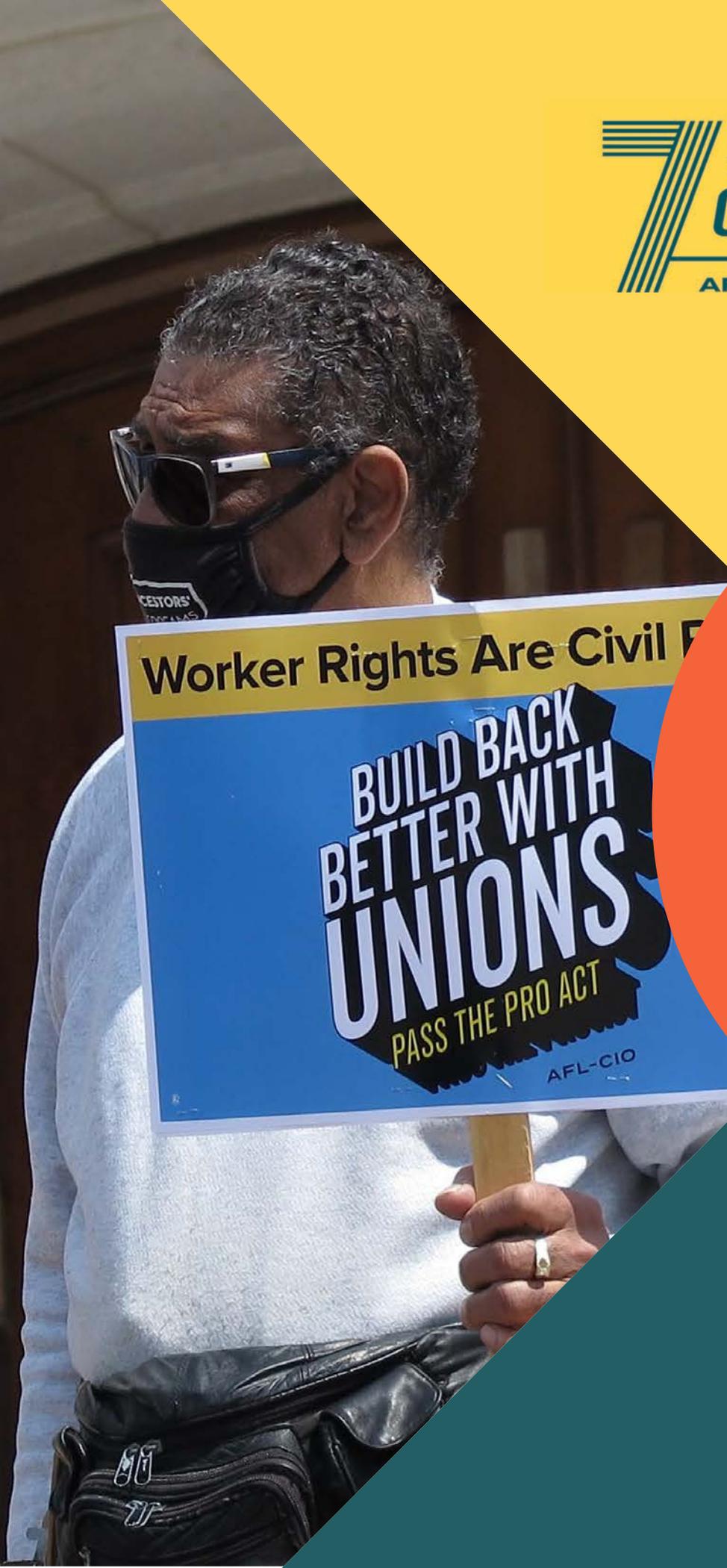


SEVEN DAYS OF SOLIDARITY

AFL-CIO Week in Review



HIGHLIGHTS

- [Victory! Worker Power Prevails in New Hampshire](#)
- [PRO Act Campaign Update](#)
- [District Meeting Update](#)
- [207 Local Union Coordinators added this week](#)
- [All Regional Highlights](#)
- [Union Member Elected](#)
- [White House Task Force on Worker Organizing and Empowerment](#)
- [Union Plus Mortgage Program](#)

June 4, 2021

STRATEGIC CAMPAIGN CENTER

AFL-CIO

VICTORY! WORKER POWER PREVAILS IN NEW HAMPSHIRE!



