

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
PATIENT CARE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	10 STEP 6 **4 YR	11 STEP 7 5 YR				
*SURGICAL TECH I	30289	--	G6	84	29.144	30.600	32.144	33.750	35.451		38.337	38.637	38.737	38.837	38.937
¹ SURGICAL TECH II	30856	--	G6	86	30.311	31.825	33.430	35.101	36.870		39.873	40.173	40.273	40.373	40.473
² CARDIAC SURGICAL TECHNOLOGIST- TRAINEE	30859														
PHYSICAL THERAPY ASST	30019	K	G6	96	35.607	37.394	39.270	41.239	43.305		46.999	47.299	47.399	47.499	47.599
² CARDIAC SURGICAL TECHNOLOGIST III	30858	--	G6	87	36.373	38.190	40.115	42.121	44.243		47.847	48.147	48.247	48.347	48.447

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	10 STEP 6 **4 YR	11 STEP 7 5 YR				
*SR. ORTHOPEDIC TECH	30227	--	G6	97	37.816	39.720	41.713	43.802	45.995		49.921	50.221	50.321	50.421	50.521
³ RESPIRATORY CARE I PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30882	--	G6	94	42.985	44.060	45.138	47.629	50.257	53.022	55.950	56.250	56.350	56.450	56.550
⁴ RESPIRATORY CARE PRACTITIONER II **(ONLY POSITION WITH 4 YEAR STEP)	30073	--	G6	98	44.314	45.423	46.534	49.101	51.809	54.660	57.680	57.980	58.080	58.180	58.280
³ RESPIRATORY CARE PRACTITIONER III **(ONLY POSITION WITH 4 YEAR STEP)	30883	--	G6	95	44.536	45.652	46.767	49.346	52.069	54.934	57.968	58.268	58.368	58.468	58.568
LEAD RESPIRATORY CARE PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30788	--	G6	99	44.739	45.861	46.982	49.577	52.309	55.190	58.234	58.534	58.634	58.734	58.834

***REFERS TO MARKET SENSITIVE STRUCTURE**

*SURGICAL TECH MOVED FROM TECH JOB FAMILY EFF 10/10/11

¹NEW JC EFF 3/19/14

²NEW JC EFF 6/8/2014

³NewJC Eff 8/15/16

⁴New Title Eff 8/15/16

**RESPIRATORY CARE PRACTITIONER
ADVANCED HIRING CRITERIA AGREEMENT
INLAND EMPIRE SERVICE AREA**

Less than 2	Start Rate
2 but less than 3	6 Month Rate
3 but less than 4	1 Year Rate
4 or more	2 Year Rate

PAY ID MASTER
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***MARKET SENSITIVE**
TECHNICAL

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 7 5 YR				

**REFERS TO MARKET SENSITIVE STRUCTURE*

**PAY ID MASTER
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***MARKET SENSITIVE
EQUIPMENT SERVICES**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
<i>BIOMED EQUIP TECH (BMET) PLANT ENGINEER II</i>	40166 47939	C	G6	90	36.941	38.799	40.744	42.782	45.943	48.452	48.752	48.852	48.952	49.052
<i>CERT BIOMED EQUIP TECH (CBMET) PLANT ENGINEER III</i>	40168 47941	D	G6	91	38.503	40.434	42.458	44.589	47.837	50.399	50.699	50.799	50.899	50.999
<i>LD BIOMED EQUIP TECH LD PLANT ENGINEER</i>	40170 47942	F	G6	92	42.898	45.048	47.308	49.678	53.342	56.257	56.557	56.657	56.757	56.857

