

SEVEN DAYS OF SOLIDARITY

AFL-CIO Week in Review



HIGHLIGHTS

- [Send a Postcard for the PRO Act](#)
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June 11, 2021

STRATEGIC CAMPAIGN CENTER

AFL-CIO

SEND A POSTCARD FOR THE PRO ACT!

Dear Senator, Our out-of-balance economy is the result of deliberate policy choices that let CEOs manipulate the rules. You can change the rules by voting Yes on the PRO Act.			

FULL NAME		SIGNATURE	
_____		_____	
STREET ADDRESS	CITY	STATE	ZIP CODE
_____	_____	_____	_____

TOGETHER, WE CAN WIN OUR WORKERS FIRST AGENDA!

Our outdated labor laws no longer protect our right to form and join unions. The Protecting the Right to Organize (PRO) Act is how our laws catch up.

The PRO Act is the most significant worker empowerment legislation since the Great Depression. President Biden is ready to sign it. But it's stuck in the U.S. Senate.

Stronger unions mean higher wages, safer working conditions and dignity for all who work. The PRO Act will help our economy build back better:

- ✓ Hold corporations accountable for union-busting.
- ✓ Protect workers' rights to form and join unions.
- ✓ Repeal "right to work" laws.

MAIL BACK TODAY Tell your Senator how broken labor laws impact workers and how labor law reform can create an economy that works for everyone.

Boxes of postcards began to arrive this week at every state federation and central labor council. All in all, **more than 270,000 postcards—the raw material of the power of the voice of working people demanding change in America's labor laws.**

As the week moved forward, the labor movement's field structure, battle tested in the COVID-19 crisis, moved into action to distribute the postcards to local labor bodies and to local unions, using the Local Union Coordinator structure we built up last year. The postcards are designed for union members to send to their U.S. senators, to urge all 100 of them to vote for the PRO Act—comprehensive labor law reform that will give workers a real voice and real bargaining power—the kind of power that turns bad jobs into good jobs, that raises wages, that brings economic security and hope for the future to our families.

The postcards themselves show the power we have as a unified national movement to act together to make our voices heard. They are pre-stamped and pre-addressed to each state's two senators. And they are coded so that we know when they are mailed. For all but three states, there are enough postcards to allow 3% of union members to send one to their senators. And for the three critical target states of Alaska, Arizona and Virginia, there are enough postcards for 5% of union members to send one to the holdout senators, Mark Kelly and Kyrsten Sinema in Arizona, Lisa Murkowski in Alaska and Mark Warner in Virginia.

These postcards will now become the heart of an intensive workplace program across the labor movement, involving not just postcards but workplace fliers, workplace discussions and Common Sense Economics training over the next eight weeks leading up to the labor movement's July 19 Week of Action for the PRO Act.

WEEKLY SPOTLIGHT - CONT'D

Today the **PRO Act has 47 Senate co-sponsors**. We must have 50. If the postcards we are in the process of distributing are mailed, every senator will get a minimum of hundreds of postcards—and our key four Senators will get thousands.

It's the beginning of what must be a comprehensive field campaign at the state level that draws its energy from local unions, but involves every aspect of the labor movement and every relationship we have built up over the battles of recent years—with the religious, civil rights, women's, veterans, small business, workers' centers and community organizations that share the labor movement's goal of good jobs in a stronger democracy.

The time is now! In just a few weeks, members of Congress will go out for the Fourth of July recess, and when they return, the great battle for workers' rights, for voting rights, for good jobs and President Joe Biden's Build Back Better plan, all of it will be on the table. We must have a Senate majority for the PRO Act by then, and that means executing the field plan, starting with the postcards.

SO THIS WEEK THE MESSAGE IS

Get your postcard pack, sit down with your union siblings, get out that old-school pen or pencil, and let's make our voices heard—so that we really and truly do build back better with unions!

PRO ACT CAMPAIGN



Across the country the labor movement continues to build the campaign for the PRO Act. This week's **highlights** included an **appearance by Labor Secretary Marty Walsh** at the Carpenters Union Hall in President Biden's hometown of Scranton, PA, where he lifted up the PRO Act, and **two hugely well attended District Meetings in the Northeast and the Midwest** where the PRO Act was the center of the discussion

As Maine AFL-CIO President Cynthia Phinney (IBEW) said after the Northeast meeting, "after missing out on getting together last year, it was great to be with union siblings from across the Northeast, even if it was virtual. The work we will do together to pass the PRO Act and make important working class advances got a good boost in our workshops and conversations."



