

Dear colleagues,

We are excited to share our intent to form a union at the Daniel Boone Regional Library as Daniel Boone Regional Library Workers United.

As a diverse workforce comprised of part-time and full-time staff, librarians and facility workers at multiple locations, we are proud to announce that we have already achieved overwhelming majority support across departments.



We are forming our union because we are proud of the work we do each day, and we want to see the library and our communities thrive. To do that, we need:

- Equitable pay, parental and sick leave, and affordable health care and benefits
- Professional and interdepartmental development and opportunity for career advancement for all employees
- Safety, security and healthy practices at our workplace that protect both our physical and mental well-being

The past two years have been extraordinarily difficult, with COVID-19 bringing on additional challenges. We have felt the impact of high turnover and unsafe working conditions, and we have witnessed the harassment of both patrons and co-workers.

As a result, in late 2021, a small group of co-workers met to discuss the challenges and risks of working as front-line staff during the pandemic. That conversation brought us to where we are today in our effort to unionize the library. Our actions and stories strengthen our collective voice.

Whether you have worked at DBRL for three months or 30 years, we need everyone's voices to be part of the conversation from here on. Some of you may have already spoken to a co-worker about joining our union. If you have not yet heard from us, we would love to connect with you at your earliest convenience.

It takes all of us to build a powerful union. We are strongest when we work together.

Join us in leading the library to a place where our actions reflect our values and staff feel safe and supported. The first step is signing a [union card](#) today.

For questions or to set up a time to talk to a co-worker or union organizer, email [dbrlworkersunited@gmail.com](mailto:dbrlworkersunited@gmail.com).

In solidarity,  
Daniel Boone Regional Library Workers United

Alyssa Holland

Amanda Showers

Ben Hoffman

Blanca Kelty

Brett Norton

Bryce Johnsen

Carolyn Cain

Cary Marley

Chriss Jones

Crystal Buffaloe

Dakota Hommes

Dana Bocke

Doreen McMurry

Dylan Newman

Elise Broaddus

Erik Moore

Grae Gardiner

Ida Fogle

Josh Brantley

Julia Deters

Kat Stone Underwood

Katie Ziegler

Kelly Kessinger

Laura Jacuzzo

Lesley Reno

Letitia DenHartog

Madeline Rolley

Mary Goddard

Mary Kate Protzman

Megan Durham

Melody Muldrow

Nancy Chao

Nathan Ferguson

Otter Bowman

Paige Heuer

Patrick Johnston

Rebecca Scott

Regina Miller-Fierke

Rowan Walsh

Sam Jeffrey

Sloane Scott

Stellan Harris

Stephanie Markin

Thomas Lawless

Tori Patrick

Tyler Hert

Wendy Rigby

Zora Serfozo