***REFERS TO MARKET SENSITIVE STRUCTURE**

**PAY ID MASTER
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U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
CLERICAL**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
MEDICAL TRANSCRIPTIONIST II	24575	---	G6	71	27.144	28.505	29.936	32.424	34.887	36.639	36.939	37.039	37.139	37.239
¹ MEDICAL TRANSCRIPTIONIST II / PATH	21089													
LD MEDICAL TRANSCRIPTIONIST II	24580	---	G6	74	27.957	29.359	30.833	33.399	35.936	37.738	38.038	38.138	38.238	38.338
HEALTH INFORMATION CODER I	20664	---	G6	77	40.556	42.416	44.492	47.197	49.556	52.036	52.336	52.436	52.536	52.636
HEALTH INFORMATION CODER II REGL HOS OUTPATIENT SPEC CODER	20665 21125	---	G6	75	45.075	47.148	49.445	52.451	55.076	57.832	58.132	58.232	58.332	58.432
HEALTH INFORMATION CODER III REGL HOS INPATIENT CODER	20666 21126	---	G6	76	48.465	50.695	53.163	56.400	59.215	62.176	62.476	62.576	62.676	62.776

***REFERS TO MARKET SENSITIVE STRUCTURE**

¹NEW JOB CODE EFFECTIVE 06/24/13

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**PATIENT CARE
COMMUNITY BASED STRUCTURE**

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
JUNIOR ORTHOPEDIC TECH	30221	C	G5	39	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
MEDICAL ASSISTANT I	30164	A	G5	26	22.458	23.587	24.767	26.012	27.317	29.598	29.898	29.998	30.098	30.198
PATIENT CARE ASST TRAINEE PHYSICAL THERAPY AIDE II	36323 30028	F	G5	31	24.437	25.660	26.954	28.303	29.729	32.225	32.525	32.625	32.725	32.825

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
EMERGENCY ROOM TECHNICIAN	46770	I	G5	40	25.093	26.345	27.675	29.057	30.522	33.021	33.321	33.421	33.521	33.621
ORTHOPEDIC TECHNO I	46776													
^{3*} SURGICAL TECH	30845													
HOME HEALTH AIDE	36930	H	G5	33	25.181	26.439	27.775	29.168	30.632	33.163	33.463	33.563	33.663	33.763
PATIENT CARE ASST	30169													
REHABILITATION TECHNICIAN	36920													
TRAINED AIDE	36318													
MEDICAL ASSISTANT II	36320													
EMERGENCY CARE ASST	24929	I	G5	34	25.552	26.835	28.183	29.598	31.083	33.618	33.918	34.018	34.118	34.218
HEALTH APPRAISAL ASST	30318													
LIFT TECHNICIAN	30727													
¹ MOBILITY TECH I	30827													
SENIOR TRAINED AIDE	36319													
¹ MOBILITY TECH II	30828	AB	G5	43	26.703	28.046	29.453	30.935	32.489	35.203	35.503	35.603	35.703	35.803

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
*SENIOR ORTHOPEDIC TECH	30226	K	G5	41	25.960	27.260	28.632	30.062	31.576	34.275	34.575	34.675	34.775	34.875
² LEAD MOBILITY TECH I *(SEE MSP)	30833													
COGNITIVE REHAB TECHNICIAN	30730	J	G5	35	26.060	27.374	28.743	30.194	31.701	34.436	34.736	34.836	34.936	35.036
DIET TECHNICIAN	40088													
PODIATRY TECHNICIAN	40188													
LVN-HH/HOSPICE/PALLIATIVE CARE	30797	K	G5	36	28.850	30.011	31.214	32.468	34.105	36.667	36.967	37.067	37.167	37.267
LVN - INPATIENT	30134													
LVN - OUTPATIENT	30135													
LVN - NEWBORN HEARING COORD.	30136													
LVN - OUTPATIENT (IV CERT)	30916													
⁴ LVN RETAIL	30862	AC	G5	44	30.329	31.550	32.817	34.133	35.855	38.545	38.845	38.945	39.045	39.145

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
CHEMICAL DEPENDENCY RECOVERY COUNSELOR	36992	AA	G5	37	29.805	31.300	32.872	34.511	36.245	39.333	39.633	39.733	39.833	39.933
<i>*RESPIRATORY CARE PRACT</i> (SEE MSP)	30476	N	G5	42	32.530	34.164	35.880	38.820	41.330	43.398	43.698	43.798	43.898	43.998

***REFERS TO MSP CLASSIFICATIONS**

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹New Classification AND Payline Effective 7/26/10

