



## Executive Board Quarterly Meeting 07/31/2020

**In Attendance:** Jason Johnson, Jose Taveras, Chuck Brein, Jason Dornford, Heather Duby, Dave Buchholz, Conniebeth Myers and Ron Taylor (VIA Phone)

1:06 – **Meeting Called to Order/ Pledge of Allegiance**

1:07 – **Review of Agenda:**

1:08 – Agenda was adopted with modifications adding Eye-mart Express Campaign and General Election of Officers

1:09 – **Review of Previous Minutes:** Conniebeth Myers read the minutes from the previous ex board meeting.

1:18 – Previous minutes were adopted with typo corrections

1:18 – **Trustee Audit Review:** Trustee Jason Dornford presented the audit findings from the Third Fiscal Quarter of 2020. There were no glaring omissions and everything was accounted for.

1:19 – The Trustee Audit Review was adopted

1:19 – **Treasury Report:** Secretary/Treasurer Chuck Brein presented the Treasury Report from the third Fiscal Quarter of 2020.

The checking account balances are as follows:

Account Balance as of 7/27/20 \$274,300.61

04/01/2020 – Total Income of \$41,410.08

04/01/2020 – Expenses of \$19,812.70

Net Profit/Loss: \$21,597.38

05/01/2020 – Total Income of \$50,226.67

05/01/2020 – Expenses of \$14,534.81

Net Profit/Loss: \$35,687.86

06/01/2020 – Total Income of \$35,240.92

06/01/2020 – Expenses of \$14,145.11

Net Profit/Loss: \$21,095.81

1:34 – The Treasury Report was adopted

1:34 – **Investment Report:**

Rockbridge Quarterly Statement: 04/01/2020 – 06/30/2020

Beginning Balance: \$313,800.00

Ending Balance: \$356,468.00

Profit/Loss: \$42,668.00

1:39 – Investment Report adopted

1:39 – **Diversity Committee Report:**

Committee held meeting via ZOOM on 7/21/2020. Formed a collection of posts that will be posted weekly to Diversity Committee FB page. Weekly posts will highlight the different aspects of diversity. Question was raised of whether the most recent post to the Diversity FB page could be made into a poster, because it captured a good visual of the different diversities. The Diversity Committee will create said poster

1:43 – Diversity Committee Report adopted

1:43 – **Women’s Committee Report:**

President Jason Johnson presented report provided by chairperson Sandilyn Rivet and all members have submitted their survey question ideas for Women’s Committee goals, and ideas for mission statement. The Committee hope to have ready for distribution in September. National and Local CLUW events and information have been passed to the Union Facebook page.

1:46 – Women’s Committee Report adopted

**1:46 – Newtown Square/Latham Contract Negotiations:**

**NTS:** Negotiations are underway and meetings with the company held on 7/20 - 7/21. The contract was extended to Sept 18, with plans to meet again in August to continue negotiations.

With regards to the EDP arbitration, the company rescinded its position and accepted the grievance.

**Latham:** The committee met with members on 7/30 to review surveys. Approx. 75 surveys were turned in. In preparation for bargaining new contract, Information requests were submitted to the company. The Local hopes to meet with the company in the end of August.

**1:50– General Membership Meeting:**

The GMM is Scheduled for Sunday October 4<sup>th</sup> at the Saratoga Hotel and Casino. A Call letter will go out the 1<sup>st</sup> week of August. Members will be able to RSVP through early September. The Local will monitor the pandemic to determine if changes are needed.

**1:52 – Good and Welfare (outstanding grievances):**

The Vacant Compliance officer position was filled by Ken Stuppy out of the Visionworks bargaining unit shortly after 6/19.

There are A few outstanding grievances in Latham and NTS that are no further than step two.

Balester Optical has a step three grievance filed on holiday pay that was rejected by the company. The local has requested some information in regards to the grievance and is weighing its options to arbitrate pending the outcome of that information.

**1:57 – Election Committee:**

The last week of August a notice for the general elections will go out informing members that Nominating Petitions will be available by contacting the election committee chairperson Conniebeth Myers during the month of Sept. Notice will go out on union boards, Facebook page, website, and faxed to retail locations. Notification of general election will also be in the next IUE Bolt newsletter as well.

**2:07 – Eye-Mart Express**

An Eye-Mart Express in MO has signed cards to join local 408. The IUE submitted paperwork to NLRB to file for election. Pending the outcome of that election the local will begin organizing other Eye-Marts Express's Throughout the country.

**2:09 – Next Meeting:** The next meeting scheduled for Saturday October 3<sup>rd</sup> 2020 in Saratoga.

**2:11 – Adjournment:**

