



## Executive Board Quarterly Meeting 10/03/2020

**In Attendance:** Jason Johnson, Jose Taveras, Chuck Brein, Ron Taylor, Jason Dornford, Heather Duby, Dave Buchholz and Conniebeth Myers. Observer: SandiLyn Rivet

2:25 – **Meeting Called to Order/ Pledge of Allegiance**

2:26 – **Review of Agenda:**

2:27 – Agenda was adopted with modifications (SandiLyn Rivet, Women’s committee chair name correction)

2:27 – **Review of previous minutes:** Ron Taylor read the minutes from the previous ex board meeting.

2:35 – Previous minutes were adopted with modifications (Correction to Treasury report)

2:36 – **Trustee Audit Review:** Trustee Jason Dornford presented the audit findings from the fourth Fiscal Quarter of 2020. There were no glaring omissions and everything was accounted for.

2:37 – The Trustee Audit Review was adopted

2:37 – **Treasury Report:** Secretary/Treasurer Chuck Brein presented the Treasury Report from the Fourth Fiscal Quarter of 2020.

As of 10/03/2020, the checking account balance is at \$239,379.95

The checking account balances for the past quarter are as follows:

07/01/2020 – Beginning balance of \$279,780.29

07/31/2020 – Ending balance of \$271,896.97

Net Profit/Loss: \$7,883.32

08/01/2020 – Beginning balance of \$271,896.97

08/31/2020 – Ending balance of \$248,510.00

Net Profit/Loss: \$23,386.97

09/01/2020 – Beginning balance of \$248,510.00

09/30/2020 – Ending balance of \$239,379.95

Net Profit/Loss: \$9,130.05

2:43 – The Treasury Report was adopted

2:43 – **Charles Schwab:**

Rockbridge Quarterly Statement: 07/01/2020 – 09/30/2020

Beginning Balance: \$356,468.17

Ending Balance: \$372,073.43

Profit/Loss: \$15,605.26

2:45 – Investment fund adopted

2:46 – **Diversity Committee report:**

Committee Chairperson Jose Taveras presented Report, Committee held a meeting 10/03/2020. Committee will continue to post weekly to Diversity Committee FB page. Weekly posts will highlight the different aspects of diversity. The Diversity committee will meet with NTS human resources to discuss creating a poster to hang at the NTS lab asking “What does diversity look like to you”. The Diversity Committee will look for local events to attend in the future.

2:49 – Diversity report adopted

2:50 – **Women’s Committee Report:**

Committee Chairperson SandiLyn Rivet presented report. The committee has met six times thru October including 10/03/2020. There was a brief pause between May and June due to Furloughs, but the committee continued to post Women in Union History to Union FB page. The committee adopted the motto “FEMpowerment” It’s about you! It’s about us! The committee will be creating a Women’s

Committee FB page as well as an Events page. This page will publicize once a month. March 2021 is Women's History month. More updates to come. The committee will meet again in November.

2:55 – Women's report adopted

2:55 – **Budget 2021:**

Visionworks Contract Negotiations: \$50,000  
CWA Convention/Training: \$16,000  
2021 GMM: \$12,000  
Retail Location Visits: \$12,500.00  
Quarterly Lab Visits: \$4,000.00  
Quarterly Executive Board Meetings: \$10,000.00  
Supplies: \$5,000.00  
Steward Training: \$5,000.00  
Women's Committee: \$2,000.00  
Diversity Committee: \$2,000.00  
Administration and Contract Services: As needed.

Discussion of President Salary will be held at appropriate time.

3:34 – Report adopted

3:35 – **Good and Welfare (outstanding grievances):**

There was one step three grievance in Latham for guide line team that was merged into contract negotiations. There are a few step one and step two grievances throughout all the other bargaining units.

The Union agreed to drop the step three in Balester over the Holiday issue but it did not waive its right under the CBA if future issues persist.

Eye Mart Express election postponed indefinitely, however the Union will continue to look into other Eye mart Express locations to organize.

The Union is recruiting a lens manufacture lab in Georgia. More updates to come.

3:40 – Report adopted

3:41 – **NTS/Latham Contract Updates:**

NTS contract was ratified in August.

Latham contract extended to 10/31/2020 and are ongoing negotiations.

3:43 – **Next Meeting:**

Tentative meeting scheduled for January in Syracuse.

3:45 – **Adjournment:**