Since the beginning of 2021, even as the labor movement hailed the election of pro-worker candidates at the national level, we faced relentless attacks on our basic rights on the job and our economic security from right-wing extremists in state legislatures across the country. It has been a tough fight in states from Florida to Montana to Missouri. But in the end, working people have prevailed—defeating “right to work” and attacks on prevailing wage in Montana and attacks on public pensions in Florida. And this week, capping off this wave of hard-won victories, the working people of New Hampshire decisively defeated the last of this year’s efforts at the state level to take away our right to have strong unions through the fraud of right to work legislation.

The vote came Thursday, and it was not even close. The anti-worker Senate Bill 61 was defeated, 199-175, in a New Hampshire House dominated by Republicans.

The labor movement’s victory in New Hampshire came from the lessons we learned as a movement in the COVID-19 crisis: The critical importance of intensive, unrelenting, on-the-ground organizing, built by our national field structure and our network of local union coordinators. Broadening the fight, drawing on a diverse network of allies that reflects the diversity of the relationships working people have in our communities—allies that ranged from veterans groups to civil rights groups to the religious community—the latter being critical in New Hampshire, where the New Hampshire Council of Churches and the New Hampshire Catholic Conference spoke out strongly against right to work and engaged across party lines with key legislative leaders.

WEEKLY SPOTLIGHT - CONT'D

But most of all, the New Hampshire victory showed the power and strategic significance of our long-term program to recruit and elect union members to run for public office. On the floor of the House, the legislators who led the fight to defend workers' rights in New Hampshire were union members themselves, elected by their communities with the support of the labor movement in both parties.

These **union elected officials**, people such as **Rep. Troy Merner**, a Republican representative from Ironworkers Local 7, **Rep. Tim Soucy**, former president of the Nashua Fire Fighters Association, **Rep. Jeff Goley** of the Professional Fire Fighters of New Hampshire, and **Rep. Joe Demalma**, a Republican from an IUOE family, shared with their colleagues firsthand experience of what right to work really meant—that it was a measure designed and funded by powerful out-of-state corporations for the sole purpose of attacking working people in New Hampshire, making the people of New Hampshire poorer and more economically insecure.

While we have defeated big corporations' and right-wing extremists' efforts to expand right to work this year, our unions will always be vulnerable to these kinds of attacks until we pass the **PRO Act**, which will ban these anti-worker bills rooted in our nation's racist past forever across the U.S. And speaking of the racist past, the fight to defend our democracy continues at the state level, where, in state after state, the same forces that we defeated in New Hampshire are trying to take away our most fundamental democratic right: the right to vote. In the weeks and months to come, in every statehouse and in the U.S. Congress, these two struggles—the fight for a voice on the job and the fight for our right to vote—will determine the future of our country. And, as we were in New Hampshire, working people across America are ready to organize and ready to win a better day.



PRO ACT CAMPAIGN

Throughout June and July, we have to continue the demand for the PRO Act and heighten the pressure, that this is must due legislation if we are to rebalance power and protect democracy. The June-July campaign is designed for a crescendo in mid-July, which coincides with a critical time in the congressional calendar.

Please review and initiate planning, coordination and implementation for the PRO Act campaign June and July components. The AFL-CIO is underway in discussions with national affiliates to engage with their state and local leaders to prioritize the success of these campaign components. The AFL-CIO PRO Act Campaign continues in the months of June and July with activity and planning on five fronts:

- Postcards to all 100 US Senators
- Worksite fliers
- Common Sense Economics
- Phone banks into Alaska (Murkowski), Arizona (Sinema & Kelly), Virginia (Warner)
- National Week of Mobilization in all 50 States between July 17-25

DETAILED DESCRIPTION OF THE 5 FRONTS OF THE PRO ACT CAMPAIGN

[CLICK HERE](#)

As always, the [PRO Act Toolkit](#) will be updated with the latest talking points, sample messages including letters to the editor, social graphics, fact sheets and printed materials for order. As in the past, we are also asking all labor bodies to populate actions to our [PRO Act Event Map](#).

