

EveryDoctor Legal Policy - For Members

Doctors who are EveryDoctor Members, can receive free, independent legal advice from Dr Megan Smith; our in-house Barrister, Head of Legal and Policy, and Consultant Anaesthetist.

What we provide:

We will meet with any Member who has a query.

Examples of issues we have assisted with include:

- ❖ Contractual issues
- ❖ Employment issues, including Disciplinary matters
- ❖ Issues with exams or your college
- ❖ Issues with your Deanery
- ❖ Regulatory issues
- ❖ any other matter connected with your role as a Doctor.

We have supported and corresponded on behalf of many Members in these situations, which often leads to resolution without the need for formal legal proceedings.

If further legal input is required, we are able to conduct an initial assessment of your case and signpost you to additional services you may need. If you already have a legal team involved, we are happy to liaise with them. Many members find this supportive because, as Doctors too, we bring an awareness of their situation and can provide pastoral support and reassurance during what can be a difficult time.

Please note we are not an alternative to your Medical Defence Organisation (MDO), or your Trade Union, though we are happy to liaise with these on your behalf.

How to access this service:

1. Please use the following link to access our contact form bit.ly/ED-Legal-Enquiry Please provide as much detail as possible and any supporting documentation. Please see below for examples of supporting documentation we may require.
2. On receipt of your initial enquiry, a member of the team will review the information provided and contact you within 3 working days to acknowledge receipt and establish the next steps on how we may be able to assist you. If your query is urgent, please make this clear in the subject line so that we can prioritise accordingly.
3. If you require any assistance or updates during the course of your enquiry, please contact legal@everydoctor.org.uk. Please do not send any sensitive information via this route. If you do need to send us sensitive documentation,

we will provide a link for you to securely upload them via bit.ly/ED-Legal-Enquiry

4. Please try to involve us as soon as possible and keep us updated at key points throughout the case.
5. If you no longer need our assistance, please let us know so that we can make time available for other Members.

What we need from you:

Contractual case	<ul style="list-style-type: none"> ❖ A copy of your employment contract if you have it ❖ Copies of any relevant correspondence ❖ A chronology of events
Employment case (including any disciplinary issues)	<ul style="list-style-type: none"> ❖ A copy of your contract if you have it ❖ Copies of any relevant correspondence ❖ Copies of any relevant disciplinary procedures or applicable policies ❖ A chronology of events
Issues with exams or your college	<ul style="list-style-type: none"> ❖ Copies of any relevant correspondence ❖ Copies of any relevant regulations procedures or applicable policies ❖ A chronology of events
Issues with your Deanery	<ul style="list-style-type: none"> ❖ Copies of any relevant correspondence ❖ Copies of any relevant regulations procedures or applicable policies ❖ A chronology of events
GMC case or other regulatory issues	<ul style="list-style-type: none"> ❖ All correspondence from the GMC (or other regulatory body) ❖ A chronology of events ❖ Any legal advice you have received so far ❖ Any complaint correspondence relating to this