multi-layered Global Care & Cleanliness Commitment to further enhance its operational guidance and resources around colleagues and guest safety and peace of mind. Some specific health and safety measures currently in place at Grand Hyatt at SFO include:

- ٠ Colleague certification and trainings for hygiene and cleanliness, including a dedicated hygiene manager.
- . Increased frequency of cleaning with hospital-grade disinfectants on all high-touch surfaces, guestrooms and shared spaces.
- Implementation of enhanced food safety and hygiene protocols for food & beverage, group meetings, ٠ and events.
- Prominently placed hand sanitizer stations throughout hotel public and employee areas and entrances. .
- ٠ Protective masks and other equipment for hotel colleagues.
- . Social distancing guidance across hotel property.



SAFETY REQUIREMENTS

In compliance with State & Local ordinances, a face covering is required in all public spaces in the hotel.

We ask all guests to adhere to social distancing guidelines.



TWIN CRAFT

directly to your g

For added convenience, we c

GRAND HYATT[°]

AT SFO

Grand Hyatt at SFO is committed to caring for our guests and colleagues, as your safety and wellbeing are always our top priority. Guided by our purpose of care and experience delivering world-class hospitality for more than 60 years. Hyatt's Global Care & Cleanliness Commitment builds on our existing rigorous safety and cleanliness protocols.

We would like to share some of the health and safety precautions you can expect.

ARRIVAL EXPERIENCE

- · Mobile check-in & keyless entry is available through the World of Hyatt App
- · Plexiglas protective shields with transaction portals limits contact at front desk for a more traditional check-in
- Social distancing signage and floor decals
- · Guest room keys sanitized before and after each use
- Credit card chip & pin device allows for contactless payment method
- Bell carts sanitized after each use
- · More frequent cleaning of public spaces and questroom hightouch surfaces with EPA approved hospital-grade disinfectants
- · Touchless arrival experience from SFO airport via Airtrain conveniently connected to the hotel

COLLEAGUES & GENERAL SAFETY

- · Daily health screening of colleagues and vendors to include temperature check
- · Protective masks and gloves required of all colleagues and vendors
- · Hand sanitizer stations prominently placed throughout hotel, to include lobby, restaurant, event space, fitness center, and colleague work areas
- · Elevator spacing and revised maximum capacity guidelines
- Colleague training on social distancing, PPE, proper disinfecting and hygiene
- GBAC STAR[™] accreditation, inclusive of detailed cleanliness training
- On property Hygiene & Wellbeing Leader to help ensure new protocols are being met

For more information regarding Hyatt Corporation's Global Care and Cleanliness Commitment please scan the QR code







information is subject to change

GRAND HYATT

AT SFO

GUESTROOM

- · Guestrooms and suites have a resting period of 24 hours prior to being assigned to another quest
- Cleaning and disinfecting protocols to clean rooms, with particular attention paid to high-touch items and surfaces
- Touchless mobile guest room entry
- Text messaging allows for quick and efficient way to request amenities and services
- Contactless delivery of guest request items whenever possible
- Curated meditations from Headspace through World of Hyatt app
- Grab-and-go meal ordering

FOOD AND BEVERAGE

- · Dining spaces have been modified to allow for proper social distancing
- Acrylic shields with transaction portals at hostess area for ordering and pick up of take out orders
- All hard touch surfaces are cleaned frequently with EPA approved hospital-grade disinfectants
- Single use condiments
- QR codes for all menus

- experience and allow for social distancing
- and event space
- health and safety regulations

- equipment before and after each use
- sanitized before and after each use
- Guests are required to wear protective face coverings over their
- ٠











- EVENTS
- Meeting space will be tailored to each event to ensure a safe
- Hand sanitizer and disinfectant wipes available throughout meeting
- Modified banquet food and beverage experience to comply with .
- Increased airflow in meeting space
- Directional traffic flow signs throughout the meeting space ٠

FITNESS CENTER

- Fitness center equipment cleaned and sanitized every two hours ٠
 - Increased signage in fitness center encouraging guests to clean
 - Individual wrapped and sanitized yoga mats available. Yoga mats
 - mouth and nose
 - Fitness equipment spread out and occupancy limited to ensure 6 ft. distancing

GRAND HYATT

AT SFO

HEALTH & SANITATION PROGRAM

We continue to closely follow gover government mandates and public h necessary or appropriate to our pro

We maintain rigorous hygiene stance COVID-19 concerns, including the fc

Colleague & Guest Health Protocols

At Grand Hyatt at SFO, the safety and wellbeing of our guests and colleagues is always a top priority.