Local Union Coordinators like Austin Rogers at IBEW Local 532 in Billings, Montana are leading the fight across the country. And in Indianapolis, Indiana, this week the Indianapolis City Council stood up for working people by passing a special resolution in support of the PRO Act. The resolution was proposed by Councilmember Ethan Evans, a former AFSCME member, and was supported by two union member elected officials who are a part of the Indiana AFL-CIO Path to Power Program, Kristin Jones (UAW) and David Ray (IBEW).

And finally in the critical state of Arizona, on June 12, the Painters and Allied Trades (IUPAT) hosted a PRO Act town hall at their union hall in Phoenix and invited Arizona's Senate delegation to hear from workers directly affected by misclassification, wage theft and employer intimidation. This town hall centered around workers sharing stories about how the PRO Act would make a profoundly positive difference in their lives.

As anticipated, Sens. Mark Kelly and Kyrsten Sinema didn't show up, but IUPAT was joined by workers across industries who shared their stories and discussed why we need to pass the PRO Act, the largest expansion of labor rights in nearly a century. In the days to come we expect to see a lot more in Arizona and all across the country.



TOOLKIT: [GO.AFLCIO.ORG/PROACT](https://go.aflcio.org/proact)

ORDER PRINTED MATERIALS: [GO.AFLCIO.ORG/PROACT-ORDER](https://go.aflcio.org/proact-order)

District Meetings AFL-CIO

Our 2021 Virtual District Meetings are quickly coming to a close. Over 3,000 union leaders and union activists have come together in 5 out of 6 districts to get the information and the tools they need to continue to organize and mobilize to pass the PRO Act.

On Tuesday, June 8, and Thursday, June 10 respectively, 1,000 union leaders & union activists from the labor movement in the states of Illinois, Indiana, Iowa, Kansas, Minnesota, North Dakota, South Dakota, Nebraska, Missouri in the Midwest and Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Puerto Rico, Rhode Island, Vermont, Washington, D.C., West Virginia in the Northeast came together as one in their districts to make a plan to win on our Worker's First Agenda.

We'll end our Virtual District Meeting series this week in the Southwest on June 15. Leaders, local union coordinators, constituency groups, labor liaisons, staff and others can join by registering at districtmeetings.aflcio.org.

**SOUTHWEST DISTRICT
TUESDAY, JUNE 15**

REGISTER TODAY! REGISTER AT

[DISTRICTMEETINGS.AFLCIO.ORG](https://districtmeetings.aflcio.org)

LOCAL UNION COORDINATORS



In the last week, 47 more local unions identified their local union coordinator. The percentage of union members nationwide in locals served by a local union coordinator increased from 69% to 71%.



CA added 20, 62%
IL 4, 64%
MS 8, 89%
OH 2, 57%
OR 9, 71%
TX 2, 73%

LOCAL UNION COORDINATORS BY REGION

Region	Total Locals	Locals with LUC	% Members Covered by LUC
Central	8,514	3,825	73%
East	8,811	3,542	75%
West	4,928	1,644	65%
TOTAL	22,253	9,011	71%

To view the locals with a Local Union Coordinator by state:

[CLICK HERE](#)

LOCAL UNION COORDINATORS SPOTLIGHT

CENTRAL REGION

As president of AFSCME Ohio Council 8, Local 2696 at the Summit County Department of Jobs and Family Services, Vonda Johnson is a respected union leader, delivering results for her members and working hard to keep working people safe during the COVID-19 pandemic.

Johnson has continually been the first to volunteer in Akron for phone banks, canvassing, postcard actions, pickets, lobbying at the Ohio Statehouse and more. Johnson does not show up to volunteer alone. She consistently recruits friends and her fellow union sisters, brothers and friends to fight for workers' rights and pro-worker candidates.



VONDA JOHNSON
AFSCME

EAST REGION

For more than 36 years, Brent Bonar has worked in the aerospace industry as a member of the Machinists (IAM). He is currently employed at Aerojet Rocketdyne in Jupiter, Florida, and serves as a local union coordinator between his union, IAM Local 971, and the Palm Beach-Treasure Coast AFL-CIO.