²New Classification Effective 11/19/10

³New Classification Effective 10/10/11

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**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LABORATORY AIDE	30039	A	G3	40	22.044	23.160	24.320	25.545	26.826	29.057	29.357	29.457	29.557	29.657
EKG TECHNICIAN I MONITOR TECHNICIAN	30174 30172	B	G3	41	22.414	23.539	24.723	25.962	27.264	29.524	29.824	29.924	30.024	30.124
CENTRAL PROCESSING AIDE CENTRAL SERVICE TECH OPERATING ROOM AIDE PATHOLOGY ASSISTANT	30490 36850 36890 35591	C	G3	42	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
EKG TECHNICIAN II MORGUE ATTENDANT PHLEBOTOMIST DIAGNOSTIC IMAGING ASSISTANT	30176 36802 30049 30122	D	G3	43	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
¹ ANESTHESIA TECH HISTOLOGY TECHNICIAN LEAD CENTRAL SERVICE TECH SR. OPERATING RM AIDE STERILE PROCESSING TECH	30313 30058 36849 36889 30491	E	G3	44	23.621	24.811	26.058	27.375	28.745	31.184	31.484	31.584	31.684	31.784

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
OUTPATIENT PHARM TECH LEAD EKG TECHNICIAN	40176 36709	F	G3	45	24.000	25.201	26.470	27.797	29.195	31.639	31.939	32.039	32.139	32.239
LEAD STERILE PROCESSING TECH PATHOLOGY TECH	30492 35575	G	G3	46	24.360	25.583	26.873	28.218	29.634	32.108	32.408	32.508	32.608	32.708
HEMODIALYSIS TECH LEAD OUTPATIENT PHARM TECH OPTOMETRIC ASST RADIOLOGY PROCESSOR SERV TECH RESPIRATORY CARE TECHNICIAN UROLOGY TECHNICIAN	30206 40238 37043 30120 35734 30204	H	G3	47	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
INPATIENT PHARMACY TECHNICIAN	40175	J	G3	49	25.590	26.875	28.223	29.639	31.122	33.817	34.117	34.217	34.317	34.417
CARDIAC EXERCISE TECHNICIAN AMBULATORY ONCOLOGY PHARM TEC	36994 30808	L	G3	51	26.332	27.652	29.040	30.496	32.029	34.739	35.039	35.139	35.239	35.339

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⁴ CERTIFIED ANESTHESIA TECH	30801	M	G3	52	26.703	28.046	29.453	30.934	32.490	35.201	35.501	35.601	35.701	35.801
PULMONARY FUNCTION TECH	30467	N	G3	53	36.221	38.038	39.944	43.218	46.011	48.315	48.615	48.715	48.815	48.915
SENIOR PULMONARY FUNCTION TECH	30468	O	G3	54	37.230	39.093	41.052	44.401	45.211	49.632	49.932	50.032	50.132	50.232
OUTPATIENT PHAR TECH TRAINEE	40177	P	G3	55	22.565	25.201	26.468							
³ PATHOLOGY TISSUE TECH	30829	Q	G3	56	32.031	33.524	35.096	36.735	38.472	41.558	41.858	41.958	42.058	42.158
CERT ANES TECHNOLOGIST	30917	--	G3	50	27.504	28.887	30.337	31.862	33.465	36.257	36.557	36.657	36.757	36.857

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹CLASSIFICATION MOVED FROM GRADE B TO GRADE E EFFECTIVE 3/18/09

*EFF 5/17/10 NEW STEP RATES ADDED TO REFLECT ADVANCE HIRE CRITERIA

²TITLE REVISED FROM TISSUE ASST EFF 7/26/10

³NEW CLASSIFICATION WITH NEW PAYLINE ASSOCIATED EFFECTIVE 7/28/10, Payline Increased Eff. 11/23/15

⁴TITLE REVISED FROM SR. ANESTHESIA TECH - Moved to Grade M from Grade G.

