

1 **RESOLUTION 1 - FOR OREGON AFSCME TO RECOGNIZE INDIGENOUS PEOPLES DAY**

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3 **Submitted by AFSCME Local 3580**

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5 WHEREAS, Oregon AFSCME Council 75 is committed to equity and inclusion in participation in our union
6 and fighting to protect the rights of all workers to organize and have a voice in their workplace and
7 community.

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9 WHEREAS, American Indians, Native Hawaiian and Alaska Natives, referred to as Indigenous people in
10 this resolution, have lived on these lands we all cherish since time immemorial; and

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12 WHEREAS, Oregon and United States history is one of forced migration, broken treaties, and other
13 injustices, laws and policies that have irrevocably impacted the lives and communities of Native people.
14 Because of these injustices as well as institutional and structural inequities in our society, government
15 and education systems, Native people suffer from higher poverty rates, unemployment, education
16 disparities and lower health outcomes of any ethnic group in the country; and

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18 WHEREAS, The perseverance and resilience of Native people in the face of these injustices is a
19 reflection of the continued integrity and vitality of their cultures and their governments. Native people have
20 provided unique and important contributions to every aspect of our society; and

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22 WHEREAS, The labor movement has an important role to support Native people and workers in our state
23 and country to work together to change policies and practices to better reflect the experiences of Native
24 people and uplift our country's Indigenous roots, history, and contributions; and

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26 WHEREAS, We cannot avoid difficult aspects of our past and it is important to understand the history that
27 has brought us to reside on this land and to seek to understand our place in that history; and

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29 WHEREAS, reading a statement recognizing traditional territories of Indigenous people is an opportunity
30 to celebrate the thriving traditions and deeply rooted values of the Indigenous people who reside in our
31 state and are AFSCME members, and of course, their ancestors before them;

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33 WHEREAS, recognizing Indigenous Peoples' Day each October, is an opportunity to celebrate the
34 thriving traditions and deeply rooted values of the Indigenous people who reside in our state and are
35 AFSCME members, and of course, their ancestors before them; now therefore:

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37 BE IT RESOLVED that Oregon AFSCME proclaims the second Monday in October be recognized as
38 Indigenous Peoples' Day to honor and celebrate the many contributions made by the Indigenous peoples
39 throughout our vibrant community, and encourage other businesses, organizations, public institutions,
40 and community members to recognize Indigenous Peoples' Day and take time to learn and teach others
41 about the history and cultural significance of the American Indian and Alaska Native community; and

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43 BE IT RESOLVED that Oregon AFSCME Council 75 shall proclaim on that day a statement recognizing
44 Indigenous lands, or similar statement:

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46 "We acknowledge that we are on the traditional land of [indigenous people¹] who lived and flourished in
47 this area and this includes those that continue to be stewards of this land for generations. Our community
48 owes its existence and vitality to these people who contributed their hopes, dreams, and energy to this
49 land. Acknowledgment is critical to building respect and connection across all barriers of heritage and
50 difference. We pay respects to the many, diverse Indigenous peoples still connected to this land on which
51 we gather and their elders past and present."

¹ Readers may insert specific tribes, bands, or people specific to the geographic area in which the acknowledgement is being read. Resources can be found at <https://native-land.ca>