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Article 30. Clothing

- 30.1 In order to efficiently distribute currently provided work clothing and to encourage individual employee responsibility, each bureau shall set work group standards as to what constitutes work clothing and on what schedule and in what quantity it shall be issued in accordance with the procedure defined in section 22.13.1.
- ~~30.2 For the period of July 1, 2017 to June 30, 2018 a Employees with ninety (90) days of service or more, working in a position where the The City now furnishes rain gear or safety shoes, shall be reimbursed, upon proof of purchase, up to \$150.00 annually for the purchase of hearing protection, prescription safety glasses, safety shoes, rain gear, clothing that shall be worn on the job and that is intended to protect employees from exposure to potential hazards and/or inclement weather encountered in the performance of their assigned duties, or tools for employees who are required to furnish tools to carry on their trade for the City in accordance with present practices. Purchase time will be limited to a ninety (90) day period following the issuance of a written authorization for such purchase.~~
- 30.30.2 Employees who work in hot asphalt will be furnished safety shoes on a replacement basis as needed, no more than two (2) pair annually. Asphalt employees will turn in worn out safety shoes as a condition to reimbursement for a new pair.
- ~~30.430.3 Beginning July 1, 2018, any employee with ninety (90) days of service or more, working in a position where the TAny employee working in a position where the City now furnishes rain gear or safety shoes, shall be paid \$250.00 per fiscal year for the purchase of hearing protection, prescription safety glasses, safety shoes, rain gear, clothing that shall be worn on the job and that is intended to protect employees from exposure to potential hazards and/or inclement weather encountered in the performance of their assigned duties, or tools for employees who are required to furnish tools to carry on their trade for the City in accordance with present practices. Such payment will be made on the second paycheck in the fiscal year or the second paycheck following new employment. following (90) days of service.~~
- ~~30.5 A temporary employee, as defined in Article 1, shall be paid for safety shoes under this Article. after 6 continuous months of employment in a full-time budgeted position. Such payment will be made on the second paycheck following~~
- ~~30.630.4 (6) continuous months of employment in a full-time budgeted position.~~
- ~~30.6.1 Any employee who receives a permanent appointment to work in any area where the City provides safety shoes, and the employee purchases safety shoes prior to working ninety (90) days, the employee will receive the safety shoe reimbursement after ninety (90) days of employment unless already reimbursed~~

City Counter Proposal to DCTU
DCTU Successor Negotiations
March 11, 2021

under 30.5 above.

30.4.1 — Any employee who receives a permanent appointment to work in any area where the City provides safety shoes, and the employee purchases safety shoes prior to working ninety (90) days, the employee will receive the safety shoe reimbursement after ninety (90) days of employment unless already reimbursed under 30.5 above.