



LOCAL 3599

General Membership Meeting Minutes

Topic: Local 3599's Zoom Meeting

Time: March 18, 2021 12:00 PM Eastern Time (US and Canada)

I. Call to Order

- a) Zoom waiting room caused delays. Prior to meeting start, Mike explains the difficulties that the Local has been having with the Zoom account since the last meeting which was hacked. The Zoom account has been disabled pending investigation, and a trial account was created for 30-days. The trial account can only be run through a browser, which significantly limits functionality.
- b) Rich calls meeting to order at 12:18

II. Roll call

Recording Secretary conducts roll call. Executive Members in attendance: Rich, Allison, Amanda, Maria, Chris, Karen, Mike

General membership number of attendees (Include all locations participating at meeting): 55

Non-dues payers do not count toward quorum & must exit meeting

Motion (Mike/ Maria 2nd) to conduct Local 3599 business virtually during COVID-19 pandemic per guidance received by AFSCME and DC37

- Motion passes- none opposed

Sign up for updates at: www.local3599.com

- The website communication system (Action Network) now has 99 members registered out of ~325. We need to continue to populate this database with personal emails, and ensure that those receiving our communications are the intended recipients. During registration, it is important to provide your name, so that we can ensure our communications are being received by our members only. Email registrants without names will be removed from the database.

III. Regular Business

1) President's report:

- i) Local 3599 is reorganized within DC37 to the State & Administrative Division- Representative Yessenia Villanueva
- ii) Delta Dental

- (1) If you have not received Delta Dental Plan information from DC37, please initiate an inquiry. All members should now be included in one of the Delta Dental Plans (NY Select/ PPO). [Suggestion to reach out to DD to confirm plan number even if received a card?](#)

iii) Early Retirement Incentive

- (1) DC37 President Henry Garrido reported that there is a bill to restore important funding for municipalities that was cut from Governor's budget. Regarding retirement bill specifically, there are assurances from NYS Legislature & Governor that this initiative has support and will pass. The retirement incentive bill is back in committee with several sponsors.

iv) Sick/ Excused Leave- COVID19

- (1) Current understanding of the DCAS guidance is that NYC employees will receive 2-hours excused leave to obtain each necessary vaccination, with certain discretionary allowances for additional excused leave to be determined by bureau administrators in the event of excessive or unusual delays. There is some confusion about the number of hours, as some members' have heard that there is 4-hours of excused time. All current guidance will be available on the website.

v) Unit Contract – Increase to RIP

- (1) Small increase to RIP should have posted to the 3/5 paychecks. [Members should also receive this 0.2% increase retro from June 26th 2019.](#)

- (2) DC37 memos will be posted to website

- (a) Member Schwab asks if memos could also be distributed via email- Yes, to personal emails

2) Treasurer's report:

- a) 2020 Income Statement- Amanda presented
- b) 2020 Dues Reconciliation- Amanda presented
- c) Annual financial motions 2021- NOT presented
- d) Draft budget 2021- Amanda presented
 - (1) Motion to approve 2020 financial statements (a & b) as presented (Mark Vian/ Mike Reid 2nd)- Passed none opposed
 - (2) Motion to table draft 2021 budget (Mike Reid/ Maria 2nd)



(a) Discussion: Post to website and give members an opportunity to review & digest, return to agenda next meeting

(b) Motion passes none opposed

3) Committee reports:

a) Constitution update- NOT presented

IV. Adjournment

Rich adjourned the meeting at: 1:01

Minutes submitted by: Michael Reid

Minutes approved by: L3599 Membership 4-28-21

