



LOCAL 3599

General Membership Meeting Minutes

Topic: Local 3599's Zoom Meeting

Time: April 28, 2021 12:00 PM Eastern Time (US and Canada)

I. Call to Order Rich K 12:05

II. Roll call

Recording Secretary conducts roll call. Executive Members in attendance: Rich, Mike, Amanda, Maria, Chris, Karen, Allison (12:15)

General membership number of attendees (Include all locations participating at meeting): 35 max

Non-dues payers do not count toward quorum & must exit meeting, unless they are guests.

Motion to conduct Local 3599 business virtually during COVID-19 pandemic per guidance received by AFSCME and DC37 (Mike/ Maria 2nd, pass unanimously)

Sign up for updates at: www.local3599.com

III. Regular Business

1) Approval of minutes from March 18, 2021 General Membership Meeting

- i) Motion by Chris, Maria 2nd
- ii) Discussion: Amanda points out that there is a difference of recollection regarding the presentation of 2021 Financial motions. The minutes state that they were not presented on 3-18. Regardless, they need to be presented again and voted on.
- iii) Motion passes, none opposed

2) President's report:

- i) "Return to Office" plans
 - (1) DEP agency is rolling into return to office mode starting 5/3. All employees should have been contacted as part of the planning process. If there are concerns that develop, please contact L3599 executive committee. DC37 is the point on all of the RTO issues.
 - (a) Other resources available include Reasonable Accommodations, Paid Family Leave, & Family Medical Leave Act
 - (b) View RTO presentation here: ["Return to Work" | AFSCME District Council 37 \(local3599.com\)](#)
 - (c) DC37 has undergone a reorganization, and our Division is now Clerical, Administrative, & Authorities
- ii) Early Retirement Incentive
 - (1) DC37 Delegates Meeting- Henry Garrido & Lee Saunders reviewed Federal Stimulus Plan, which is connected to the ERI to some degree

(2) ERI is in the hands of mayor and city council. They have until 6/30 to accept the ERI. Two parts, the mayor and city council may adopt one/ other, both, or neither. Members may start planning in the event that these scenarios might be adopted. Membership will be updated as more information becomes available

(3) Current information can be found here: [Early Retirement Incentive | AFSCME District Council 37 \(local3599.com\)](#)

iii) Federal Stimulus Plan

(1) NYC receives \$5.9B, NYS receives \$12.6B. This is enough to support the mayor's commitment to no layoffs through 2022

3) Treasurer's report:

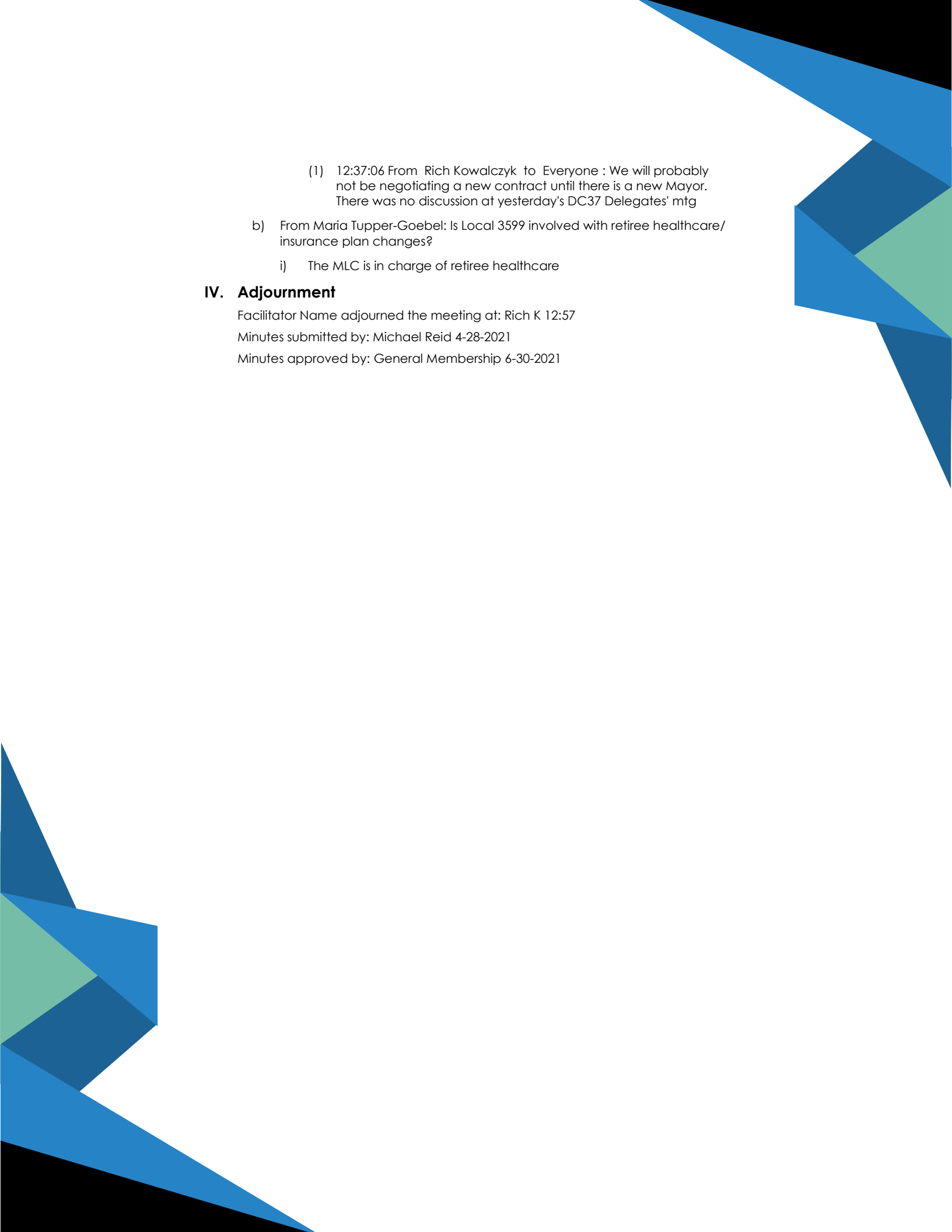
- a) Annual financial motions 2021- presented by Amanda
 - i) Motion to approve as presented- Karen Hacker/ Mike Reid 2nd
 - ii) Motion passes via ZOOM poll 100% (33 participants)
- b) Q1 Statement- Presented by Amanda
 - i) Motion to approve as presented- Karen Hacker/ Mike Reid 2nd
 - ii) Motion passes via ZOOM poll 100% (33 participants)
- c) Q1 DC37 Dues Reconciliation
 - i) Motion to approve as presented- Karen Hacker/ Mike Reid 2nd
 - ii) Motion passes via ZOOM poll 100% (33 participants)
- d) Draft budget 2021- 2nd read- presented by Amanda
 - i) Motion to approve as presented- Maria Tupper- Goebel/ Allison Dewan 2nd
 - ii) Motion passes via ZOOM poll 100% (33 participants)

