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SEIU Reaches Second Settlement with George Mason Contractor

By Ian Kullgren

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The Service Employees International Union reached a second settlement with a George Mason University janitorial contractor over allegations of intimidation and harassment.

The latest complaint, filed by the union with the National Labor Relations Board in November, accused the contractor—H&E Cleaning Services Inc.—of intimidating workers, sabotaging work areas, making false accusations of theft, physically shoving a worker, and slow-walking a worker's paycheck. It also alleged that the contractor had sabotaged an employee's work by dirtying in a space he already had cleaned and then claimed he hadn't done his job.

That same month, SEIU settled an earlier NLRB claim against the same contractor over retaliation against janitors who supported forming a union. That case accused the company of "unlawfully surveilling" workers and laying off an employee who was seen talking to union organizers.

The new accord was made public on Monday.

H&E Cleaning Services didn't admit wrongdoing in either settlement. The company couldn't be reached by phone Monday, and its attorneys didn't immediately respond to requests for comment.

To contact the reporter on this story: Ian Kullgren in Washington at ikullgren@bloombergindustry.com

To contact the editors responsible for this story: Martha Mueller Neff at mmuellerneff@bloomberglaw.com; Andrew Harris at aharris@bloomberglaw.com

Documents

Complaint

[SEIU complaint: H&E Cleaning Services, Inc.](#)

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