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**SUPPORT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LAB ATTENDANT	35580	A	G4	01	18.142	19.054	20.011	21.019	22.166	23.188	23.488	23.588	23.688	23.788
SUPPLY ATTENDANT	47841													
DIETARY AIDE	45444	B	G4	02	18.455	19.383	20.364	21.388	22.464	23.594	23.894	23.994	24.094	24.194
HOUSEKEEPING ATTENDANT	40140													
KITCHEN PORTER	45422													
LINEN ROOM ATTENDANT	40145													
APPAREL ATTENDANT	47857	C	G4	03	18.768	19.714	20.702	21.746	22.840	23.988	24.288	24.388	24.488	24.588
DIETARY STOREROOM WORKER	45442													
MAIL ROOM MESSENGER	24072													
LEAD DIETARY AIDE	45445	D	G4	04	19.090	20.050	21.056	22.118	23.225	24.397	24.697	24.797	24.897	24.997
LEAD HOUSEKEEPING ATTENDANT	47849													
LEAD LINEN ROOM ATTENDANT	47859													
RESPIRATORY CARE AIDE	35732													
STOREROOM CLERK	40050													
COURIER	20048	E	G4	05	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
GRILL COOK	40117													
LEAD DIETARY STOREROOM WORKER	45443													
⁴ LEAD ROP DIETARY AIDE	40250													
PATIENT SERVICE DRIVER	40127													

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					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
STOREROOM WORKER	40045	F	G4	06	19.716	20.713	21.747	22.846	23.989	25.194	25.494	25.594	25.694	25.794
TRANSPORTATION AIDE	40124													
FIRST COOK	40110	G	G4	07	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
SHIPPING/RECEIVING CLERK	40053													
STOREROOM WORKER/DRIVER	40121													
¹ PERIOPERATIVE ASSISTANT	20953													
⁴ LEAD ROP COOK	40249	H	G4	08	20.454	21.484	22.559	23.696	24.895	26.146	26.446	26.546	26.646	26.746
LEAD STOREROOM WORKER	40239													
LEAD TRANSPORTATION AIDE	47711													
OPERATING ROOM CORE ASST	36896													
PHARMACY STOCK CLERK	20564													
² REGIONAL TRUCK DRIVER	47712	J	G4	10	21.082	22.142	23.258	24.430	25.653	26.948	27.248	27.348	27.448	27.548
³ SUPPLY CHAIN TECH	40246	--	G4	12	23.629	24.816	26.066	27.379	28.753	30.199	30.499	30.599	30.699	30.799

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹CLASSIFICATION MOVED FROM G4-03 TO G4-06 EFFECTIVE 2/21/10. CLASSIFICATION MOVED FROM G4-06 TO G4-07 EFFECTIVE 11/06/2017.

²JOB TITLE UPDATED TO INCLUDE "REGIONAL" EFFECTIVE 10/18/10

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**EQUIPMENT SERVICES
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LOCKSMITH	47935	K	G2	60	26.231	27.086	28.990	31.028	33.209	35.544	35.844	35.944	36.044	36.144
MAINTENANCE ATTENDANT	47936	A	G2	61	27.009	28.369	29.788	31.291	33.479	35.527	35.827	35.927	36.027	36.127
PLANT ENGINEER I	47938	B	G2	64	27.934	30.211	31.728	33.325	35.791	38.115	38.415	38.515	38.615	38.715
*BIOMEDICAL EQUIPMENT TECH (BME)	40165	C	G2	62	35.410	38.297	40.222	42.243	45.358	47.840	48.140	48.240	48.340	48.440
*PLANT ENGINEER II (SEE MSP)	40162													

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**EQUIPMENT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
*CERT BIOMED EQUIP TECH (CBMET)	40167	D	G2	63	36.846	39.860	41.856	43.950	47.153	49.676	49.976	50.076	50.176	50.276
*PLANT ENGINEER III (SEE MSP)	40163													
*LD BIOMED EQUIP TECH	40169	F	G2	66	39.862	43.118	45.285	47.552	51.009	53.738	54.038	54.138	54.238	54.338
*LEAD PLANT ENGINEER (SEE MSP)	40164													

***REFERS TO MSP CLASSIFICATIONS**

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**KPIT - CORONA
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
PERIPHERAL CONTROL CLERK	23655		G7	01	27.985	28.810	30.260	31.627	33.216	35.184	35.484	35.584	35.684	35.784
DISTRIBUTION CONTROL CLERK	23656		G7	02	24.734	25.481	26.762	28.086	29.490	31.627	31.927	32.027	32.127	32.227
COURIER	23657		G7	03	19.830	20.430	21.443	22.126	23.245	25.376	25.676	25.776	25.876	25.976