“As a local union coordinator, Brent has always been responsive when actions have been needed and keeps his members informed and motivated to take action,” said Florida AFL-CIO Field Representative Ted Parsons.



BRENT BONAR
IAM

WEST REGION

Austin Rogers grew up in a union family in Colstrip, Montana, and moved to Billings, Montana, to be an apprentice in Electrical Workers (IBEW) Local 532. “I didn’t really understand what unions were, even though my father was a union officer for a long time. I just understood that unions were good,” Rogers said. He started going to union meetings, and he had a simple rule: If people asked him to do stuff, he’d say yes.

It wasn’t long before Rogers became involved with the IBEW young worker program, and through it he started to learn that unionism is so much more than just a job. Unionism is about equality, about community, dignity and decency, and it’s about excellence at work. Rogers became a journeyman in 2017 and got more experience as a union activist in the workplace as a steward.



AUSTIN ROGERS
IBEW

FIELD HIGHLIGHTS—CENTRAL REGION

NORTH DAKOTA AFL-CIO LAUNCHES CAMPAIGN ON ASBESTOS EXPOSURE

On May 26, North Dakota AFL-CIO President Landis Larson (IAM) spoke at a news conference urging North Dakotans who have been exposed to asbestos to get medical screening by July 15, 2021, in order to begin the process of seeking legal relief.

After July 31, a new law, known as H.B. 1207, will take effect, making it more difficult to bring legal action and to explore the full extent of someone's asbestos exposure. Larson said the state federation is executing a campaign to get chest X-rays as soon as possible for workers and others who may have been exposed to asbestos to determine if they have an injury for which they can be compensated. He said the issue is personal for him because both his in-laws died years ago from mesothelioma, which he now believes was brought on by his father-in-law's job. "He was an electrician, and I'm sure he brought the asbestos home to his wife," Larson said. The North Dakota AFL-CIO also has set up information at ndaflcio.org for workers who might need guidance on getting screened and finding an attorney.



WISCONSIN AFL-CIO STANDING WITH IUE-CWA WORKERS FIGHTING TO SAVE JOBS AND STOP HUF COR PLANT CLOSURE IN JANESVILLE

On June 4, the Wisconsin State AFL-CIO spoke out in support of members of IUE-CWA Local 84811 as they fought to keep their manufacturing jobs in Janesville, Wisconsin. After the announcement by Los Angeles-based OpenGate Capital that it intends to ship production and more than 150 Wisconsin jobs to Mexico by closing the Hufcor plant in Janesville, Wisconsin State AFL-CIO President Stephanie Bloomingdale (AFT, not pictured) condemned the move. "What is happening at Hufcor in Janesville is a stark example of an economic system that is rigged against working people. Big-moneyed, out-of-state private equity firms like LA-based OpenGate Capital swoop in and buy local, profitable businesses only to then turn their backs on workers and our local communities by closing down and shipping our jobs out of the country. It's unpatriotic and OpenGate should be ashamed," she said.

Workers at the facility proudly manufacture made-in-America partition dividers for convention centers and other spaces. The Hufcor facility has been in Janesville for more than 100 years and many workers at the facility have over 20 years of service at the plant.



All Central Region Highlights

[CLICK HERE](#)

FIELD HIGHLIGHTS—EAST REGION

NEW HAMPSHIRE HOUSE OF REPRESENTATIVES REJECTS RIGHT TO WORK

On Thursday, June 3, the New Hampshire House voted to indefinitely postpone S.B. 61, a bill that aimed to make the Granite State the first “right to work” state in the Northeast. The House voted 199-175 against a motion that the bill “ought to pass.” All Democrats voted against the bill, and they were joined by 20 members of the Republican majority who did not support the position of their leadership.

Dozens of New Hampshire union leaders and members gathered outside of the NH Sportsplex in Bedford, where the



House was hosting its final session, to protest right to work. New Hampshire AFL-CIO President Glenn Brackett (IBEW), New Hampshire AFL-CIO Executive Vice President Dave Pelletier (UA) and New Hampshire Building and Construction Trades Council President Mike Smith (Ironworkers) were all present at the rally.

