



# Contract Update

## 2022-01

**TO:** Executive Board  
Council Leaders

**FROM:** Contract Administration

**DATE:** January 29, 2022

**RE:** Retroactive Payment of Performance Awards (Longevity Lump Sum Payments)

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Please be advised that the Office of the State Comptroller issued Payroll Bulletin 1992 announcing that PEF retroactive longevity lump sum payments (performance awards) will be processed in a separate check dated February 10, 2022 (Institution Payroll) and February 16, 2022 (Administration Payroll). Where applicable, the payments will be by direct deposit.

The retroactive payments are to implement enhancements to performance awards negotiated in the 2019-2023 PEF/State Agreement. In accordance with the PEF/State Agreement, the five-year performance award was increased from \$1,250 to \$1,500 effective April 1, 2019. The ten-year performance award was similarly increased from \$1,250 to \$1,500 effective April 1, 2019. Since an employee eligible for a ten-year performance award receives both the five and ten-year awards, the payment for ten years at top of grade is increased from \$2,500 to \$3,000 effective April 1, 2019. The 2019-2023 PEF/State Agreement also provided for a new 15-year performance award of \$1,500 effective April 1, 2020. Since those eligible for a 15-year award receive the 5, 10 and 15-year awards, the payment for 15 years at top of grade is \$4,500 effective April 1, 2020, which amounts to an increase from \$2,500 to \$4,500 for those eligible.

Payments will be made for employees who became newly eligible for performance award payments in April 2020 and/or April 2021. For those that received performance awards in April 2019, April 2020, and/or April 2021, payments will also be made to reflect the increases to the five and ten-year awards effective April 1, 2019. Finally, payments will be made for the new 15-year award effective April 1, 2020. Please see the payroll bulletin for more detail on payments and eligibility. [State Agencies Bulletin No. 1992 | Office of the New York State Comptroller](#)

It should be noted that the “sunset” that prevented newly eligible employees from receiving performance awards after contract expiration was eliminated in the 2019-2023

PEF/State Agreement. So, going forward, eligible employees will receive performance awards after contract expiration even in the absence of a successor agreement.

It is expected that another payroll bulletin will be issued in the next month or so with details on the payment for the April 2022 performance awards.

If you have any questions, please contact your PEF Field Representative.

cc: PEF Staff