PAY ID MASTER
 UNION CODE B05 (FORMER EMPLOYEE GROUP G04)
 U.S.W.A., LOCAL 7600

SERVICE AND MAINTENANCE
 FROZEN STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	LNG 10 YR	LNG 15 YR	LNG 20 YR	LNG 25 YR
					STEP 1 START	STEP 2 3 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR				
DIETARY AIDE	40085	B	A3	02	20.732	21.776	22.875	24.187	25.294	25.594	25.694	25.794	25.894
HOUSEKEEPING ATTENDANT	40139												
KITCHEN PORTER	40065												
LINEN ROOM ATTENDANT	40144												
APPAREL ATTENDANT	40142	C	A3	03	21.083	22.148	23.258	24.591	25.681	25.981	26.081	26.181	26.281
DIETARY STOREROOM WORKER	40083												
MAIL ROOM MESSENGER	20051												
LEAD DIETARY AIDE	40086	D	A3	04	21.440	22.521	23.651	25.009	26.062	26.362	26.462	26.562	26.662
LEAD HOUSEKEEPING ATTENDANT	40141												
LEAD LINEN ROOM ATTENDANT	40147												
RESPIRATORY CARE AIDE	30072												
STOREROOM CLERK	40049												

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G04)
U.S.W.A., LOCAL 7600**

**SERVICE AND MAINTENANCE
FROZEN STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	LNG 10 YR	LNG 15 YR	LNG 20 YR	LNG 25 YR
					51 STEP 1 START	52 STEP 2 3 MO	55 STEP 3 1 YR	58 STEP 4 2 YR	59 STEP 5 3 YR				
COURIER	20047	E	A3	05	21.791	22.887	24.038	25.414	26.453	26.753	26.853	26.953	27.053
GRILL COOK	40116												
LEAD DIETARY STOREROOM WKR	40084												
PATIENT SERVICE DRIVER	40126												
STOREROOM WORKER	40044	F	A3	06	22.148	23.259	24.432	25.414	26.836	27.136	27.236	27.336	27.436
TRANSPORTATION AIDE	40123												
FIRST COOK	40109	G	A3	07	22.625	23.758	24.952	26.381	27.559	27.859	27.959	28.059	28.159
SHIPPING/RECEIVING CLERK	40052												
STOREROOM WORKER/DRIVER	40120												
LEAD STOREROOM WORKER	40047	H	A3	08	22.974	24.139	25.346	26.800	27.952	28.252	28.352	28.452	28.552
OPERATING ROOM CORE ASSISTANT	30280												
PHARMACY STOCK CLERK	20547												
LEAD TRANSPORTATION AIDE	40129												
TRUCK DRIVER	40130												

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
CHART ROOM CLERK	20324	A	G1	14	21.485	22.565	23.698	24.889	26.136	27.684	27.984	28.084	28.184	28.284
CLERK TYPIST	24094													
DOCUMENT SCANNER	21044													
INFORMATION CLERK I	24100													
LAB CLERK	20501													
UNIT SECRETARY TRAINEE	24934													
<hr/>														
DEACTIVATION CLERK	24521	B	G1	15	21.836	22.944	24.096	25.304	26.584	28.146	28.446	28.546	28.646	28.746
DEPARTMENT CLERK I	24092													
DIET CLERK	20421													
DIETARY CASHIER	20524													
FILE CLERK	20037													
HOME HEALTH CLERK I	20132													
OHS CLERK	20504													
PARKING CASHIER	43351													
SAFETY AND SECURITY CLERK	27541													
SCREENING CLERK	24104													
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AREA CLAIMS CLERK	24135	C	G1	16	22.205	23.315	24.487	25.716	27.006	28.61	28.91	29.01	29.11	29.21
CENTREX OPERATOR	24796													
LEAD CHART ROOM CLERK	24609													
PRE-OP CLERK	24131													
RECEPTIONIST I	20511													
RECORDS CLERK I	20253													
<hr/>														
ADMIN SERVICES CLERK	24021	D	G1	17	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
ANESTHESIA CLERK	24915													
APPOINTMENT CLERK	21022													
CANCER REGISTRY CLERK	24434													
CLERK PLANT SERVICES	25159													
CONSTRUCTION LIAISON CLERK	20067													
DATA ENTRY CLERK	20326													
DEPARTMENT CLERK II	24093													
DIETARY SYSTEMS CLERK	24921													
DPST DATA ENTRY CLERK	20205													
INSURANCE RECEPTIONIST	20183													

