



**Patrick Prindeville**  
Executive Director  
Labor Relations

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September 7, 2021

Mr. William Gallagher  
New York State Area Director  
Communications Workers of America  
AFL-CIO, District One  
80 Pine Street, 37<sup>th</sup> Floor  
New York, New York 10005

**Re: Oversubscription-3<sup>rd</sup> Quarter Surplus Declaration**

Dear Mr. Gallagher:

This will confirm the agreement between Verizon New York Inc., Empire City Subway Company (LIMITED), Verizon Corporate Services Corp., Verizon Services Corp. (collectively herein the “Companies”) and the Communications Workers of America Union, AFL-CIO (“Union”), (collectively, “the parties”) regarding the oversubscription of associates who volunteered to leave the Companies pursuant to the Companies’ surplus declaration announced on or around July 27<sup>th</sup> 2021. In particular, the parties agree as follows:

1. All of the oversubscribed volunteers are permitted to leave the business on the terms provided in the surplus declaration, except the off-payroll date for volunteers will be Sunday, September 12, 2021.
2. The Companies agree to post 40 internal-only SPVs for the title of Central Office Technician in locations to be determined by the Employment Placement Team (“EPT”). Some number of these vacancies will be posted for locations in Force Adjustment Areas 1, 2 and 4. Once the EPT determines the locations, the SPV will be posted for two weeks. This Agreement constitutes an exception to all normal staffing processes/requirements set forth in the CBA, including but not limited to the fact that there will be no external SPVs posted as a result of this Agreement. Additionally, should the Companies fail to receive enough internal qualified candidates to fill the vacancies, those vacancies will not be filled. Nevertheless, the failure to fill these vacancies, subject to the above, will have no impact on the ability of the oversubscribed volunteers to leave the business.

3. New York Associates currently on loan from the Operations Control Centers (“OCC”) to the Garden City Fiber Solutions Center (“FSC”) will be returned to the OCC as soon as practicable.
4. This Agreement is non-precedent setting and shall not be cited in any other matter between the Parties, except as necessary to enforce the terms of this Agreement.
5. Nothing in this Agreement will alter, add, or diminish any rights or obligations that either Party may have under the applicable Collective Bargaining Agreement, except as expressly provided for by this Agreement.

Please indicate your agreement with the above by signing a copy of this letter where indicated and returning it to me.

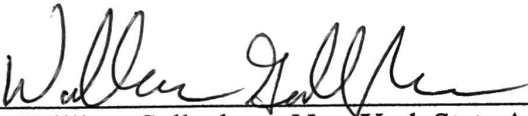
Very truly yours,



Patrick J. Prindeville  
Executive Director - Labor Relations

**AGREED:**

Communications Workers of America

By:   
Mr. William Gallagher – New York State Area Director

Date: 9-7-21