Employee and Vendor Temperature Cl hotel receive a non-invasive temperatu displaying a temperature over 100.4°F vendors confirmed to have a temperat property and will be directed towards a

Physical Distancing - Guests are advise

feet away from other groups of people

elevators or moving around the proper

will be arranged to ensure appropriate

faces and to practice physical distancin

other colleagues whenever possible. Al

Hand Sanitizer - Hand sanitizer dispens

guest and employee entrances and cor

entrance, meeting and event spaces, el

occupancy limits.

Caring For Our GUESTS

at SFO to minimize any Front Desk interaction. It allo

guestroom and other areas of the hotel via their mot

a) Guests will enter/exit the hotel through Por

propped open, automated or manually operat

b) Guests requesting help with luggage will be

c) Valet Parking Attendants are wearing glove

Guests arriving/departing via hotel's AirTrain:

with no doors - sanitizer stations provided at

a) Elevator buttons and panels will be sanitize

b) No more than four guests will be permitted will assist guests on where to stand.

c) Tissue paper is available in each elevator la

a) Masks will be available to purchase for gue

b) Sanitizer wipes will be provided in each roc

Guest Arrival / Departure

require a room key for access).

Guest Arrival: Valet, Taxi or Ride Share

sanitized after each use.

departure interaction.

Guest Arrival: AirTrain:

Hotel Guest Elevators

hour.

buttons.

Guest Sanitation Amenities

resumes).

Table of Contents:

Colleague & Guest Health Protocols

The Role of our COLLEAGUES

Caring for our GUESTS.....

Department-Specific Protocols......

Front of the House Signage – Social dis entry points.

Back of the House Signage - Signage is to wear masks, wash hands, and to avc

Employee & Guest Health Concerns - (to respond immediately and report all ready to provide support to our guests. and are instructed to contact a manage shortness of breath, or other known sy of the symptoms of COVID-19 while at manager or hotel security.

Case Notification - If we are alerted to work with the local health department or recommended by them.

Visitors will be reminded to wear a mask per local Health Department orders. Appropriate signage will also be prominently displayed to advise of the standard and the standard stand distancing practices requirements. Hyatt's Mobile Ke

Department Specific Protocols

Colleague Experience Office

Physical Distancing Protocol

Max 4 employees will be allowed inside the Human Resources office at any given time

Cleaning & Sanitizing Protocol

Counters and equipment sanitized at least once per hour or after each employee visit

Uniform Room

Physical Distancing Protocol

Uniforms are laundered/dry-cleaned by our professional off-site dry cleaning service

Front Desk

Physical Distancing Procedures

- Signage to indicate appropriate six-foot intervals
- Credit card swiping machine moved to front counter for guest self-service
- Encourage the use of our Zingle texting solution for all guest interactions
- 6' spacing between Hosts
- Use alternate desks (AirTran station desk , 1st floor lobby desk) as needed during times of higher demand
- Lobby staff to provide guidance to arriving and departing guests to ensure physical distancing measures are followed
- Guest laundry and dry-cleaning services available using contactless pick-up and delivery protocols
- Guest amenity deliveries will be consistent with Room Service food delivery protocols and delivered with contactless procedures whenever possible

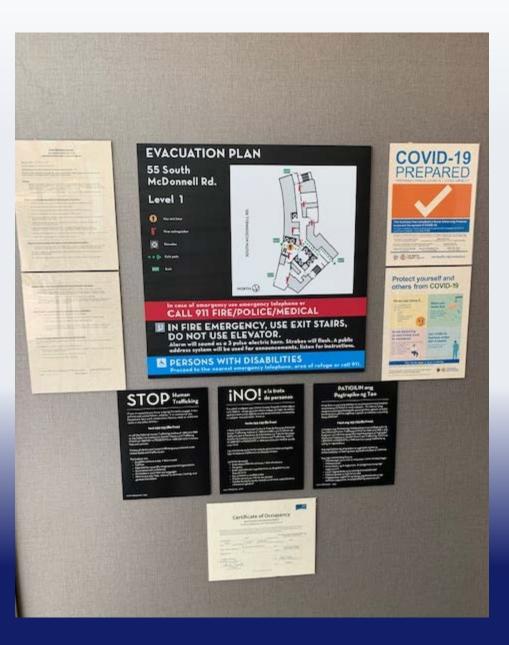


- Separation space will be clearly marked on the floor in front of the uniform distribution door
- Only one employee per 6' space allowed to access a locker at any given time
- Locker rooms are marked with available and unavailable spaces to be used for dressing

