

Job Posting: Legislative Director, Massachusetts AFL-CIO

The role of the Massachusetts AFL-CIO is to serve as the unified voice of all organized workers in the Commonwealth and to be a voice for all working people, those in unions and those not yet organized. Our mission is to improve the lives of working families—by working for economic, social and racial justice in the workplace, in our communities, our state and in our nation. Our vision is of a fair and just society that benefits all working people, not a system that’s rigged in favor of the wealthy few.

The Legislative Director is responsible for managing and creating the overall state and local policy agenda and a unified campaign around it; working with affiliates to plan and draft legislation and regulations; managing ongoing and ad hoc legislative task forces and subcommittees; monitoring state bills that impact working people in Massachusetts.

DUTIES:

Direct the MA AFL-CIO legislative program, including working with affiliate unions and allies to create a unified legislative agenda, coordination with affiliate legislative agents and coalition partners to advance shared legislative goals, track and provide testimony on appropriate bills – both in support of and opposition to, and direct lobbying.

Direct the administration of labor-vote tracking and accountability system, as well as manage the organizational and all lobbying accounts for the organization registered with the Commonwealth of Massachusetts.

Supervise field staff to implement member engagement activities aimed at building the grassroots mobilization capacity of affiliates, in various geographical regions of the state, including work with individual locals and assisting Central Labor Councils to develop and implement an effective legislative program that brings the MA AFL-CIO Legislative Agenda into the CLCs.

Plan, coordinate, and conduct educational and training activities and materials aimed at increasing grassroots participation in legislative advocacy.

Ensure representation of the MA AFL-CIO on coalitions including Raise Up Massachusetts, Public Transit Public Good, Driving Families Forward, Community Labor United, and New England for Offshore Wind.

Work with President, Chief of Staff, Political Director and Executive Council to develop and implement strategy for the MA AFL-CIO role in political elections for state offices, including constitutional officers, state legislators, and candidates for Congress, aimed at putting pro-worker, pro-union candidates in office and building the long-term power of Massachusetts unions to level the playing field for working families.

Direct MA AFL-CIO participation in ballot initiatives aimed at winning and defending rights and protections for working families, promoting a positive image of unions as champions for working families, and building the mobilization capacity of affiliates.

Support affiliate unions and allied organizations in their missions to represent working people. Activities may include but are not limited to: strike and emergency union support, support for organizing drives or ongoing campaigns, facilitating meetings or events with unions and elected officials, and generally supporting a stronger Massachusetts Labor Movement.

Office is downtown Boston and job requires some travel within state, but work is primarily remote during the pandemic.

Other related duties as needed.

QUALIFICATIONS:

- Significant experience as a legislative agent or lobbyist: electoral campaigns, political/legislative advocacy, union leadership/organizing.
- Dynamic interpersonal skills and ability to build strong relationships with diverse constituencies.
- Excellent verbal and written skills.
- Familiarity with unions and labor movement structure.
- Willing to travel within Massachusetts (car and license required).
- Ability to thrive in a fast-paced work environment.
- Willingness to work evenings or weekends, when needed, and at times long hours; ability to work independently while contributing to a strong team spirit.
- A commitment to building a strong labor movement dedicated to economic, social and racial justice.
- Strong computer skills.

Salary commensurate with experience. Excellent benefits package.

To apply send resume, cover letter and writing sample to clynch@massaflcio.org. No phone calls please.