EFFECTIVE DATE: 10/05/2020

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6				
Grade D - G1-17 continued														
CASHIER II (PBS)	20994	D	G1	17	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
INDEXING CLERK	21042													
INTERMEDIATE CLERK TYPIST	20029													
INVENTROY CONTROL ASSISTANT	20621													
LAB/PATHOLOGY DEPARTMENT CLERK	35594													
LD DEACTIVATION CLERK	24522													
LEAD PARKING CASHIER	43360													
MEDICAL LIBRARY CLERK	20623													
OPTICAL CUSTOMER HOST	20620													
PHARMACY ASSISTANT	20563													
RECEPTIONIST II	20516													
RECEPT RADIDOLOGY, PSYCHIATRY	24341													
RECORDS CLERK II	20266													
REGIONAL RECORDS DEPARTMENT CLERK	21056													
SOCIAL SERVICES CLERK	24987													
SUBPOENA CLERK	20296													
SURGERY SCHEDULING CLERK	20196													
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ADMITTING CLERK	20117	E	G1	18	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
ADMITTING CLERK (PBS)	21012													
ADULT OBSERVATION UNIT CLERK	20622													
ALCOHOLISM CLERK	24986													
BUSINESS SERVICES COLLECTIONS CLERK	20954													
BUSINESS OFFICE CLERK	24256													
³ EMERGENCY DEPARTMENT CLERICAL ASST	21065													
EMERGENCY ROOM CLERK	24095													
HEALTH EDUCATION CLERK	24859													
HOME HEALTH CLERK II	20134													
LABORATORY ASSISTANT	35581													
MEDICAL LIBRARY TECH	20624													
WELLNESS RESOURCE STORE CLERK	24861													
MEMBER HEALTH EDUCATION CLERK	24860													
² MSCC DEPARTMENT CLERK	21062													
ORTHOPAEDIC SURGERY SCHEDULING CLERK	21019													
OUTSIDE CASE MGMT CLERK	24913													
PSYCHIATRIC SOCIAL CLERK	20487													
RESPIRATORY CARE CLERK	24914													
DIAGNOSTIC IMAGING SCHEDULING COORDINATOR	20091													
SCHEDULING COORD	24153													
SENIOR CENTREX OPERATOR	24799													
VOLUNTEER SERVICES CLERK	24527													
UNIT SECRETARY	20475													

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
A/P LIAISON CLERK	20083	F	G1	19	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
CLERK TYPIST/PEDS	24035													
¹¹ CUSTOMER SERVICES REPRESENTATIVE	24762													
DIAGNOSTIC IMAGING SCHEDULING COORD I	20957													
DIAGNOSTIC IMAGING FILE CLERK	20494													
DPST CLAIMS ADJUSTER	20207													
HOME HEALTH CLERK III	20136													
INSURANCE CLERK	20148													
LD PHARMACY ASST	20565													
LD RECEP (RAD/PSY)	24342													
LEAD ADMIN SERVICES CLERK	20649													
LEAD CLERK PLANT SERVICES	24027													
LEAD DATA ENTRY CLERK	24629													
LEAD RECEP II/CASH APPT CLERK	25127													
LEAD SURGERY SCHEDULING CLERK	24411													
MEDICAL AUDIT CLERK	20307													
MEDICAL TRANSCRIPTIONIST	24578													
MEMBERSHIP SERVICES COORD	24344													
ORTHOPEDIC LIAISON	20625													
PATIENT SUPPORT REPRESENTATIVE I	20677													
PROCUREMENT CLERK	20951													
RECORDS CLERK III	20255													
¹ REVENUE ACCOUNTABILITY REP	21064													
SENIOR APPOINTMENT CLERK	24399													
TOOL CRIB ATTENDANT	40161													
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BILLER I (PBS)	20992	G	G1	20	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
CLINICAL SERVICES SECRETARY	20704													
DIAGNOSTIC IMAGING SCHEDULING COORD II	20958													
⁷ DURABLE MEDICAL EQUIPMENT CLERK	21072													
EDUCATION AND RESEARCH SECRETARY	20397													
EDUCATION/RESEARCH TRANSCRIBER	24858													
INDUSTRIAL BILLER	20154													
INSURANCE BILLER	20151													
INSURANCE CLERK II	20176													
¹⁵ ADMITTING REP	21095													
LEAD ADMITTING CLERK (PBS)	20991													
LEAD HOME HEALTH CLERK	24294													
MASTER SCHEDULER	20002													
MEDICAL SECRETARY	20549													
¹⁴ OHS CLAIM PROCESSOR I	24435													
PHYSCHIATRIC SOCIAL CLERK II	20962													