4) Committee reports:

- a) Constitution update- Draft constitution is currently in the hands of AFSCME for approval. Once approved, Local 3599 will hold elections, and also new (lower) dues rates will take effect.

5) Open the floor for membership comments & questions

- a) Questions from Zoom chat
 - i) 12:21:51 From Michael Vanderwerff to Everyone : Looking for updates/details on RIP for Administrative titles as mentioned at last meeting. DEP HR is unaware of this and we have not received a RIP amount schedule for these titles
 - (1) RIP is handled by DC37 Research & Negotiations. There appears to be a holdup with Payroll. Will follow up.
 - (2) 12:24:12 From Karen to Local 3599(Direct Message) : There are select M1 titles getting RIP. They are listed at the end of the RIP pay schedule
 - (3) 12:26:06 From Amanda Locke to Everyone : Where can we find a copy of the RIP pay schedule?
 - (a) 12:39:16 From karen to Everyone : <http://mispwva-dcstso01.dcas.nycnet/TitleSpecs/SalaryDocument.aspx>
 - ii) 12:35:23 From Dedrick Damato to Everyone : Has there been any talk or plan for new contract with the current one expiring in a month.

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- (1) 12:37:06 From Rich Kowalczyk to Everyone : We will probably not be negotiating a new contract until there is a new Mayor. There was no discussion at yesterday's DC37 Delegates' mtg
 - b) From Maria Tupper-Goebel: Is Local 3599 involved with retiree healthcare/ insurance plan changes?
 - i) The MLC is in charge of retiree healthcare

IV. Adjournment

Facilitator Name adjourned the meeting at: Rich K 12:57

Minutes submitted by: Michael Reid 4-28-2021

Minutes approved by: General Membership 6-30-2021

V. Attendance Report

Name (Original Name)	User Email	Total Duration (Minutes)	Guest
Local 3599	mike@local3599.com	76	No
karen		77	Yes
Yuliy Shugol		67	Yes
Orest Kassian (Orest's iPhone)		67	Yes
Clay Morrissey		67	Yes
KuhneW		64	Yes
Cathy Durso (19148065892)		63	Yes
RichKowalczyk		64	Yes
Robert Principe		62	Yes
Jason Coppola		61	Yes
Amanda Locke		67	Yes
Chris Bucci	chrisbucci74@gmail.com	60	Yes
FenwickM		61	Yes
Tom @DEP		60	Yes
Zaidoun Ereifej		60	Yes
Gary Banks		59	Yes
Jose Nieves		59	Yes
Rajith Mukundan		59	Yes
Mike Brophy		59	Yes
18457066190		42	Yes
Nicole Field		58	Yes
Mark Danvetz	mid99a@gmail.com	41	Yes
Bill Brenner (986 5229 2309)		57	Yes
Jim Mayfield (Jim)		60	Yes
Maria		56	Yes
19175454610		55	Yes
Phil Eskeli		53	Yes
Michael Vander Werff		56	Yes
SchwabM		25	Yes
Michael Spada	mspada@dep.nyc.gov	27	Yes
BHowe		53	Yes
allison		42	Yes
Dedrick Damato	dedrickdamato@gmail.com	40	Yes
GarlinghouseM		36	Yes
17185953000		34	Yes
RocheJ		34	Yes
Jon Haribedian (18454177647)		33	Yes
18457505318		2	Yes