Field Director

The Field Director will serve as a liaison between Democratic House of Delegates campaigns, the VA House Dems caucus, and the statewide coordinated campaign. Alongside the campaigns directors and executive director, the field director will work to ensure all field metrics and goals are being met, providing one-on-one training and ground level support.

Responsibilities:
- Establish regular check-ins with campaign teams to get an on-the-ground view of field operations
- Representing the VA House Dems and maintaining relationships with partner organizations
- Establishing a culture of accountability with candidates and their campaigns to ensure effective execution field plans in coordination with statewide coordinated campaign
- Providing regular field reports to the Campaigns Directors and Executive Director
- Assisting campaigns and staff in meeting field objectives
- Work closely with Virginia Turnout Project staff to ensure coordination, collaboration and communication are maintained amongst all relevant parties
- Provide proactive support to campaigns to help them reach critical benchmarks
- Other campaign-related tasks as needed

Skills /Experience needed:
- Commitment to Democratic values and highly motivated to elect Democratic candidates;
- At least two cycles of campaign field experience or equivalent organizing experience;
- At least one campaign cycle managing staff or equivalent experience;
- Understanding of VAN including turf cutting, list-making and data assessment;
- Strong time-management skills and work ethic;
- Ability to motivate and empower staff and volunteers to reach goals;
- Ability to canvass voters on the phone and knocking on doors;
- Strong verbal, written and interpersonal communication skills;
- Must possess a laptop and a valid driver's license along with access to a reliable car

Compensation: Pay range is $6000-6500 per month, commensurate with experience, as well as health and vision/dental insurance.

Deadline to apply is Wednesday, April 21.

To apply please send Cover Letter, Resume and 3 References to jobs@vahousedems.org with the subject “Field Director Position”.