



JOHN A. OLSZEWSKI, JR.
County Executive

February 17, 2022

The Walters Art Museum
600 N. Charles Street
Baltimore, MD 21201

Dear Walters Art Museum Leadership and staff:

In recent months, I have been following the progress of the conversations between the institution and Walters Workers United. I write to offer my support to the workers who are seeking to form a union with the Walters Workers United, AFSCME Local 67. I believe in the value that organized labor bring to the workplace, ensuring that everyone can have a seat at the table. I believe there is an opportunity for Walters management and leadership to work with staff to discuss the resolution of this ongoing process.

Toward that end of reaching resolution, I respectfully request that the management of the Walters Art Museum, in mutual agreement with AFSCME, work with a reputable third-party dispute resolution agent or agency, to verify an existing majority support for the union, or otherwise come to a separate election agreement with Walters' staff and their union.

I am confident that dispute resolution can be achieved, and I am hopeful that all parties will be able to work collaboratively and swiftly to determine next steps.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Olszewski, Jr.", is written over a circular stamp that partially overlaps the signature.

John A. Olszewski, Jr.
Baltimore County Executive