Cleaning & Sanitizing Protocol

PUBLIC AREA









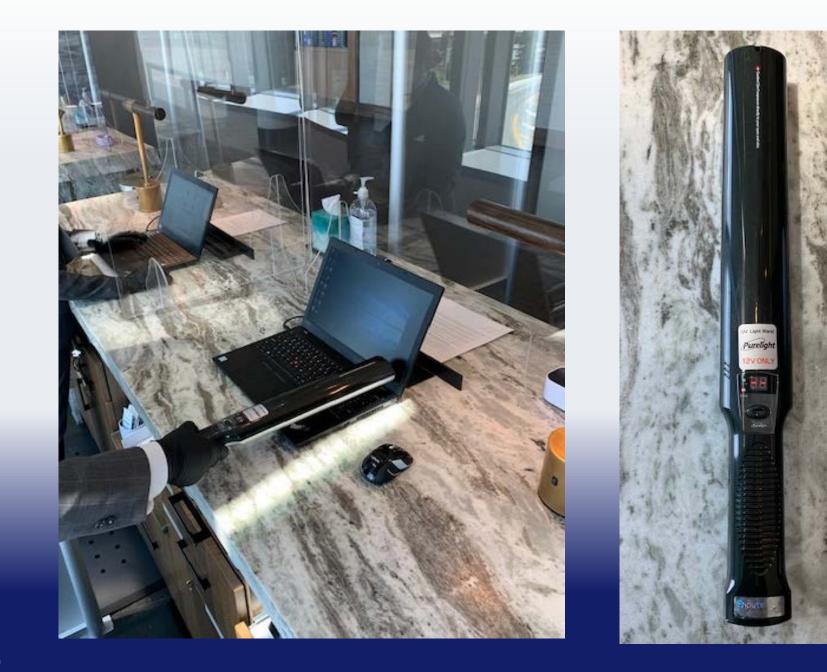
















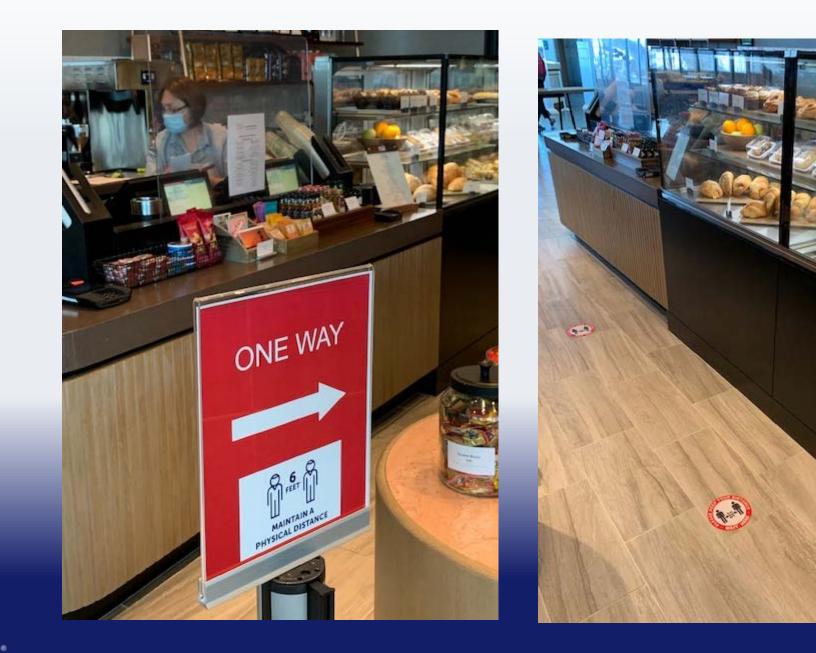




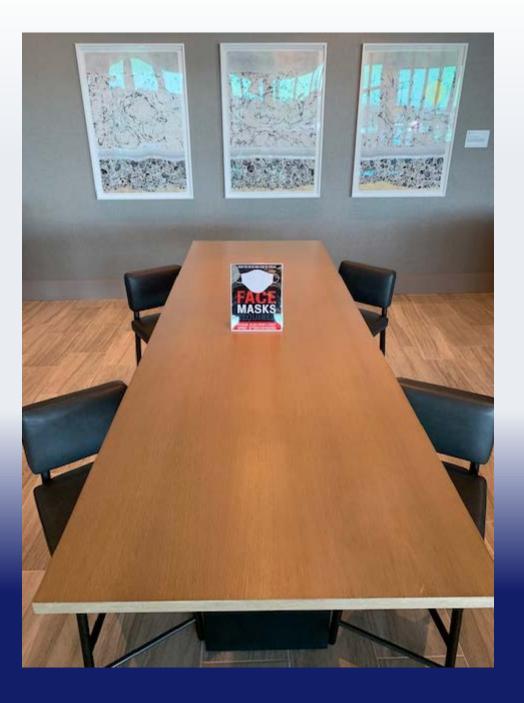
















BACK-OF-HOUSE









SOCIAL MEDIA



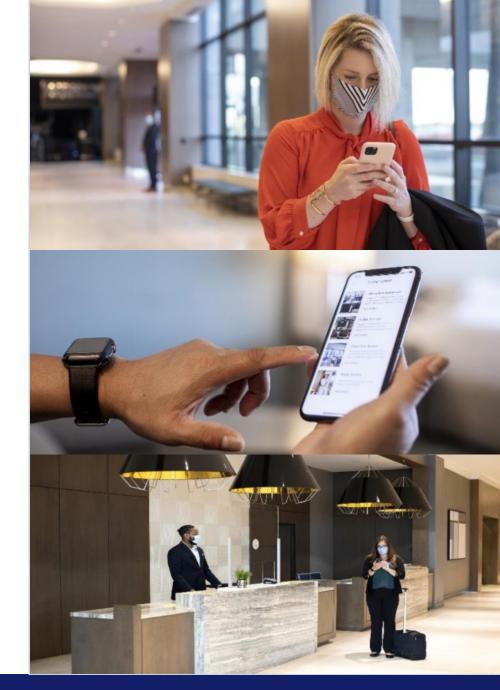
HYATT

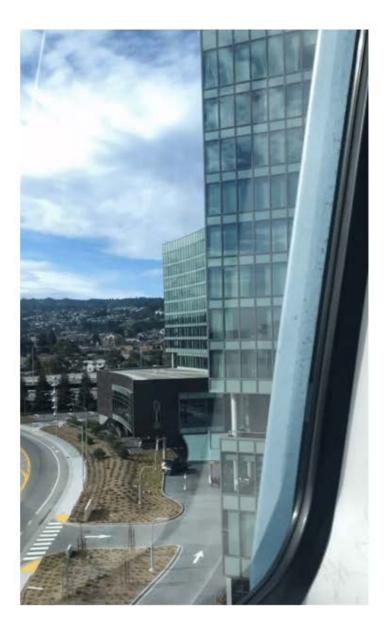
Less contact. More care.

We're bringing more **flexibility** and **peace of mind** to your stay, from check-in to dining and more.

Our Hyatt digital amenities ensure that **care** remains at the **heart of every stay** – so that **contactless** always means thoughtfulness.

- Stay on your time with mobile check-in & check-out
- Access your room with mobile key entry
- Order knock-and-go room service
- Stream your entertainment with in-room Chromecast







Your journey from plane to room will practically be hands-free using our AirTrain for quick and easy transportation.

#grandhyattatsfo #gogrand #airtrain #handsfree #easytravel #sfo #flysfo #sanfrancisco #visitsfo #travel #traveler #airtrain

f

Your journey from plane to room will practically be hands-free using our AirTrain for quick and easy transportation.







When you're ready to travel we will be here with open arms to provide you with a clean, safe home away from home.

#grandhyattatsfo #gogrand #flysfo #sfo #sanfranciscovacation #sftrip #sftravel #sfliving #readingnook #sittingarea #interiordesign

f

When you're ready to travel we will be here with open arms to provide you with a clean, safe home away from home.







COVID-19 Prevention & Enhanced Cleaning Guidelines for Hotels

Melinda Yee Franklin Managing Director Corporate and Government Affairs, Western Region United Airlines



