



Political Director

Florida House Victory seeks a Political Director to develop and execute the Caucus' political work plan to build the durable political infrastructure necessary to win governing power in the Florida House. Candidates should have a proven track record of managing complex electoral and/or legislative campaigns, with excellent verbal and written communication skills and sophisticated analysis of the current political landscape. This is a political position in a collaborative, fast-paced, and innovative environment; the work will require travel, weeknight, and weekend hours.

Responsibilities

- Assist in implementing cycle political plan for incumbent-protection & targeted GOP seats
- Coordinate candidate recruitment process in key state house seats
- Recruit, train & manage district-level staff in key races (i.e. managers & field organizers)
- Manage day-to-day needs of the HV vendor team
- Serve as the main point of contact for candidates on day-to-day operations
- Coordinate with partner organizations on HV campaigns
- Track topline district performance, registration, and local news for key districts
- Build political budgets with HV Leader, Senior Advisor, candidates, & vendors

Desired Skills and Qualifications

- A minimum of three years of relevant experience in politics
- Experience and knowledge of Florida politics
- Proven track record of planning, managing and executing complex electoral and legislative campaigns
- Level-headed and able to manage several simultaneous responsibilities
- A goal-driven, detail-oriented self-starter and problem-solver with ability to work independently and as part of a collaborative team
- Strong written, verbal, and interpersonal communication skills

- Bi-lingual Spanish/English speakers are encouraged to apply

Salary and Benefits: Salary commensurate with experience. Florida House Victory is dedicated to a strong work environment that includes health benefits and paid time off to its employees.

How to Apply: Please submit a resume and cover letter (1 page) that describes your interest, experience, commitment, and any relevant personal background to dshannon@floridadems.org, and please include “House Victory Political Director” in the subject line. Applications will be considered on a rolling basis.

Florida House Victory is the political arm responsible for the operations of the Florida House Caucus and housed under the Florida Democratic Party. The House Democratic Leader-Designate and their campaign committee oversee the House Victory operations and its staff.

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