“The New Hampshire AFL-CIO applauds the New Hampshire House of Representatives for voting to indefinitely postpone S.B. 61, harmful legislation that would have made the Granite State the first ‘right to work’ state in the Northeast,” said Brackett.

NEW ENGLAND JOINT BOARD UNITE HERE: PAVEMENT OWNER AGREES TO RECOGNIZE UNION, MOVES TOWARD CAFE BECOMING STATE’S FIRST UNION COFFEE SHOP



Ownership at Pavement Coffeehouse has agreed to formally recognize an ongoing unionization effort at the cafe chain with the New England Joint Board UNITE HERE, based on a majority of cards indicating employees’ intent to form a union. If successful, Pavement would become the first coffee shop in Massachusetts to unionize. The company plans to agree to a card-check by a neutral arbitrator and abide by the result.

Mitch Fallon a union representative from the New England Joint Board UNITE HERE, says a committee of employees has now secured a majority of cards. The workers are fighting for a pay raise, an audit of all salaries, increased mental health resources and break time, and more transparency and involvement around management decisions like COVID-19 health protocols. “Assuming that they’re true to their word and we continue to follow down a good path with management,” Fallon said in an article for WGBH, one of Boston’s local NPR stations. “That’s the picture of how unionization is in a lot of places across the country,” Fallon said. “And so we’re really happy that here in Boston we do support unions, and companies like Pavement are recognizing that and making sure that democracy can be found inside of its workplace.”

[All East Region Highlights](#)

[CLICK HERE](#)

FIELD HIGHLIGHTS - WEST REGION

NEVADA AFL-CIO WINS LANDMARK LEGISLATION STRENGTHENING WORKERS' RIGHTS



The Nevada Legislature came to a close the weekend of May 29–30. Nevada’s labor movement fought tooth and nail for legislation that will better the lives of all Nevada workers.

Nevada's unions worked tirelessly to pass transformative legislation, including ending

contractor misclassification (A.B. 227), allowing home care workers to fight for better working conditions (S.B. 340), and ensuring that those who lost jobs due to COVID-19 were able to return to work (S.B. 386).

“I’m proud to join our affiliated unions in the work to pass legislation that will benefit their members and all working Nevadans. Nevada is union strong, and this session shows that!” said Rusty McAllister (IAFF), Nevada State AFL-CIO executive secretary-treasurer.

WASHINGTON STATE LABOR COUNCIL NATURALIZATION CLINIC

Last year, the Washington State Labor Council (WSLC) launched a naturalization legal services program to provide legal aid to union members who are legal permanent residents seeking citizenship. This is in part funded by the AFL-CIO solidarity grant fund. Dulce Gutiérrez, the WSLC’s union, community and naturalization organizer based in the Yakima Valley, is certified to provide these critical legal aid services.



On Saturday, the WSLC hosted a naturalization clinic for union members with limited spots available throughout the day. The clinic was virtual (via Zoom) and was open to union members and those in their immediate family who are legal permanent residents seeking citizenship.

“I’m proud to be able to offer legal aid and naturalization services here in the Yakima Valley,” Gutiérrez said. “We still need comprehensive immigration reform at the federal level. But until that happens, the WSLC is committed to helping immigrant workers attain citizenship, helping them organize for better pay and working conditions, and making sure they have access to the same protections and assistance that all other workers enjoy.”

All West Region Highlights

[CLICK HERE](#)

UNION MEMBER ELECTED—HIGHLIGHTS

WILLIAM MILLER (IUOE)

William Miller, business agent with Operating Engineers (IUOE) Local 324, began serving on the Oakland County (Michigan) Board of Commissioners last January. Miller won his election in November 2018 by an impressive 57.16% of the vote to represent District 14, which covers the city of Farmington, Southfield Township, and the villages of Beverly Hills, Bingham Farms and Franklin, as well as a portion of the city of Farmington Hills. “I’m excited to serve the folks who live and work in Oakland County, and improve the quality of life for our community through maximizing resources, minimizing impact and working hard,” Miller said.



TIMOTHY SOUCY (IAFF)

New Hampshire State Representative Timothy Soucy represents District 16, which includes parts of Merrimack. He is a retired Firefighter from the City of Nashua where he served 29 years and a proud member and President of the Nashua Firefighters Association, Local 789. On Thursday, June 3, Rep. Soucy testified against SB-61, a bill aiming to make New Hampshire a “right to work” state.