UNITED AIRLINES

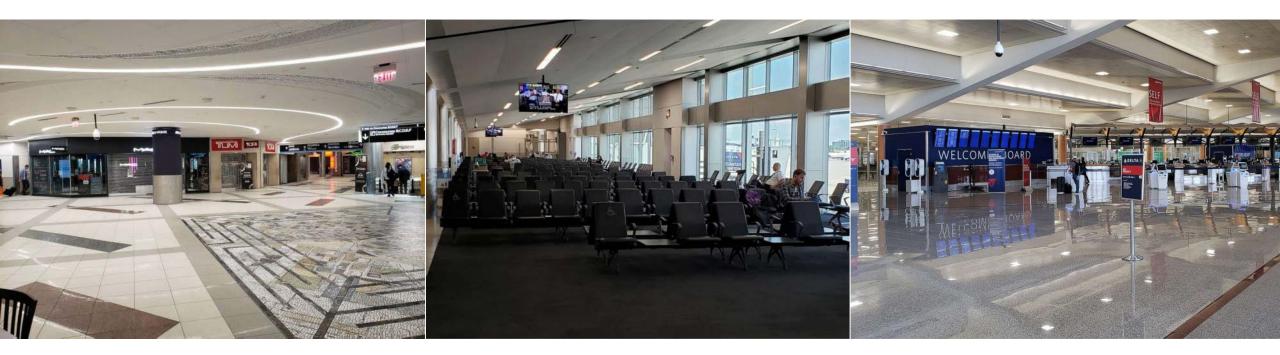
Webinar on Marketing Cleaning Guidelines Hotel Council of San Francisco 30 July 2020

Presented by Melinda Yee Franklin Managing Director, Corporate and Government Affairs

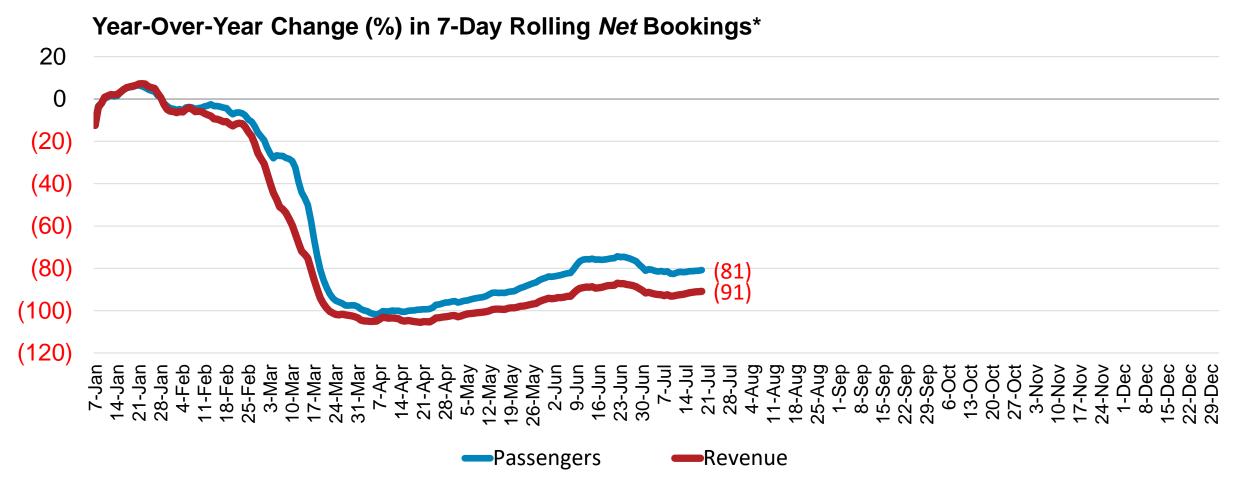
A STAR ALLIANCE MEMBER ☆



AIRPORTS DESERTED DURING COVID-19 PANDEMIC



Demand* for Future U.S. Air Travel Plateaued in June Net Booked* Passengers Down 81 Percent, Revenue Down 91 Percent



