City Hall – Room 204 100 Holliday St Baltimore, MD 21202

October 14, 2021

Dr. Julia Marciari-Alexander Executive Director, Walters Art Museum 600 N. Charles Street Baltimore, MD 21201

Dear Dr. Marciari-Alexander,

I would like to express my personal support for the employees at the Walters Art Museum, who are seeking to form a union with the Walters Workers United, AFSCME Council 67.

Here in the City of Baltimore, we believe that all workers deserve a seat at the table. We value workers, we value workers' rights and we value the unions that have fought to make those rights possible.

Staff of the Walters Art Museum have made it clear that they want a union and have remained committed to each other through what has already been a long and arduous process. What is needed now is for management and staff to sit down and discuss the resolution of this process.

My office is formally requesting that the management of the Walters Art Museum, in mutual agreement with AFSCME, work with a reputable third-party dispute resolution agent or agency, to verify existing majority support for the union, or come to some separate election agreement with Walters' staff and their union.

We look forward to seeing the Walters' management meet expeditiously with workers, so that together they can all collaboratively determine the best path forward.

Please don't hesitate to reach out to me with any questions or concerns at Bill.Henry@baltimorecity.gov or 410-396-4755. I am happy to offer any assistance I can.

Thank you for your time and attention.

Yours in service,

Comptroller Bill Henry