“SB 61 would allow an individual to be represented without bearing any of the cost. This is just not fair. Union associations would be the only business associations forced to provide representation without compensation,” Rep. Soucy said in his testimony. “In closing, SB61 will not bring businesses to NH, will not create any further freedom for employees, or raise wages for our State’s workers. What it will do is bring the government into private business, where they have no reason to be.”



CRYSTAL DÁVILA (AFT)

Crystal Dávila is a member of AFT and a Pasadena High School math teacher in Pasadena, Texas. On May 1, she defeated longtime incumbent Mariselle Quijano for the Position 2 seat on the Pasadena Independent School District board. With her win, Dávila will resign her teaching position. She ran, in part, to enhance the district’s trade-based training curriculum and to represent educators. Dávila received 3,628 votes to 3,403 for Quijano, who has served on the board for 12 years. Dávila teamed up with two other candidates challenging incumbents as the Educators for Pasadena ISD School Board slate.



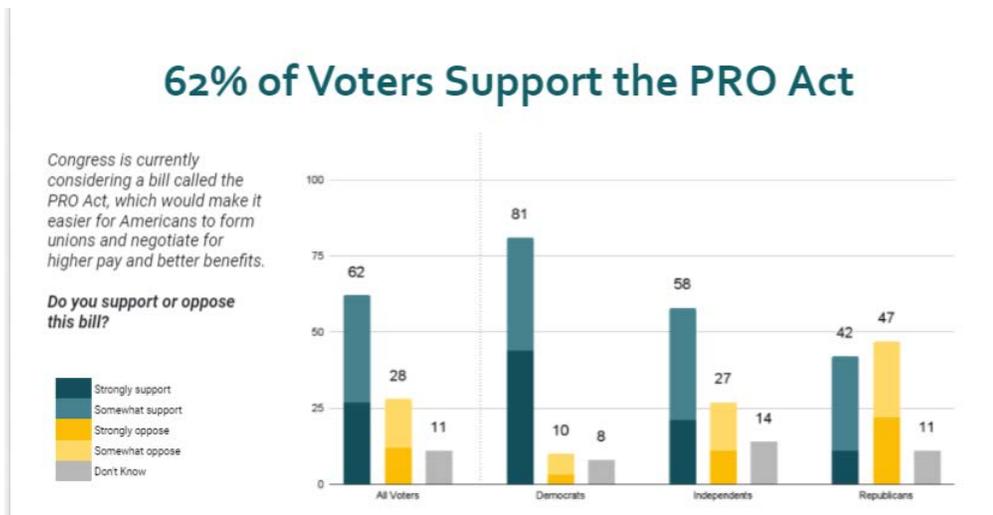
Complete list of Union Elected Members

[CLICK HERE](#)

HUB & RESOURCE HIGHLIGHT - DATA, ANALYTICS AND INFRASTRUCTURE RESOURCE

DATA TO POWER THE PRO ACT FIGHT

Since the end of March, the DAIR team has been running weekly tracking polls showing national support for the PRO Act. Since we began collecting this data, we've seen remarkably strong and consistent support—62% of Americans support the PRO Act.

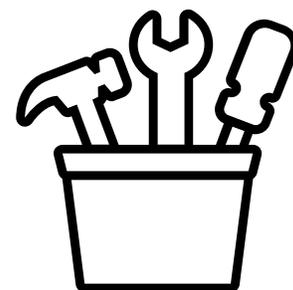


SUPPORTING PRO ACT MOBILIZATION EFFORTS

The DAIR team has spent the past few weeks helping to prepare technology for the upcoming national virtual phone-bank efforts kicking off later this month. They have been evaluating new dialer calling technology that will allow for cellphones to be dialed during the phone-banking efforts, something we have previously not been able to do, to expand our reach to members we haven't been able to speak to on a landline.

TOOLS TO ORGANIZE

The AFL-CIO launched Action Builder—a tool to track organizing conversations that was built by organizers, for organizers—in 2019. More than 30 affiliate unions and their locals are now using the tool, and more than a dozen state feds and CLCs are using it, including for a number of Presidents' Organizing Initiative campaigns. Organizers—using Action Builder—have organized thousands of new workers in the labor movement already, and more wins keep rolling in.