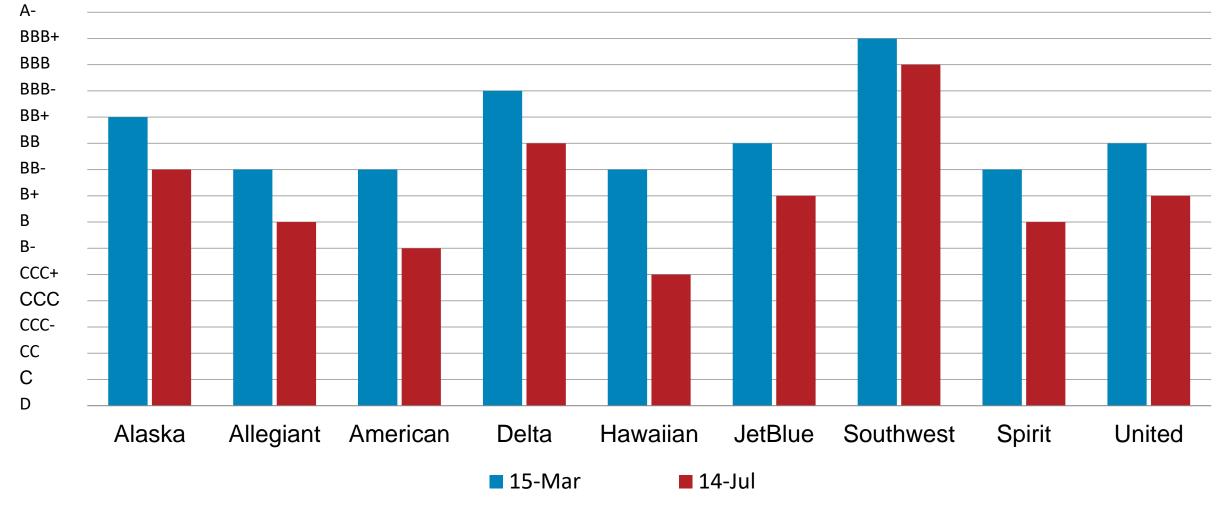
Source: Airlines Reporting Corporation (ARC) for most U.S. and foreign carriers for any flight to/from/within the United States

* Sales transactions minus refunds, for all future travel up to 330 days out

U.S. AIRLINES HAVE GROUNDED OVER 3,000 AIRCRAFT



In 2020, S&P Has Lowered Its Credit Ratings on Every U.S. Passenger Airline* Ratings Actions Taken to Reflect Weakened Financial Condition and Heightened Risk



* Publicly traded U.S. carriers in S&P Global coverage universe

U.S. AIRLINES ARE WORKING AROUND THE CLOCK TO SANITIZE COCKPITS, CABINS AND KEY TOUCHPOINTS



COVID-19: "FLY HEALTHY. FLY SMART" CAMPAIGN

A4A has launched a public awareness campaign to educate travelers ahead of Memorial Day weekend. The campaign includes multi-media outreach showcasing the enhanced cleaning and procedural changes U.S. airlines are implementing as well as reminding the traveling public of steps they can take to help prevent the spread of COVID-19, including:

- Mandating face coverings for customer facing employees & passengers throughout the journey.
- Sanitizing counters and kiosks.
- Intensive cleaning protocols, in some cases to include electrostatic cleaning and fogging procedures.
- Back-to-front boarding as well as adjusting food and beverage services.
- Encouraging the Transportation Security Administration (TSA) to begin conducting temperature screenings.
- HEPA filters in all A4A member aircraft which help generate hospital-grade air quality.
 - The Centers for Disease Control and Prevention (CDC) has said that, "Because of how air circulates and is filtered on airplanes, most viruses and other germs do not spread easily on flights."

WEATHERING THESTORM

The CARES Act was a smart investment in the 750,000 men and women employed by U.S. airlines. But the novel coronav1rus continues to devastate the industry, and the cash crisis for U.S. airlines 1sfar from over. Additional sources of rehef are needed.



AIRLINES ARE TAKING A WIDE VARIETY OF SELF-HELP ACTIONS TO REDUCE CASH BURN

SELECTED EXAMPLES OF ACTIONS TO IMPROVE CASH FLOW FROM OPERATIONS, INVESTING AND FINANCING

- » Making historic capacity cuts, parking and/or retiring older aircraft (and, in some cases, entire fleet types)
- » Utilizing passenger planes on cargo-only missions, either belly-only or belly and main cabin
- » Freezing hiring and non-essential spending (e.g., employee travel, consultants, events, marketing, training)
- » Consolidating footprint at airport facilities (e.g., concourses); shuttering lounges; halting real estate projects
- » Simplifying onboard product (e.g., food and beverage)
- » Negotiating with vendors: cobranded credit cards, airports (i.e., zero-interest rent deferrals), regional airline partners (i.e., caterers, etc. to achieve relief on payment terms/timing
- » Deferring aircraft deliveries and reducing non-aircraft (e.g., ground equipment, IT) capital expenditures
- » Raising funds via capital markets: borrowing funds via unsecured or secured loans and/or selling stock
- » Selling/mortgaging aircraft/engines/other assets

Suspending capital return programs, including share repurchases and the payment of future dividends Source: A4A and member companies



U.S. AIRLINES ARE MOVING ESSENTIAL SHIPMENTS AND RELIEF SUPPLIES