Grade G - G1 20 continued

EFFECTIVE DATE: 10/05/2020

DATE PRINTED: 1/24/2022

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6				
RECORDS CLERK IV	24515													
RECORDS TECHNICIAN I	20262													
⁴ REGIONAL WAREHOUSE CHARTROOM CLERK	24590													
REVENUE SUPPORT CLERK	20157													
SENIOR ADMITTING CLERK	24269													
¹⁰ POINT OF SERVICE CASHIER	24259													
SENIOR MEMBERSHIP SERVICES CLERK	24769													
SENIOR PSYCHIATRIC CLERK	24989													
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¹⁵ SERVICE REP-AMBULATORY SVCS	21103	E	G1	32	23.129	24.292	25.51	26.795	28.137	29.803	30.103	30.203	30.303	30.403
<hr/>														
¹⁵ LEAD SERVICE REP-AMBULATORY SVCS	21104	F	G1	33	23.99	25.193	26.465	27.79	29.188	30.915	31.215	31.315	31.415	31.515
<hr/>														
ABSTRACT CLERK	20225	H	G1	21	24.36	25.586	26.871	28.216	29.634	31.383	31.683	31.783	31.883	31.983
¹⁵ LEAD ADMITTING REP	21096													
LEAD DIAGNOSTIC IMAGING FILE CLERK	25019													
LEAD RECORDS CLK III	24520													
*MEDICAL TRANSCRIPTIONIST II (SEE MSP)	20312													
⁶ MORD PROCESSING CLERK	21071													
QUALITY ASSURANCE SECRETARY	24525													
QUALITY CONTROL CLERK	21043													
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¹⁶ CUSTOMER SERVICES REPRESENTATIVE I	21121	--	G1	34	23.639	24.824	26.077	27.383	28.761	30.463	30.763	30.863	30.963	31.063

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
¹⁶ CUSTOMER SERVICES REPRESENTATIVE II	21122	--	G1	35	24.576	25.809	27.11	28.467	29.899	31.669	31.969	32.069	32.169	32.269
¹⁶ CUSTOMER SERVICES REPRESENTATIVE III	21123	--	G1	36	25.747	27.036	28.4	29.823	31.323	33.176	33.476	33.576	33.676	33.776
BILLER II (PBS)	20993	I	G1	22	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
DPST BILLER	21059													
DPST REVENUE BILLER	20952													
INTERNAL CLAIMS PROCESSOR	21068													
LEAD DIAGNOSTIC IMAGING SCHEDULING COORD	20959													
⁵ LEAD REGIONAL WAREHOUSE CHARTROOM CLERK	24591													
MEDICAL TRANSCRIPTIONIST II/PATHOLOGY	20947													
OHS CLAIMS PROCESSOR II	20683													
PATIENT SUPPORT REPRESENTATIVE II	20678													
RECORDS TECHNICIAN II	20232													
REVENUE BILLER	20159													
SENIOR MEDICAL SECRETARY	25179													