TOOLKIT: [GO.AFLCIO.ORG/PROACT](https://go.aflcio.org/proact)
ORDER PRINTED MATERIALS: [GO.AFLCIO.ORG/PROACT-ORDER](https://go.aflcio.org/proact-order)

2021 AFL-CIO DISTRICT MEETINGS

District Meetings AFL-CIO PASSING THE PRO ACT AND WINNING A WORKERS FIRST AGENDA

It is District Meeting Season! And so far, virtually, we've brought 1,500+ union leaders together from the West, to the South, and the Great Lakes districts to lay out the opportunity, the strategy, and the work it's going to take to pass the PRO Act.

On June 3, 500+ elected leaders, local union coordinators, staff and activists from the labor movement in the states of Ohio, Michigan, Pennsylvania, & Wisconsin came together to share ideas on how to win our Worker's First Agenda.

There are two district meetings still on the schedule for June with the Northeast up next on June 10 and then rounding out the six district virtual series in the Southwest on June 15. Leaders, local union coordinators, constituency groups, labor liaisons, allied organizations, staff and others can join by registering at districtmeetings.aflcio.org.



NORTHEAST DISTRICT
THURSDAY, JUNE 10

SOUTHWEST DISTRICT
TUESDAY, JUNE 15

REGISTER TODAY! REGISTER AT

[DISTRICTMEETINGS.AFLCIO.ORG](https://districtmeetings.aflcio.org)

LOCAL UNION COORDINATORS



In the last week, 207 more local unions identified their local union coordinator. The percentage of union members nationwide in locals served by a local union coordinator increased from 68% to 69%.



CA added 17, 54%	MS 8, 88%
CT 2, 44%	ND 2, 86%
ID 3, 74%	SD 2, 66%
KY 15, 52%	TX 137, 72%
LA 13, 58%	WY 2, 87%

LOCAL UNION COORDINATORS BY REGION

Region	Total Locals	Locals with LUC	% Members Covered by LUC
Central	8,514	3,819	73%
East	8,812	3,535	75%
West	4,928	1,610	61%
TOTAL	22,254	8,964	69%

To view the locals with a Local Union Coordinator by state:

[CLICK HERE](#)

LOCAL UNION COORDINATORS SPOTLIGHT

CENTRAL REGION

Steve Rzeppa is the local union coordinator for AFSCME District Council 25 in Michigan. As the AFSCME District Council 25 political director, Rzeppa makes sure that pro-worker candidates across the state get elected and are held accountable to the union members who put them there. This year, Rzeppa is working with candidates for local office to make sure they put city and county workers first, making sure they are prioritizing policies and budgets that emphasize the five economic essentials and invest in front-line heroes in the public sector who have kept our local governments functioning during the pandemic.



STEVE RZEPPA
AFSCME

EAST REGION

Debroah Lipman is based in Georgia and serves as a member of the International Cinematographers Guild Local 600, an affiliate of the International Alliance of Theatrical Stagehand Employees. As an LUC, she maintains a relationship with the Atlanta-North Georgia Labor Council. "Deborah Lipman has been a constant during the pandemic and during the 2020 election cycle in Georgia," said Atlanta-North Georgia Labor Council Executive Director Sandra Willimas (UFCW).



DEBROAH LIPMAN
IATSE

WEST REGION

Al Lopez is a member and organizer for Sheetmetal Local 88 and has dedicated many years to his tireless political activism in addition to his staff duties. He has served as a captain for labor programs since 2006 and now serves as a local union coordinator for the Southern Nevada Central Labor Council. He is also a founding member of the Las Vegas LCLAA chapter that was chartered in 2020. Everyone knows Al for his support for campaign program volunteers and on days that he isn't knocking on doors you can find him behind the local's massive BBQ grill.



