

Springfield Jobs with Justice Pledge

At Missouri Jobs with Justice, we believe that strong relationships rooted in justice, equity, and solidarity are necessary for building transformative power for social, racial, and economic justice. Our goal is for a Missouri where:

- The economy and public infrastructure are strong and good jobs are plentiful
- The right of all workers to organize and collectively bargain is protected
- Opportunity exists for all regardless of race, identity, or immigration status
- All are assured economic security and a safe, healthy life from the cradle to the grave
- White supremacy is understood, challenged, and dismantled.

I believe in a community where our economy and democracy work for all of us, not just the wealthy few! I pledge to work for a Springfield where:

- The right of workers to join unions to negotiate fair wages, benefits, and working conditions without employer interference, is protected.
- All workers earn a living wage of at least \$15-an-hour.
- Workers have access to earned sick time and family leave to care for loved ones in times of crisis.
- No Springfieldian is taken advantage of in times of economic crisis by predatory interest rates from payday and title loans.
- Every Springfield resident has a safe, accessible, and truly affordable place to call home.
- The city of Springfield should contract with businesses that pay at or above prevailing wage rates and have a proven track record of respecting and protecting workers on the job. The city should prioritize contracts with businesses that employ local workers who have access to apprenticeship training.
- City leaders champion policies that eliminate racial disparities and racial injustice in traffic stops and other police interactions, as well as in income, housing options, and public health and safety.
- The city of Springfield should follow public health recommendations to protect workers and residents including mandatory mask requirements and providing personal protective equipment to workers to keep them safe on the job.