TO VIEW ALL HUB & RESOURCE REPORTS AND CONSTITUENCY GROUP REPORTS:

[CLICK HERE](#)

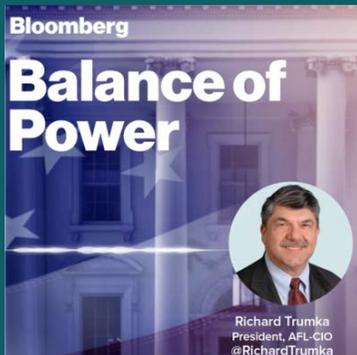
A RECAP OF THE WEEK'S MOST NOTABLE PRESS CLIPS,
SOCIAL MEDIA ENGAGEMENT, EMAIL AND CAMPAIGNS
AND ACTIONS AND WEBSITE HITS:

The Bloomberg logo is displayed in a bold, black, sans-serif font, centered within a white rectangular box. This box is set against a solid orange background.

[U.S. Trade Chief Resets Union Relations
in Worker-Centric Push](#)

The New York Times logo is rendered in a classic black serif font, centered on a dark teal background.

[Workers Are Gaining Leverage Over Employers
Right Before Our Eyes](#)



[Unions Key to Building Back a Stronger
Economy the Right Way](#)

The logo for "INDEPENDENT" features a red circular icon with a white eagle head on the left, followed by the word "INDEPENDENT" in a bold, black, sans-serif font, all contained within a white rectangular box on an orange background.

[Joe Biden has laid down the gauntlet to
other G7 nations – his 'worker first' policies
are the blueprint for global](#)

Full Press Clips

[CLICK HERE](#)

COMMUNICATIONS

FACEBOOK



FACEBOOK THIS WEEK

Reach	Clicks	Engagement
358,296	14,136	46,157

FACEBOOK - TO DATE (SINCE 04/12/20)

Reach	Clicks	Engagement
68,570,074	4,136,390	7,713,057

TWITTER



TWITTER THIS WEEK

Impressions	Likes	Retweets
198,000	982	290

TWITTER TO DATE (SINCE 04/12/20)

Impressions	Likes	Retweets
36,937,629	155,325	60,545

YOUTUBE



YOUTUBE THIS WEEK

Views	Avg. Minutes Viewed
1,357	0:26:06

YOUTUBE TO DATE (SINCE 04/12/20)

Views
480,414

WEBSITE



WEBSITE THIS WEEK

Total Visitors	Time Spent on Site
19,463	1.18 minutes

WEBSITE TO DATE (SINCE 04/12/20)

Total Visitors	Visitors to Coronavirus-related Sites
2,282,799	559,500

EMAIL

EMAIL THIS WEEK

Email Actions Taken	Open Rate	Click-through Rate	New Subscribers	Click to call Actions Taken
246	33%	5.7%	2,998	49

EMAIL TO DATE (SINCE 04/12/20)

Email Actions Taken	Average Open Rate	Average Click-through Rate	New Subscribers	Click to call Actions Taken
96,306	25%	3.0%	123,799	94,886

AFL-CIO HIT | HOUSING INVESTMENT TRUST



The HIT is a \$6.9 billion open-ended mutual fund available to eligible institutional investors. For over 35 years, the HIT has demonstrated that it is possible to achieve competitive fixed-income returns for working people, while creating good union jobs, improving the nation's housing stock and fostering community development. With 41 projects currently under construction, the HIT's investments can generate the type of broad economic impact that is so critical to the economic recovery post-pandemic, in addition to the preexisting housing affordability challenges.

One such project is Wilder Square in St. Paul, Minnesota. The HIT committed \$22.9 million to finance the \$33.1 million substantial rehabilitation of the project. Once completed, Wilder Square will include 90 Section 8 units and 46 units restricted to tenants earning below 50% to 80% of area median income. Seven of the Section 8 units are reserved for high-priority homeless individuals. Additional information on Wilder Square can be found on the HIT's website [here](#).

All data current as of May 31, 2021. Investors should consider the HIT's investment objectives, risks and expenses carefully before investing. Investors may view the HIT's current prospectus, which contains more complete information, on its website at www.aflcio-hit.com and may obtain a copy from the HIT by calling the Marketing and Investor Relations Department collect at 202-331-8055.