



Executive Board Quarterly Meeting

09/25/2021

In attendance: Jason Johnson, Jason Dornford, Chuck Brien, Ron Taylor, Jose Taveras, Heather Duby, Dave Buchholz, Conniebeth Myers, Sandilyn Rivet, Ken Stuppy and Kim Idzinski.

5:35 Meeting is called to order

5:36 Pledge of Allegiance

5:37 Review of Agenda

5:38 agenda was adopted

5:38 Review of previous minutes

Recording secretary Ron Taylor read the minutes from the previous ex board meeting.

Treasurer Charles Brien reported that the one document missing from the previous Trustee report was added and shared with the President and Trustees over the last quarter.

5:44 Previous minutes were adopted with minor modifications.

5:45 **Trustee Audit review** – Heather Duby presented Audit review. There were no omissions.

5:46 - Trustee Audit review adopted

5:46 - **Treasury report** - Treasurer Chuck Brien presented the Treasury report.

As of 09/25/2021, checking account balance is:

The Checking account balance for the last quarter: 04/01/2021 Beginning - \$220,122.51
04/30/2021 Ending - \$215,300.60, Net gain/loss: -\$4,821.91, 05/01/2021 Beginning -
\$215,300.60, 05/31/2021 Ending - \$ 275,863.49, Net gain/loss: \$60,562.89, 06/01/2021
Beginning - \$276,863.49, 06/30/2021 Ending - \$249,113.71, Net gain/loss: \$26,749.78

Total Net gain/loss: \$28,991.20

5:53 - Treasury report adopted

5:54 - **Investment report** - Treasurer/financial secretary Chuck Brien presented report.

Rockridge Quarterly Statement:

04/01/2021 - 06/30/2021

Beginning Balance: \$426,186.81

Ending Balance: \$446,266.58

Gain/loss: \$20,079.77

5:55 - Investment report adopted

5:56 - **Diversity Committee Report**

Committee chairperson Jose Taveras presented report. The Diversity committee purpose is to bring attention to the diversity in our Union. They continue to use the FB page to

post content aimed at respecting diversity. The Committee will partner with our contact in Capital District Labor federation to participate in a local food pantry. Their next Committee Meeting will be on 10/06/2021.

6:03 - Women's Committee Report - Presented by Committee Chairperson Sandilyn Rivet

Information postcards will be sent out to let all Local locations/members know they are here for them and what our purpose is for them. Viewing and post-view discussion of the documentary movie 9 to 5 with Jane Fonda, Dolly Parton, and Lily Tomlin was based on. This is a project in coordination with the Girl Scout of Northeastern NY. Who is building an Ambassador Girl Scout (11th and 12th grade girls) program to promote and include this level of girls, as a non-partisan, activism program, which will include the Pro-Act support (encouragement to pass this bill).

Current news/Future focus: Plans are in progress to promote a STEM project week with Video meet and greet of women in STEM for middle school age girls. March is Women's History Month, each week there will be a different theme, with community based projects and activities. We hope to send out a special message to all the women of the Local during March. Next meeting set for 11/20/2021.

6:08 - Political Action Committee Report

Committee Chairperson Jason Dornford presented report. It is the committee intent to have quarterly meetings to discuss ways our local can take action on issues that impact worker and Union rights. We have a Facebook page where we post current political news that affect Unions as well as stories centered around labor in general. Some of the actions we have taken to date include phone banking in support of the Pro Act as well as for nominees that support Labor in their campaign for office. We always have opportunities for those who would like to get involved and we will be expanding on that.

6:10 - Organizing Committee Report

Committee Chairperson Kim Idzinski presented report. With the help of the IUE, the committee will focus its effort on organizing a lab in Syracuse along with other potential sites. They are currently working on our mission statement and looking into creating a Facebook page. Their next meeting is scheduled for 10/07/2021.

6:12 Safety Committee Report

Committee Chairperson Ken Stuppy present report. The safety committee was formed in response to the NY Health & Essential Rights Act, also known as the HERO's Act. This act mandates extensive new workplace health and safety protections by establishing a joint

labor/management safety committee. Their purpose is preparation for any future air transmitted infectious diseases. The safety committee consists of Ken Stuppy as Chairperson representing Visionworks, Ron Taylor for Newtown Square, Gunner Lenihan for Value Vision and Conniebeth Myers for Versant Health Latham. They plan on establishing a Facebook page and will then release our mission statement. We're here if you need us. Their next meeting is TBA.

6:14 - Visionworks Contract Negotiations/Store travel

President Johnson reported. Visionworks contract was ratified at 89% with a 33% participation rate. Highlights include; Visionworks members receiving the highest COLA in the bargaining unit history and many changes to help with some of the working conditions on the job. President Johnson as promised has also completed visitation of all locations between October 2020 and September 2021.

6:19 – 2022 Budget

President Johnson presented the budget for the 2022 Fiscal year.

- IUE Divisional Meeting/Training: \$20,000.00
- 2022 GMM: \$12,000.00
- Quarterly Lab Visits \$6,000.00
- Supplies: \$5,000.00
- Steward Training: \$50,000.00
- Women's Committee: \$4,000.00
- Diversity Committee: \$4,000.00
- Safety Committee: \$4,000.00
- Organizing Committee: \$4,000.00
- Political Action Committee: \$4,000.00
- District 1 Meeting: \$2,500.00
- AFL-CIO Meeting: \$2,500.00
- CWA Presidents Meeting/ Political Conference: \$2,500.00
- Administration and Contract Services: As needed.

6:26 – 2022 Budget adopted.

6:27 - Good and Welfare

The Union is just about to settle the 18 grievances for the “inContact” grievance at the Latham facility. The Union was able to get 2 workers reinstated and acceptable resolutions for most of the remaining grievants. There is also a step two grievance in Latham for wages and a step 3 for incentive.

6:37 - Next meeting

The next meeting is set for 10/09/2021

6:39 - Adjournment