

# | THE WALTERS | ART MUSEUM |

November 2, 2021

Dear Comptroller Henry,

I want to acknowledge that I am in receipt of your letter dated October 14, 2021.

I stand by my repeated statements that we respect our employees' right to consider forming a union — and must ensure that each eligible employee has an opportunity *to vote* on whether to form a union. This vote will be administered by the government agency with jurisdiction over the collective bargaining rights of our employees. This is the only way in which I can fulfill my obligations as director and my responsibilities to all of the museum's employees.

If your office wishes to support Walters Workers United (WWU), the single best step you can take is to encourage WWU to file the relevant paperwork for an election with the agency they believe has jurisdiction. The next steps are entirely in the hands of WWU, AFSCME, or other Walters employees, who must file a petition to request that an election be held.

Involvement from the Office of the Comptroller in this issue is unnecessary. However, if you want to be helpful, I again suggest you encourage them to move forward with a petition for a vote, so that eligible Walters Art Museum employees can decide for themselves whether to unionize.

Sincerely,



Julia Marciari-Alexander, PhD  
Andrea B. and John H. Laporte Director