AL LOPEZ
SMART

FIELD HIGHLIGHTS—CENTRAL REGION

UNITED STEELWORKERS CONTINUE UNFAIR LABOR PRACTICE STRIKE AT ATI

On March 30, more than 1,300 United Steelworkers (USW) members at eight locations in Ohio, Pennsylvania, New York and Massachusetts began an unfair labor practice strike against their employer Allegheny Technologies Inc. (ATI). ATI is determined to force our brothers, sisters and friends to accept unnecessary concessions on health care and other issues even though they worked to keep the business running, while management stayed home, throughout the pandemic. After going without a wage increase since 2014, these skilled, essential workers deserve a fair contract. In Louisville, Ohio, some 100 USW Local 1046 members are living by the union mantra, “One day longer, one day stronger.”

A rally was held on May 15 where Ohio AFL-CIO Secretary-Treasurer Melissa Cropper (AFT, pictured right) spoke, along with Rep. Tim Ryan (not pictured). “I’m here to tell you that you have the unwavering support of your union sisters and brothers across the state. We’re sick and tired of large corporations like ATI that try to roll back decades of progress by demanding unnecessary concessions. We’re sick and tired of employers who commit unfair labor practices and bargain in bad faith. And we’re sick and tired of this expectation that working people should bear the brunt of the impact from the pandemic and economic downturn,” Cropper said.



ON ENDANGERED SPECIES DAY, ZOOKEEPERS ROAR



The Bloomington-Normal Trades and Labor Assembly in Illinois joined members of AFSCME Local 699 (District Council 31) on May 21 to rally support for zookeepers at Miller Park Zoo who have been at odds with zoo administration officials over the past few years.

Union members from across the Bloomington-Normal area joined the zookeepers on Endangered Species Day at the zoo to support them in their fight for fair treatment at work. Save the zookeepers!

All Central Region Highlights

[CLICK HERE](#)

FIELD HIGHLIGHTS—EAST REGION

CONNECTICUT AFL-CIO: UCONN HEALTH RALLY FOR FAIR WAGES AND TREATMENT

The Connecticut AFL-CIO reports that members of University Health Professionals Local 3837, an affiliate of the Connecticut American Federation of Teachers (AFT), held an informational picket on Thursday, May 27. The picket was held in an effort to tell UConn Health management that they demand a fair contract. For months, the union has sought telework, safe patient limits, support for workplace violence and COVID-19 related trauma, reduction in mandatory overtime and fair-wage increases. UConn Health management has repeatedly rejected fair proposals.



“Enough is enough,” said the union in a [Facebook](#) post. “After spending the last year calling health care workers ‘heroes,’ UConn Health is trying to gut our contract, reduce our benefits

and force us to take a two-year wage freeze. On top of that elected officials, including the governor, are refusing to raise revenue to invest in the community (like UConn Health) and are diverting federal funds that could be used for hazard pay for essential workers.”

ATLANTA-NORTH GEORGIA LABOR COUNCIL: RALLY AGAINST GEORGIA'S BROKEN UNEMPLOYMENT SYSTEM



The Atlanta-North Georgia Labor Council held a rally Tuesday at the Georgia Department of Labor, where local union leaders, including Atlanta-North Georgia Labor Council officers, President James Williams (IBEW, pictured left) and Executive Director Sandra Williams (right), and members spoke out against Georgia Gov. Brian Kemp’s decision to end the state’s COVID-19 unemployment benefits program.

“They want you to go ahead and go back to work for a half, a third, a quarter of what you were making before, with no benefits,” said President Williams. “And so they pulled out of the federal unemployment benefit. Where’s that money going to go? It’s going to go to other states that are taking care of their working people.”