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
*LEAD MEDICAL TRANSCRIPTIONIST II (SEE MSP)	20604	J	G1	23	25.346	26.623	27.956	29.358	30.834	32.382	32.682	32.782	32.882	32.982
CERTIFIED HC INTERPRETER (ONE LANGUAGE)	21057	K	G1	24	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
DPST COLLECTOR	21021													
FINANCIAL COUNSELOR	20177													
FINANCIAL COUNSELOR II (PBS)	20995													
LEAD MEDICAL TRANSCRIPTIONIST II//PATHOLOGY	20948													
LEAD RECORDS TECHNICIAN	20605													
⁹ REG LD INTERNAL CLAIMS PROCESSOR	21083													
¹³ REG ABSENCE DOC SVCS REP	21092													
⁸ REG RELEASE OF INFO REP	21076													
ACCUMULATIONS RESEARCH SPEC	21127													
CERTIFIED HC INTERPRETER (MULTI LINGUAL)	21058	M	G1	25	27.803	29.193	30.669	32.212	33.82	35.516	35.816	35.916	36.016	36.116
¹² HEALTH INFO CODER TRAINEE	20663	N	G1	27	27.803									

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
CANCER REGISTRAR	24581	--	G1	28	33.188	34.874	36.613	39.618	42.622	44.764	45.064	45.164	45.264	45.364
LEAD CANCER REGISTRAR	20656	--	G1	29	34.719	36.46	38.28	41.493	45.432	48.342	48.642	48.742	48.842	48.942
PROFESSIONAL SERVICES CODER I	21027	--	G1	30	29.096	30.553	32.082	33.693	35.393	38.094	38.394	38.494	38.594	38.694
PROFESSIONAL SERVICES CODER II EMERGENCY DEPARTMENT CODER REGL HOS OUTPATIENT CODER	21028 21029 21124	--	G1	31	35.522	37.301	39.17	41.134	43.204	46.498	46.798	46.898	46.998	47.098
ADMIN SPEC I	18635	--	G1	37	20.766	21.486	22.248	23.033	23.612	24.189	24.489	24.589	24.689	24.789
ADMIN SPEC II	18636	--	G1	38	22.816	23.622	24.45	25.323	25.955	26.608	26.908	27.008	27.108	27.208

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
ADMIN COORD I	18638	--	G1	39	23.372	24.2	25.05	25.932	26.848	27.786	28.086	28.186	28.286	28.386
POP MGMT SUP COORD HEALTHPLAN REP	18644 18220	--	G1	40	24.864	25.748	26.652	27.6	28.298	29.007	29.307	29.407	29.507	29.607
ADMIN SPEC III ADMIN SVCS COORD II	18637 18639	--	G1	41	26.554	27.492	28.462	29.464	30.499	31.568	31.868	31.968	32.068	32.168
SR HEALTHPLAN REP ADMIN SPEC IV	18221 18634	--	G1	42	26.707	27.656	28.625	29.65	30.391	31.144	31.444	31.544	31.644	31.744
LD ACCUMULATIONS RESEARCH SPEC	21128	--	G1	43	26.89	28.241	29.666	31.149	32.717	34.355	34.655	34.755	34.855	34.955

EFFECTIVE DATE: 10/05/2020

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				

***REFERS TO MSP CLASSIFICATIONS**

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹New Classification effective 8/17/2006

²New Classification effective 8/16/2007

³New Classification effective 9/09/2009

⁴ Classification moved from Grade E to Grade G effective 4/20/09

⁵ Classification moved from Grade G to Grade I effective 4/20/09

⁶New Classification Effective 7/26/10

⁷New Classification Effective 4/19/2010

⁸New Classification Effective 3/1/11, Regl Release of Info Rep moved from Grade J to K Eff 11/14/11 Per Bmartin,Gharwell.

⁹New Classification Effective 7/7/11

¹⁰Title Changed from "SENIOR BUSINESS OFFICE CLERK"EFF 8/22/11

¹¹JC24762 Moved from Grade E to F Eff 11/25/12

¹² RE-ACTIVATE Job Code Eff. 1/1/2010

¹³New Classification Added Eff.9/15/2013

¹⁴Classification Moved from Grade F to Grade G. Eff Date 12/9/2013

¹⁵New Classification Effective 10/17/2014

¹⁶New Classification Effective 07/01/2018