



The Maryland Democratic Campaign Committee is seeking a driven, creative, adaptable full-time Deputy Director to help execute a robust, efficient, and winning program in 2022. The Maryland Senate Democrats currently hold a slim supermajority; the 2022 campaign operation is building to retain and expand beyond 32 seats to continue to pass landmark progressive legislation.

Responsibilities

- Work alongside the Caucus Director to develop and execute a well-run caucus program that follows campaign best practices and utilizes innovative winning tactics.
- Assist the Caucus Director in facilitating and executing the paid communications strategy of the caucus and campaigns.
- Hire, train, and manage staff in targeted districts to produce winning campaigns.
- Draft and execute an organizing plan and lead organizing program.
- Work with the Caucus Director to build a dynamic, hardworking, and team-oriented culture among staff.
- Develop a candidate training program with an unprecedented level of campaign and candidate services to the caucus and candidates.
- Provide campaign updates to stakeholders that inform capacity decisions.

Qualifications

- At least two cycles of experience required, including at least one cycle in a staff management role, with three cycles of experience strongly preferred
- Ability to build relationships with candidates and stakeholders
- Excellent organizational and time management skills
- Excellent writing, verbal, and interpersonal communication skills
- Ability to design and track daily reporting
- Experience with VAN/Votebuilder
- Ability to adapt and collaborate as a part of a team
- Ability to travel and work flexible hours

Note: Applicants must be willing to relocate to the DMV area

Salary and Benefits

Salary is \$6,250 a month with excellent benefits, including 90% employer paid premium for medical, dental, and eye insurance.

How to Apply

The Maryland Senate Dems believe an intentional focus on equity, diversity, and inclusion is essential to the long-term growth and success of a strong and effective caucus program.

At Maryland Senate Dems, we are committed to understanding and sharing power with the communities we serve, particularly those who are underrepresented or marginalized. This includes, but is not limited to, people of color, disabled people, women, and LGBTQ people. As we seek to staff our caucus program, we strongly encourage job candidates who are a part of, or identify with, these populations we aim to center in our work.



Interested candidates should submit their resume and a cover letter to Caucus Director, Caroline Closson, cclosson@mdsenatedems.org, with the subject line “Deputy Director”.