[All East Region Highlights](#)

[CLICK HERE](#)

FIELD HIGHLIGHTS - WEST REGION

ANTI-WORKER ARIZONA STATE LEADERS SEEK TO SOW DOUBT IN OUR ELECTIONS



The 2020 elections ushered in the most pro-union president ever, along with pro-worker majorities in both houses of Congress. But some politicians just can't accept the results of this free and fair election. Some leaders in states like Arizona are seeking to sow doubt in the outcome of the 2020 election—and our democracy—by doing what they call forensic audits. They defend these audits as necessary to ensure the integrity of our elections, despite the lack of any evidence of widespread voter fraud. In a recent investigative report, FiveThirtyEight demonstrated how these audits are insidious and partisan attempts to undermine our elections.

The Arizona AFL-CIO, in partnership with Progress Arizona and many other allies, continues to fight attacks on our elections. The state federation recently stated: "Arizonans should be able to vote and make our voices heard without being subject to harassment, intimidation and criminal scrutiny. And county elections officials should be able to do their jobs without facing absurd, unnecessary mandates from the state legislature. The sham audit is an embarrassment and a serious blow to democracy."

CALIFORNIA LABOR FEDERATION

On May 27th, South Bay Labor Council with Mayor of San José, Sam Liccardo, held a Candlelight Vigil for victims of the Santa Clara Valley Transportation Authority (VTA) shooting at the San Jose City Hall. Alameda, Contra Costa, San Mateo and San Francisco Labor Councils were in attendance at the Vigil.

South Bay Labor Council Executive Officer, Jean Cohen addressed the crowd - "Yesterday, nine members of our union family were murdered as they attempted to start

their day as public service. These are our brothers and sisters we are united as a community to lead with love, solidarity and support for their families and co-workers."



All West Region Highlights

[CLICK HERE](#)

UNION MEMBER ELECTED—HIGHLIGHTS

JULIE KUSHNER (UAW)

Sen. Julie Kushner is the former UAW Region 9A director and a member of the Coalition of Labor Union Women, the Labor Council for Latin American Advancement, and the NAACP.

She represents 103,000 residents in Connecticut's 24th District. She was elected to the office in 2018 and is the Senate chair of the Labor and Public Employees Committee, vice chair of the Environment Committee, and a member of the Appropriations, Education, Executive and Legislative Nominations, and Housing committees.



NICK TRUPIANO (UFCW)

Nick Trupiano serves as alderman in St. Peters, Missouri. Nick is a 46-year member of United Food and Commercial Workers (UFCW) Local 655. Trupiano has served in many roles at Local 655, as a union representative, political director and director of organizing, giving him a direct and personal understanding of the needs of working families.

He also was a delegate to the St. Louis Labor Council and a member of the Seafarers' (SIU's) St. Louis Port Council. Trupiano believes that serving on the Board of Aldermen will give him a platform to further give back to the city he loves while upholding the values of organized labor and the benefits we bring to our community.



Complete list of Union Elected Members

[CLICK HERE](#)

WHITE HOUSE TASK FORCE ON WORKER ORGANIZING AND EMPOWERMENT

On April 26, President Joe Biden signed an executive order creating a White House Task Force on Worker Organizing and Empowerment. The task force is made up of Cabinet secretaries from 12 departments, as well as the heads of 10 key executive branch agencies. Following through on a campaign commitment to use the power of the presidency to build union power, Biden announced that “the mission of the task force will be to mobilize the federal government’s policies, programs and practices to empower workers to organize and successfully bargain with their employers.”

To accomplish these goals, the task force is required to issue a report in 180 days with recommendations on how existing policies, programs and practices can be used to promote organizing. The task force is expected to recommend new policies to increase union density, and regulatory and statutory changes that may be required to achieve these goals.

AFL-CIO Policy Director Kelly Ross is coordinating a high-level work group of senior staff members from each AFL-CIO affiliate to make recommendations to the task force.

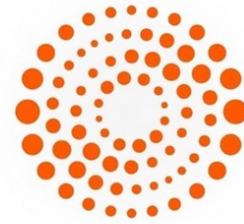
**TO VIEW ALL HUB & RESOURCE REPORTS AND
CONSTITUENCY GROUP REPORTS:**

[**CLICK HERE**](#)

A RECAP OF THE WEEK'S MOST NOTABLE PRESS CLIPS,
SOCIAL MEDIA ENGAGEMENT, EMAIL AND CAMPAIGNS
AND ACTIONS AND WEBSITE HITS:

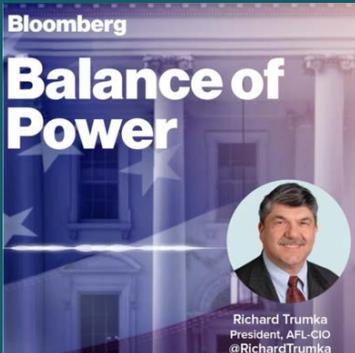
The logo for the Los Angeles Times, featuring the name in a black, serif font on a solid orange background.

Biden may be the most pro-union president since Truman. But can he stop labor's decline?



REUTERS

Unions hail nomination of high-profile labor lawyer to NLRB



Trumka discusses why the PROAct is key to Build Back Better

The logo for The Hill, featuring the words "THE HILL" in a white, serif font on a blue square background, which is itself centered on an orange square background.

On infrastructure and clean energy, America must play to win

Full Press Clips

[CLICK HERE](#)

COMMUNICATIONS

FACEBOOK



FACEBOOK THIS WEEK

Reach	Clicks	Engagement
179,024	11,818	18,570

FACEBOOK - TO DATE (SINCE 04/12/20)

Reach	Clicks	Engagement
68,211,778	4,122,254	7,666,900

TWITTER



TWITTER THIS WEEK

Impressions	Likes	Retweets
214,700	487	175

TWITTER TO DATE (SINCE 04/12/20)

Impressions	Likes	Retweets
36,739,629	154,343	60,255

YOUTUBE



YOUTUBE THIS WEEK

Views	Average Minutes Viewed
179	0:01:26

YOUTUBE TO DATE (SINCE 04/12/20)

Views
479,057

WEBSITE



WEBSITE THIS WEEK

Total Visitors	Time Spent on Site
20,635	1.23 minutes

WEBSITE TO DATE (SINCE 04/12/20)

Total Visitors	Visitors to Coronavirus-related Sites
2,263,336	559,500

EMAIL

EMAIL THIS WEEK

Email Actions Taken	Open Rate	Click-through Rate	New Subscribers
200	30%	2.3%	2,154

EMAIL TO DATE (SINCE 04/12/20)

Email Actions Taken	Open Rate	Click-through Rate	New Subscribers
96,060	24%	2.9%	120,801



AFGE MEMBER IN NEBRASKA HITS THE JACKPOT WITH UNION PLUS MORTGAGE

Becky White, a pharmacist with Veterans Affairs in Lincoln, Nebraska, said she never wins anything. So when she received an email from Union Plus announcing she had won \$1,000 in a Union Plus Mortgage Program sweepstakes, she said, “I couldn’t believe it.”

White, a member of the AFGE, acknowledges she also got lucky with her home loan through the Union Plus Mortgage Program a few years ago. When White and her husband, Kaleb, were in the market for a new home, she remembered reading about the Union Plus Mortgage Program and decided to check it out.

“We had found a house we really wanted, and we started looking at our different options,” White said. “I noticed that there was a Union Plus Mortgage Program connected with Wells Fargo. They helped us get all set up; it was great. It went really smoothly; it was very straightforward.”

One benefit of the Union Plus Mortgage Program is the security the program offers. The Union Plus Mortgage Assistance Program provides interest-free loans and grants from Union Plus when members are out of work due to a union-approved strike, lockout, involuntary unemployment or disability. White said the sweepstakes money was “a good blessing that wasn’t expected.” To learn more about the Union Plus Mortgage Program, visit unionplus.org/mortgage.